

**3rd Quarter 2025 Market Environment** 

# As of September 30, 2025

### The Economy

- The US Federal Reserve (the Fed) decreased their policy rate by 0.25% to a range of 4.00%-4.25% during their September 2025 meeting. The press release from the Federal Open Market Committee (FOMC) stated that recent indicators suggest economic growth moderated during the year as job gains have slowed. The FOMC highlighted the downside risks in the labor markets while also mentioning that inflation remains elevated, which suggests that the most recent rate cut is in response to concerns about the health of the labor market.
- Growth in the US labor market continued during the third quarter although at a slower pace with US non-farm payrolls growing by just 22,000 in August. Unemployment also continued to tick higher from 4.2% to 4.3% during the quarter. The more recent trend of slowing growth in the labor market, coupled with the large downward revisions for the trailing 12 months ended March 2025 have introduced added uncertainty into markets and economic projections. With labor market statistics as a key input into the FOMC's target policy rate decisions, weakening private sector employment contributed to a reduction in the policy rate during the quarter.

## **Equity (Domestic and International)**

- Domestic equity results were broadly higher for the quarter. Growth stocks dominated, and the exuberant information technology sector has grown to over 30% of the Russell 1000 index. Small-capitalization (cap) stocks outperformed large-cap stocks for the quarter, a reversal of the recent trend in the domestic equity market. Large-cap equity benchmarks continue to represent a heavy concentration among a limited number of stocks. As of quarter-end, the top 10 stocks in the S&P 500 index comprised more than 35% of the index.
- All international stock indexes advanced during the quarter despite a drag from US dollar (USD) strength. International equities have experienced recent tailwinds due to investor shifts from domestic markets and into international markets based on greater economic uncertainty in the US and challenging trade relations associated with US tariff policies.

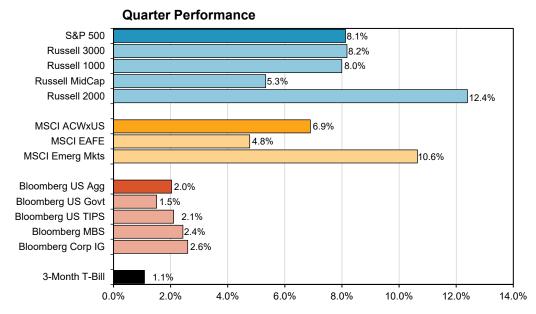
### Fixed Income

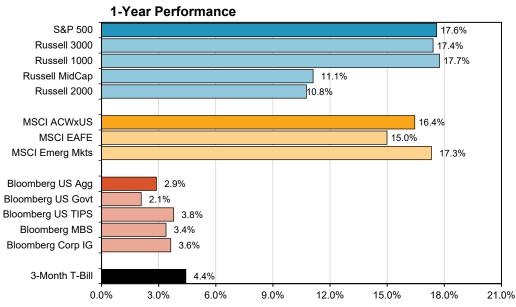
- Fixed-income markets gained during the quarter, driven primarily by their coupons and a decline in shorter term Treasury yields from the FOMC's 0.25% policy rate cut at the September 2025 meeting. While not directly impacted by the FOMC's actions, longer term yields fell slightly relative to where they began the quarter after a short-lived "risk-off" trade unwound as the US government's stance on tariffs softened during the quarter. The yield on the bellwether 10-year Treasury fell by just 0.05% during the quarter, closing September at a yield of 4.16%.
- The US Corporate IG index was the best-performing US fixed-income index for the quarter, posting a solid 2.6% return. The index received a boost from a narrowing BAA option adjusted spread (OAS), which declined 0.11% during the quarter, as well as its higher yield relative to other bond market segments. The spread measure remained relatively stable throughout the quarter despite large revisions in jobs numbers and the Fed signaling increased risks present in the job market.
- Despite USD strength during the quarter, global bonds underperformed domestic bonds. The Bloomberg Global Aggregate ex-US fell -0.6% in USD terms, while the Bloomberg US Aggregate index rose by 2.0%.

### **Market Themes**

- Market participants long-awaited Fed rate cuts finally came to fruition in September with its first reduction since December of 2024. Markets still expect at least one additional rate cut to come in October, with a greater than 95% forecasted probability that the policy rate will be in the 3.50%-3.75% range (0.50% lower) by year end. As we enter the fourth quarter of 2025, market participants are already forecasting a high 90% probability of additional rate cuts in 2026.
- Third quarter domestic equity performance showed a capitulation of large-cap stocks versus smaller-cap stocks as the Russell 2000 outpaced larger-cap indexes during the quarter. While its unknown if this trend will continue, the shift was welcome relief for portfolios with exposure to the small cap segment of the market which has lagged large-cap stocks persistently over the past several quarters.

