



CIVIL SERVICE BOARD MEETING MINUTES

Wednesday, July 8, 2026, 12:00 p.m.
City Hall, 1st Floor Commission Conference Room
224 W. 9th Street, Sioux Falls, SD

CALL TO ORDER

The meeting was called to order at 12:10 p.m. on July 8, 2026.

APPROVAL OF MINUTES

A motion was made by Doug Barthel seconded by Julia Disburg to approve the May 14, 2026 meeting minutes.

Motion passed unanimously

A motion was made by Beth Roesler seconded by Doug Barthel to approve the April 22, 2026 Olsen Appeal minutes.

Motion passed unanimously

PUBLIC INPUT

Public input will be received at this time for any items appearing on the agenda and for any other items not appearing on the agenda. Please be advised that this will be the only time public input will be received during this meeting. Each speaker will have a time limit of 3 minutes, and the total time devoted to public input shall not exceed 15 minutes.

NEW BUSINESS

1. A motion was made by Doug Barthel seconded by Beth Roesler to order the personnel actions recorded as set forth in Exhibit A.

Motion passed unanimously

2. A motion was made by Doug Barthel seconded by Beth Roesler to extend the eligibility lists as requested for the following positions:
 - a. Entrance List Vehicle Equipment Service Worker (9 months)
 - b. Promo/Transfer List Safety & Risk Coordinator (9 months)

Motion passed unanimously

3. A motion was made by Beth Roesler seconded by Doug Barthel to order the personnel actions recorded as set forth in Exhibit B.

Motion passed unanimously

A motion was made by Doug Barthel seconded by Beth Roesler that the Civil Service Board enter Executive Session to discuss personnel issues at 12:21 p.m.

Motion passed unanimously

A motion was made by Doug Barthel seconded by Beth Roesler to exit Executive Session at 12:24 p.m.

Motion passed unanimously

4. A motion was made by Beth Roesler seconded by Doug Barthel to order the disciplinary actions as set forth in Exhibit C to be recorded.

Motion passed unanimously

ADJOURNMENT

Having no further business, a motion was made by Beth Roesler seconded by Julia Disburg to adjourn the meeting. Meeting was adjourned at 12:25 p.m. on July 8, 2026.

Motion passed unanimously

Respectfully submitted by Mandy Frey, Recording Officer

City of Sioux Falls Civil Service Board

Approved HEARING MINUTES

April 22, 2026 – 3:00 p.m.
City Hall, Commission Room
224 West Ninth Street, Sioux Falls SD

HEARING PANEL MEMBERS PRESENT: Alayna Holmstrom, Julia Disburg, and Doug Barthel. Alayna Holmstrom served as Hearing Panel Chair.

STAFF PRESENT: Kim Stulken, Kobi Ringling

OTHERS PRESENT: Court reporter Terri Lembcke-Schildhauer; Appellant, Alexa Olsen; Jordan Deffenbaugh, Representative for Appellant; Ryan Sage, Deputy City Attorney. Witnesses included Kim Stulken, Assistant Director of Human Resources; Jeri Light, Supervising Librarian; and Dan Neeves, Assistant Library Director.

- 1) The Civil Service Board hearing in the matter of the appeal of Alexa Olsen was called to order at 3:02 p.m. by Hearing Panel Chair Alayna Holmstrom. Given the confidential nature of the hearing necessitating the discussion of the qualifications, competence, performance, character, or fitness of a public employee, this appeal was considered a closed hearing consistent with board rules.
- 2) The Board took a break at 4:08 p.m. and resumed at 4:18 p.m.
- 3) The Board took a break at 5:51 p.m. and resumed at 5:56 p.m.
- 4) Upon conclusion of the hearing at approximately 6:09 p.m., the panel conferred in confidential session. The panel returned at approximately 6:43 p.m. and orally announced its decision.
- 5) The panel exited the closed hearing. A motion was made by Barthel to affirm the City's disciplinary action of Alexa Olsen, seconded by Disburg, and the motion carried unanimously.
- 6) Hearing Panel Chair Holmstrom directed the City to draft proposed Findings of Fact and Conclusions of Law consistent with the evidence and Board decision within 25 days. Appellant Olsen will be served a copy and will have an opportunity to submit any objections to the City's proposed Findings and Conclusions within 10 days prior to the Board making final adoption.