- Equity markets surged during the third quarter with small cap stocks outpacing all other asset classes in a trend reversal from the large-cap-dominated market environment of the last several quarters. The Russell 2000 climbed a strong 12.4%, lifted by the Fed's interest rate actions, while the large cap S&P 500 posted a solid 8.1% due to similar factors. The Russell MidCap index, which was the best-performing domestic equity index in the second quarter, lagged other capitalization ranges as many high-flying technology stocks that powered the index's prior quarter results were reconstituted out of the mid-cap index in June.
- International equity markets continued to surge in USD terms despite the USD strengthening relative to major world currencies. The emerging market benchmark continued its strong year posting back-to-back quarters of doubledigit USD growth.
- US investment-grade fixed income results were broadly higher during the quarter. The corporate bond index led the way with a return of 2.6% for the quarter, while the US Government index gained a smaller 1.5%. Returns were driven by a small change at the front end of the yield curve and credit spreads that finished the quarter at similar levels to where they began.
- Equity markets continue to be resilient in the face of rising economic uncertainty over the trailing year. Large-cap stocks led the way with the Russell 1000 climbing 17.7% over the trailing year and the S&P 500 rising a similar 17.6%. Despite strong results in recent quarters, the Russell MidCap index and the small-cap Russell 2000 index lagged other market segments, advancing by a lesser but still solid 11.1% and 10.8%, respectively, over the trailing year.
- International equity markets continued to perform well on a USD basis over the trailing year. Emerging market indexes have led the way with the MSCI EM returning 17.3%. The MSCI EAFE equity benchmark posted a strong but slightly lower 15.0% return for the year.
- Trailing one-year returns for fixed income indexes benefited from a strong first quarter and stability in the credit markets over the trailing year. Returns were positive across the major bond indexes with the Bloomberg US TIPS index leading results with a return of 3.8% for the year closely followed by the corporate investment grade index at 3.6%. The Bloomberg US Government index lagged its peers returning a lower 2.1% over the same time period.



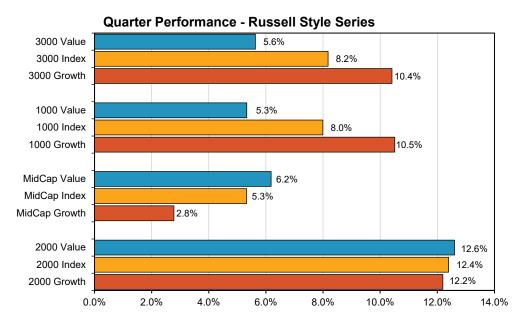


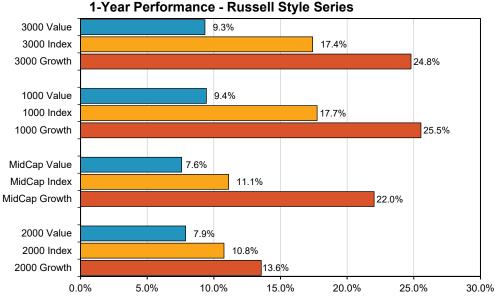
Source: Investment Metrics

As of September 30, 2025

- Domestic equity indexes appeared to discount much of the current economic uncertainty and extended their strong performance in the third quarter. In a reversal of more recent dynamics, small-cap stocks outpaced large-cap stocks, with the Russell 2000 index beating the Russell 1000 index by 4.4%.
- Growth stocks continued to outpace their value counterparts in the large cap segment while small-cap value stocks narrowly outperformed small-cap growth, a reversal from the previous quarter. The best-performing segment of the market was small-cap value stocks, which returned 12.6% during the third quarter, just 0.4% ahead of the small-cap growth index. Large-cap growth stocks were also strong returning a slightly lower 10.4% for the period.
- The weakest performing segment of the market was mid-cap growth which posted a relatively mild 2.8% for the quarter. The largest performance disparity between growth and value was in the large-cap segment where growth stocks outpaced their value counterparts by 5.2%.

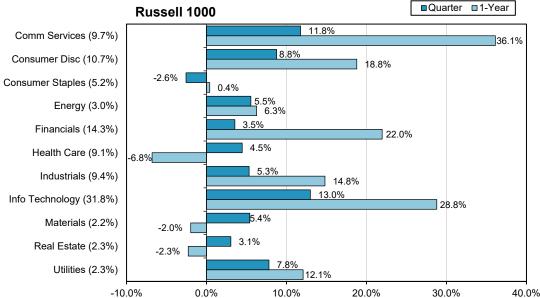
- Full-year style index performance shows a large distribution in results between the large cap core index's return of 17.7% relative to the small- and mid-cap segment returns of 11.1% and 10.8% respectively. The trailing one-year results reflect the strong relative performance of large-cap stocks over the last several quarters. Augmented by the capitulation of value stocks to growth stocks, large-cap growth stocks were the best-performing investment style during the period.
- Like the large-cap growth indexes, the Russell MidCap Growth index has seen increased concentration in the benchmark and was led by just a few high-flying information technology stocks which have now been reconstituted out of the index. Over the trailing year, the mid-cap growth index returned 22.0%, making it the second-best-performing segment of the market for the period. Despite dominating small-cap index style performance, the small-cap growth index returned a lower 13.6% over the trailing year.



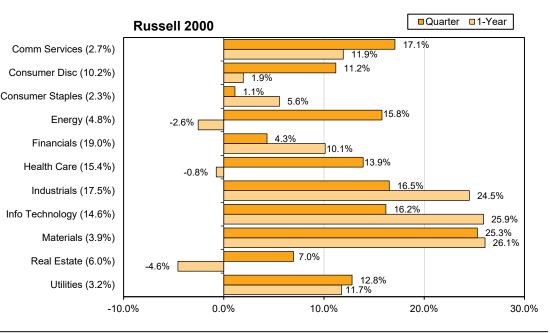


Source: Investment Metrics

- Economic sector performance within the large-cap Russell 1000 index was broadly higher as 10 of the 11 economic sectors rose during the quarter. The information technology sector led results for the quarter, advancing 13.0%. Communication services followed closely behind with a return of 11.8%. In contrast to most sectors' strongly positive results, consumer staples stocks were the only detractor, returning -2.6% for the quarter.
- Trailing one-year results also show broad participation in the equity market's ascension with eight of the 11 economic sectors finishing with positive performance. Of the eight sectors that advanced for the year, only the energy sector failed to post a double-digit gain. Communication services stocks dominated sector performance with a return of 36.1% over the trailing year. Information technology and financials each advanced more than 20% for the year while the health care, materials and real estate sectors each declined.



- Small-cap economic sector performance saw all 11 economic sectors Comm Services (2.7%) climbing during the quarter. Materials led sector performance with a return of 25.3%, followed by communication services at 17.1%. Eight of the 11 sectors saw double-digit gains during the quarter with consumer staples, Consumer Staples (2.3%) financials and real estate positive but lagging.
- Trailing one-year small-cap results continued to showcase the robust performance of the domestic equity markets. Eight of the 11 economic sectors were up for the year in the small-cap index. The materials sector led the way with a return of 26.1%, followed closely by the information technology (25.9%) and industrials (24.5%) sectors. Energy (-2.6%), health care (-0.8%), and real estate (-4.6%) all fell during the quarter, detracting from the index's strong overall return of 10.8%.



Source: Morningstar Direct

Top 10 Weighted Stocks					
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector	
NVIDIA Corp	7.1%	18.1%	53.7%	Information Technology	
Microsoft Corp	6.2%	4.3%	21.3%	Information Technology	
Apple Inc	6.1%	24.2%	9.8%	Information Technology	
Amazon.com Inc	3.4%	0.1%	17.8%	Consumer Discretionary	
Meta Platforms Inc Class A	2.6%	-0.4%	28.7%	Communication Services	
Broadcom Inc	2.5%	19.9%	93.1%	Information Technology	
Alphabet Inc Class A	2.3%	38.1%	47.2%	Communication Services	
Tesla Inc	2.0%	40.0%	70.0%	Consumer Discretionary	
Alphabet Inc Class C	1.9%	37.4%	46.3%	Communication Services	
Berkshire Hathaway Inc Class B	1.5%	3.5%	9.2%	Financials	