- 7) Having no further business, the hearing was adjourned at approximately 6:49 p.m.

Respectfully submitted by Kim Stulken, Recording Officer

EXHIBIT A – July 8, 2026

Reporting period: April 27, 2026 – June 21, 2026

Advertising:

POSITION	POSITION
Building Maintenance Worker	Police Officer
Business Development Specialist	Principal Engineer-Street Engineering
Dental Assistant	Purchasing Analyst
Electrician - Water Division	Purchasing Specialist
Engineering Project Manager/PE	RN or LPN
Housing and Transit Program Manager	Safety & Risk Coordinator
Lead Equipment Operator-Street	Supervising Librarian
Metro Emergency Communications Operator	Traffic Sign Technician
Metro Non-Emergency Communications Operator	Water Service Technician

Eligibility Lists:

POSITION	ENTRANCE LIST	PROMO/ TRANSFER LIST	DATE ESTABLISHED	DATE EXPIRED	EXTEND Y/N
Firefighter	202500070		2/9/2026	-	-
Purchasing Analyst	202600045		4/30/2026	7/30/2026	-
Digital Content Supervisor	202600044		5/1/2026	8/1/2026	-
Risk Manager		202600046A	5/7/2026	8/7/2026	-
Traffic Signal Technician		202600058A	5/11/2026	8/11/2026	-
Street Maintenance Supervisor		202600057A	5/11/2026	8/11/2026	-
Engineering Program Manager		202600055A	5/13/2026	8/13/2026	-
Fire Captain		202600043A	5/15/2026	5/14/2027	N
Vehicle/Equipment Service Worker	202600063		5/18/2026	8/18/2026	Y
Lead Building Maintenance Worker		202600060A	5/20/2026	8/20/2026	-
Lead Building Maintenance Worker	202600060		5/20/2026	8/20/2026	-
Electrician	202600066		5/26/2026	8/26/2026	-
Metro Emergency Communications Operator	202500179		5/26/2026	-	-
Building Maintenance Worker	202600070		6/5/2026	9/5/2026	-
Housing and Transit Program Manager	202600069		6/5/2026	9/5/2026	-
Safety & Risk Coordinator	202600072		6/11/2026	9/11/2026	-
Safety & Risk Coordinator		202600072A	6/11/2026	9/11/2026	Y
Business Development Specialist	202600068		6/16/2026	9/16/2026	-

EXHIBIT A – July 8, 2026
Reporting period: April 27, 2026 – June 21, 2026

Classification Plan Amendments:

EO #	GROUP	ACTION	JOB TITLE	OCC CODE	SCALE
CSP-2026-2	Midmanagement	Delete	Housing Development Manager	030	D61
	Midmanagement	Add	Housing and Transit Program Manager	030	D61
	Midmanagement	Delete	Business Development Coordinator	417	C51
	Midmanagement	Add	Business Development Manager	417	C51
	General	Add	Business Development Specialist	419	342
	General	Add	Permit Technician II	420	231

EXHIBIT B – July 8, 2026

Reporting Period: April 27, 2026 – June 21, 2026

New Hires:

Eligibility List #	Name	Classification	Hire Date
202600023	Hammond, Noah	Water Service Technician	5/4/2026
202600034	Schmidt, Shawn	Utility Locator	5/4/2026
202600027	Chambers, Mitchell	Sewer Collection Technician	5/4/2026
202600002	Meyer, Courtney	Police Records Technician	5/11/2026
202600040	Van Driel, Juliann	City Services Technician	5/11/2026
202600021	Sargent, Addisyn	Accountant	5/11/2026
202600031	Sommerfeld, Chase	Journey Lineworker	5/11/2026
202500195	Elkins, Owen	Maintenance Mechanic	5/11/2026
202600037	Jancikova, Gabriela	Water Operator	5/18/2026
202600028	Ginn, Craig	Wastewater Operator	5/18/2026
202500040	Danish, Allen	Police Officer	5/18/2026
202500040	Rohde, Chris	Police Officer	5/18/2026
202600001	Nielsen, Conner	Police Officer	5/18/2026
202500040	Hildring, Corey	Police Officer	5/18/2026
202500040	Case, Eric	Police Officer	5/18/2026
202600001	Christianson, Jack	Police Officer	5/18/2026
202500040	Dornhecker, Ken	Police Officer	5/18/2026
202600001	Kuhl, Levi	Police Officer	5/18/2026
202500040	McNaughton, Lillian	Police Officer	5/18/2026
202600001	Nichols, Robert	Police Officer	5/18/2026
202500040	Rakus, Stefan	Police Officer	5/18/2026
202500040	Frye, Taylor	Police Officer	5/18/2026
202600003	Scherbarth, Thomas	Police Officer	5/18/2026
202500002	Stauffacher, Tristan	Police Officer	5/18/2026
202600001	Baughman III, Thomas	Police Officer	5/18/2026
202600001	Bostic, Destiny	Police Officer	5/18/2026
202500194	Johnsen, Keaton	Sewer Collection Technician	5/26/2026
202500179	Aulner, Jamie	Metro Emergency Communications Operator	5/26/2026
202500179	Wood, Christopher	Metro Emergency Communications Operator	5/26/2026
202500179	Ginsbach, Zayda	Metro Emergency Communications Operator	5/26/2026
202500179	Mokros, Gerald	Metro Emergency Communications Operator	5/26/2026
202600046	Richter, Jaden	Water Distribution System Technician	6/8/2026
202600046	Beltran, Daniel	Water Distribution System Technician	6/8/2026
202600044	Esche, Doria	Digital Content Supervisor	6/15/2026

EXHIBIT B – July 8, 2026

Reporting Period: April 27, 2026 – June 21, 2026

Off Probation Entrance:

Eligibility List #	Name	Classification	Hire Date	Date Probation Completed
202500033	Brown, Jonika	Metro Non-Emergency Communications Operator	4/28/2025	4/28/2026
202500033	Turner, Breanna	Metro Non-Emergency Communications Operator	4/28/2025	4/28/2026
202500047	Dreckman, Paige	Engineering Technician	5/5/2025	5/5/2026
202500020	Arneson, Tyler	Landfill Equipment Operator	5/5/2025	5/5/2026
202500035	Cerny, Matthew	Housing Program Specialist	5/5/2025	5/5/2026
202500020	Keller, Bruce	Landfill Equipment Operator	5/7/2025	5/7/2026
202500033	Homer, Grace	Metro Non-Emergency Communications Operator	5/12/2025	5/12/2026
202500033	Collins, Brady	Metro Non-Emergency Communications Operator	5/12/2025	5/12/2026
202500048	Veldhuizen, Forrest	Sewer Collection Technician	5/19/2025	5/19/2026
202500030	Ibrahim, Murad	Criminal Analyst	6/2/2025	6/2/2026
202500051	Brandsrud, Abigail	Library Associate	6/9/2025	6/9/2026
202500006	Underberg, Mandee	Dental Hygienist	6/16/2025	6/16/2026

Promotions:

Eligibility List #	Name	Date Promoted	Former Classification	New Classification
202500096	MacFarlane, Jeffrey	4/27/2026	Police Officer	Police Sergeant
202500149	Tiehen, Garrett	4/27/2026	Water Operator	Lead Water Operator
202600041	Harris, Jason	5/4/2026	Metro Emergency Communications Operator	Metro Shift Lead
202600049	Minihan, Natalie	5/11/2026	Firefighter	Fire Inspector
202600061	Pereira da Silva, Ruben	5/11/2026	Safety & Risk Coordinator	Risk Manager
202600058	Larson, Nathan	5/25/2026	Traffic Sign Technician	Traffic Signal Technician
202500110	O'Mara, Daniel	5/25/2026	Firefighter	Fire Apparatus Operator
202500110	Broughton, Jaydn	5/25/2026	Firefighter	Fire Apparatus Operator
202600043	Jacobsen, Jordan	5/25/2026	Fire Apparatus Operator	Fire Captain
202500096	Mathis, Skyler	6/1/2026	Police Officer	Police Sergeant
202600057	Voigt, Jonathan	6/8/2026	Lead Equipment Operator	Street Maintenance Supervisor