Top 10 Performing Stocks (by Quarter)						
Russell 1000 Weight 1-Qtr Return 1-Year Return Sector						
SanDisk Corp Ordinary Shares	0.0%	147.4%	N/A	Information Technology		
Astera Labs Inc	0.0%	116.5%	273.7%	Information Technology		
AppLovin Corp Ordinary Shares	0.3%	105.3%	450.4%	Information Technology		
MP Materials Corp Ordinary Shares	0.0%	101.6%	280.0%	Materials		
Western Digital Corp	0.1%	87.8%	147.1%	Information Technology		
QuantumScape Corp Ordinary	0.0%	83.3%	114.3%	Consumer Discretionary		
Ciena Corp	0.0%	79.1%	136.5%	Information Technology		
Wayfair Inc Class A	0.0%	74.7%	59.0%	Consumer Discretionary		
Lumentum Holdings Inc	0.0%	71.2%	156.7%	Information Technology		
Warner Bros. Discovery Inc Ordinary	0.1%	70.4%	136.7%	Communication Services		

Bottom 10 Performing Stocks (by Quarter)					
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector	
Inspire Medical Systems Inc	0.0%	-42.8%	-64.8%	Health Care	
Iridium Communications Inc	0.0%	-41.7%	-41.3%	Communication Services	
BellRing Brands Inc Class A	0.0%	-37.3%	-40.1%	Consumer Staples	
Globant SA	0.0%	-36.8%	-71.0%	Information Technology	
Molina Healthcare Inc	0.0%	-35.8%	-44.5%	Health Care	
FactSet Research Systems Inc	0.0%	-35.8%	-37.1%	Financials	
Gartner Inc	0.0%	-35.0%	-48.1%	Information Technology	
Centene Corp	0.0%	-34.3%	-52.6%	Health Care	
Sprouts Farmers Market Inc	0.0%	-33.9%	-1.5%	Consumer Staples	
Align Technology Inc	0.0%	-33.9%	-50.8%	Health Care	

Top 10 Weighted Stocks					
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector	
Credo Technology Group Holding Ltd	0.8%	57.3%	372.8%	Information Technology	
Bloom Energy Corp Class A	0.6%	253.6%	700.9%	Industrials	
Kratos Defense & Security Solutions Inc	0.5%	96.7%	292.1%	Industrials	
IonQ Inc Class A	0.5%	43.1%	603.7%	Information Technology	
Fabrinet	0.5%	23.7%	54.2%	Information Technology	
Coeur Mining Inc	0.4%	111.7%	172.7%	Materials	
Oklo Inc Class A Shares	0.4%	99.4%	1279.9%	Utilities	
Rambus Inc	0.4%	62.8%	146.8%	Information Technology	
Hims & Hers Health Inc Ordinary	0.4%	13.8%	207.9%	Health Care	
Nextracker Inc Ordinary Shares	0.4%	36.1%	97.4%	Industrials	

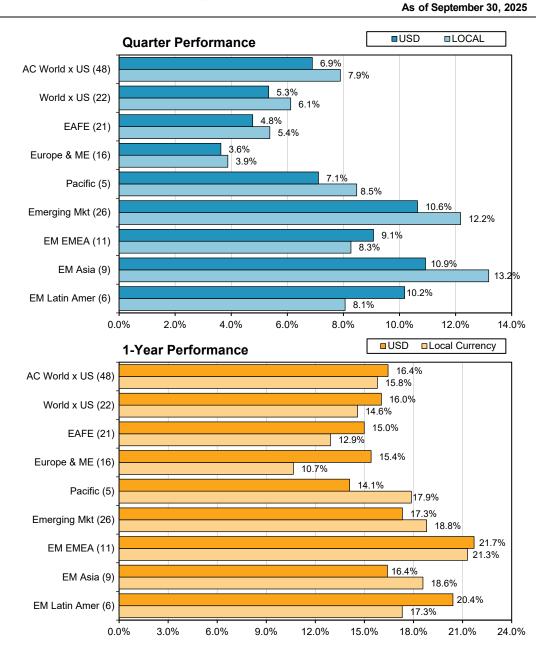
Top 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Mercurity Fintech Holding Inc	0.0%	538.4%	1312.6%	Information Technology
Better Home & Finance Holding Co	0.0%	353.1%	215.2%	Financials
Kodiak Sciences Inc	0.0%	338.9%	527.2%	Health Care
Korro Bio Inc	0.0%	283.4%	43.3%	Health Care
Celcuity Inc	0.1%	270.0%	231.3%	Health Care
Bloom Energy Corp Class A	0.6%	253.6%	700.9%	Industrials
American Battery Technology Co	0.0%	200.0%	354.2%	Materials
Tourmaline Bio Inc	0.0%	199.1%	86.0%	Health Care
Anywhere Real Estate Inc	0.0%	192.5%	108.5%	Real Estate
NioCorp Developments Ltd	0.0%	186.7%	206.4%	Materials

Bottom 10 Performing Stocks (by Quarter)					
Russell 2000	2000 Weight 1-Qtr Return Return			Sector	
Spirit Aviation Holdings Inc	0.0%	-92.4%	N/A	Industrials	
Neonode Inc	0.0%	-86.3%	-61.7%	Information Technology	
aTyr Pharma Inc	0.0%	-85.8%	-59.0%	Health Care	
ZSPACE Inc	0.0%	-69.9%	N/A	Consumer Discretionary	
Aeva Technologies Inc Ordinary Shares	0.0%	-61.6%	340.7%	Information Technology	
Myomo Inc	0.0%	-58.7%	-77.8%	Health Care	
Sezzle Inc	0.0%	-55.6%	179.7%	Financials	
Agilon Health Inc	0.0%	-55.2%	-73.8%	Health Care	
Replimune Group Inc	0.0%	-54.9%	-61.8%	Health Care	
ProFrac Holding Corp Ordinary Shares	0.0%	-52.3%	-45.5%	Energy	

Source: Morningstar Direct

- Performance among headline international equity indexes was positive during the quarter in USD terms. The USD advanced versus several major currencies but exhibited some weakness that was captured in the USD versus LCL returns of the MSCI EMEA and MSCI Latin America indexes. In the MSCI EMEA and Latin America indexes, the USD declined relative to currencies in the region while the USD rose relative to currencies in Europe and Asia. The developed-market MSCI EAFE index returned a solid 4.8% in USD terms, slightly lower than its 5.4% return in local currency (LCL) terms. The MSCI ACWI ex-US index climbed 6.9% in USD terms, which was also lower than its LCL performance of 7.9%.
- The MSCI EM Asia index was the best-performing regional index for the quarter on both counts, returning 13.2% in LCL terms and 10.9% in USD terms. While none of the regional indexes contracted during the quarter, the laggard performer in both USD and LCL currency terms was the MSCI Europe & Middle East index which posted a more muted 3.6% return in USD and 3.9% in LCL terms during the quarter.

- International equity markets exuded broad strength across multiple regions in the trailing one-year period. The prolonged weakening of the USD has boosted dollar-denominated returns across many developed regions. The broad-based MSCI ACWI ex US and MSCI EAFE indexes finished the year with double-digit returns in both USD and LCL terms with the ACWI index outpacing on both counts due to its emerging market component. Both developed market indexes underperformed the MSCI Emerging Markets index with the benchmark returning 17.3% in USD and 18.8% in LCL terms.
- The strongest regional performance over the trailing year was the MSCI EMEA index, which climbed 21.3% in LCL and 21.7% in USD terms. The indexes that earned higher LCL than USD returns due to a locally strengthening currency were the MSCI Pacific and EM Asia indexes, which saw excess returns of 3.8% and 2.2% in LCL versus USD results, respectively. All broad and regional indexes were positive for the trailing 12 months in both USD and LCL terms.



Source: MSCI Global Index Monitor (Returns are Net)

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.9%	1.5%	27.2%
Consumer Discretionary	10.2%	6.1%	4.7%
Consumer Staples	7.5%	-1.3%	-1.7%
Energy	3.2%	4.7%	5.0%
Financials	24.7%	7.8%	33.7%
Health Care	10.8%	0.3%	-10.3%
Industrials	19.4%	5.4%	22.4%
Information Technology	8.3%	2.7%	9.4%
Materials	5.6%	4.9%	-6.6%
Real Estate	1.9%	3.3%	3.1%
Utilities	3.4%	0.6%	12.1%
Total	100.0%	4.8%	15.0%