Off Probation Promotional:

Eligibility List #	Name	Date Promoted	Former Classification	New Classification	Date Completed
202500143	Bawek, Ben	10/27/2025	Landfill Equipment Operator	Lead Equipment Operator	4/27/2026
202500110	Dahlen, Jared	11/10/2025	Firefighter	Fire Apparatus Operator	5/10/2026
202500149	Rohrbach, Jared	11/24/2025	Water Operator	Lead Water Operator	5/24/2026
202500158	Noess, Trey	12/8/2025	Utility Locator	Water Distribution System Technician	6/8/2026

EXHIBIT B – July 8, 2026

Reporting Period: April 27, 2026 – June 21, 2026

Transfers:

Eligibility List #	Name	Date Transferred	Former Classification	New Classification
202600055	Philips, Weston	6/8/2026	Principal Engineer	Engineering Program Manager

Off Probation Transfers: None to report

Eligibility List #	Name	Date Transferred	Former Classification	New Classification	Date Completed
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Reassignments/Reclassifications:

Name	Date	Former Classification	New Classification
Powers, Dustin	4/27/2026	Business Development Coordinator	Business Development Manger
Livermore, Adam	5/11/2026	Recreation Program Coordinator	Recreation Center Coordinator
Wilson, Jordan	5/25/2026	Lead Water Distribution System Tech	Lead Water Distribution System Tech Cert

Separations:

Name	Separation Date	Hire Date	MOU	Classification
Kopecky, Lucas	5/1/2026	1/27/2025	PW/Fleet	Vehicle/Equipment Service Worker
Dalton, Joel	5/1/2026	8/9/2010	Police	Police Sergeant
Ross, Vincent	5/3/2026	1/1/2024	Fire/Metro Communications	
Uithoven, Rodney	5/8/2026	7/13/2015	PW/Light, Power, Traffic	Traffic Signal Technician
Lonning, Tiffany	5/8/2026	3/20/2023	Finance	Puchasing Specialist
Drummond, Shaun	5/8/2026	11/14/2011	Police	Police Officer
Burdick, Guy	5/16/2026	5/15/2006	Fire	Fire Apparatus Operator
Medema, Douglas	5/19/2026	5/15/2026	Fire	Fire Captain
Putzier, Charles	5/28/2026	6/2/1986	PW/Street	Street Maintenance Supervisor
Flaten, Luke	6/1/2026	5/19/2025	Police	Police Officer
Waagmeester, Elizabeth	6/4/2026	07/29/24	Planning and Development Services	Permit Technician
Anderson, Amanda	6/5/2026	04/03/23	Public Health	Patient Support Technician
Stefanyuk, Vasiliy	6/7/2026	8/2/2021	Police	Police Officer

EXHIBIT B – July 8, 2026

Reporting Period: April 27, 2026 – June 21, 2026

Separations within Probation Period:

Name	Separation Date	Hire Date	MOU	Classification
Beck, Mason	5/4/2026	10/27/2025	Police	Police Officer
Schotanus, Victoria	5/8/2026	3/16/2025	Fire/Metro	Metro Emergency Communications Operator
Wolf, Rebecca	5/11/2026	11/17/2025	Fire/Metro	Metro Emergency Communications Operator
Nyhaug, Kaleb	5/12/2026	10/27/2025	Police	Police Officer
Mechels, Carlee	5/12/2026	3/16/2026	Fire/Metro	Metro Emergency Communications Operator
Ledesma Casiano, Ivonne	5/24/2026	3/16/2026	Fire/Metro	Metro Non-Emergency Communications Operator
Meyer, Courtney	6/16/2026	5/11/2026	Police	Police Records Technician
Blume, Brett	6/17/2026	9/22/2025	Water	Water Service Technician

Layoffs: None to report

Name	Date	MOU	Classification
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Leave of Absence: None to report

Name	Date of Leave	Expiration Date	MOU	Classification
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