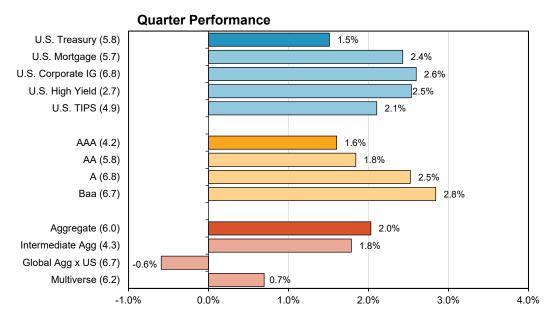
MSCI - ACWIXUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	6.3%	9.6%	29.2%
Consumer Discretionary	10.7%	10.4%	7.0%
Consumer Staples	6.2%	-1.0%	-2.8%
Energy	4.5%	4.3%	3.8%
Financials	24.9%	5.5%	25.4%
Health Care	7.7%	1.5%	-8.5%
Industrials	14.7%	4.6%	19.1%
Information Technology	13.8%	10.6%	22.8%
Materials	6.7%	14.3%	7.6%
Real Estate	1.6%	2.9%	1.5%
Utilities	3.0%	1.0%	6.7%
Total	100.0%	6.9%	16.4%

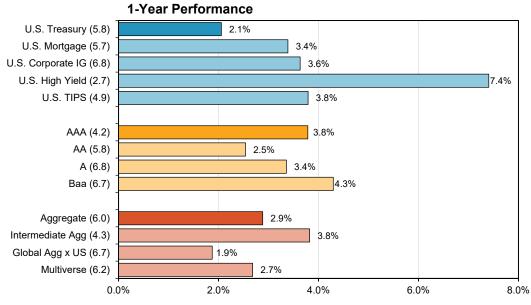
MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	10.5%	19.0%	33.0%
Consumer Discretionary	13.6%	18.5%	10.2%
Consumer Staples	4.0%	0.5%	-8.5%
Energy	3.9%	-1.1%	-8.7%
Financials	22.2%	-0.2%	11.2%
Health Care	3.5%	10.2%	5.3%
Industrials	6.6%	4.0%	11.5%
Information Technology	25.5%	16.4%	31.9%
Materials	6.5%	22.9%	15.7%
Real Estate	1.4%	1.4%	-1.7%
Utilities	2.3%	1.2%	-7.9%
Total	100.0%	10.6%	17.3%

	MSCI-EAFE	MSCI-ACWIXUS	Quarter	1- Year
Country	Weight	Weight	Return	Return
Japan	22.3%	13.7%	7.2%	14.0%
United Kingdom	14.7%	9.0%	5.1%	13.6%
France	10.9%	6.7%	3.0%	8.9%
Germany	9.9%	6.1%	-1.1%	22.9%
Switzerland	9.3%	5.7%	1.4%	5.6%
Australia	6.8%	4.2%	2.3%	-0.7%
Netherlands	5.0%	3.0%	9.1%	13.7%
Sweden	3.6%	2.2%	3.7%	8.5%
Spain	3.6%	2.2%	12.6%	42.4%
Italy	3.2%	2.0%	7.9%	31.6%
Hong Kong	2.1%	1.3%	7.9%	14.1%
Denmark	1.9%	1.2%	-13.5%	-36.8%
Singapore	1.8%	1.1%	7.2%	29.6%
Finland	1.1%	0.7%	5.4%	15.8%
Israel	1.1%	0.7%	3.7%	40.5%
Belgium	1.1%	0.7%	8.2%	14.8%
Norway	0.6%	0.4%	0.3%	20.3%
Ireland	0.5%	0.3%	1.5%	16.7%
Austria	0.2%	0.1%	9.1%	46.3%
Portugal	0.2%	0.1%	6.0%	1.9%
New Zealand	0.2%	0.1%	-1.0%	-7.6%
Total EAFE Countries	100.0%	61.3%	4.8%	15.0%
Canada		8.3%	9.2%	21.9%
Total Developed Countries		69.6%	5.3%	16.0%
China		31.2%	20.1%	27.8%
Taiwan		19.4%	13.1%	27.4%
India		15.2%	-7.0%	-12.2%
Korea		11.0%	12.5%	24.8%
Brazil		4.3%	6.9%	5.9%
South Africa		3.5%	19.5%	33.2%
Saudi Arabia		3.3%	5.0%	-2.6%
Mexico		2.0%	12.4%	27.2%
United Arab Emirates		1.4%	1.5%	27.0%
Malaysia		1.2%	4.8%	-4.6%
Indonesia		1.1%	-3.2%	-24.9%
Thailand		1.0%	16.5%	-11.3%
Poland		1.0%	-2.2%	29.5%
Kuwait		0.7%	2.6%	22.2%
Qatar		0.7%	3.5%	4.5%
Greece		0.6%	11.6%	62.0%
Turkey		0.5%	7.5%	-4.3%
Chile		0.5%	5.0%	24.3%
Philippines		0.4%	-8.2%	-18.8%
Peru		0.4%	22.8%	34.0%
Hungary		0.070		
		0.3%	5.9%	I 41 N%
		0.3%	5.9% 6.9%	41.0% 55.3%
Czech Republic		0.2%	6.9%	55.3%
Czech Republic Colombia		0.2% 0.1%	6.9% 19.5%	55.3% 63.7%
Czech Republic		0.2%	6.9%	55.3%

Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

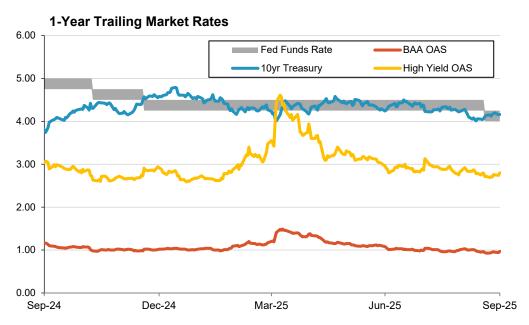
- Domestic fixed-income markets traded higher during the third quarter with some help from the Fed lowering its policy rate 0.25% to a range of 4.00%-4.25%. The US Corporate IG index posted the quarter's strongest domestic bond index performance with a return of 2.6%. The bellwether US Aggregate index returned 2.0% for the quarter and international bonds, as measured by the Global Agg ex US index, slid by -0.6% in USD terms.
- Treasury yields remained relatively stable at the longer end of the yield curve during the quarter with the benchmark 10-Year Treasury yield falling a scant 0.08% from the previous quarter's close. Relatively stable US Treasury yields allowed coupon differences between bonds to drive much of the remaining dispersion in domestic investment-grade indexes' returns for the quarter.
- High yield bonds slightly underperformed investment grade issues due to their lower duration. This overshadowed high yield bonds' higher income and a narrowing in the high yield option-adjusted spread (OAS). While investment grade outperformed high yield during the quarter, lower quality investment grade issues (as measured by the Baa index) outpaced higher quality issues (AAA – A) as the former were aided by the longer duration impact of spread compression.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond index posted a 2.9% return. Its major sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Treasury index advancing 2.1%, the US Mortgage index returning 3.4%, and the Bloomberg US Corporate Investment Grade index rising 3.6%.
- Performance across investment grade quality indexes was broadly higher for the trailing one-year period. The AAA index posted a solid 3.8% return, while the BAA index saw slightly better results with a return of 4.3%. High yield bonds were the best performing US bond market segment for the year, returning 7.4%. Performance for high yield bonds was spurred by largely stable end-to-end credit spreads and higher coupon income.
- The Bloomberg Global Aggregate ex-US index finished both the quarter and the year with the weakest results across the major fixed income indexes. Despite performance boost from a weakening USD, the Global Aggregate ex-US index ended the year just 1.9% higher and finished behind the domestic Aggregate Bond index return of 2.9%.

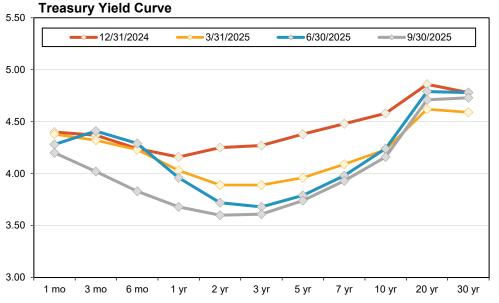




Source: Momingstar Direct; Bloomberg

- The gray band across the graph illustrates the fed funds target rate range over the trailing 12 months. The Federal Open Market Committee (FOMC) cut its policy rate by 0.25% during the third quarter, lowering the fed funds rate to a target range of 4.00%-4.25%. This marks the first meeting in 2025 that the FOMC has changed its policy rates. The September 2025 FOMC press release continued to emphasize economic data-dependent outcomes and the continued reduction of its balance sheet. It also addressed new concerns on softness in the labor market. The CME FedWatch tool, which forecasts the fed funds rate based on fed fund futures pricing, showed a greater than 95% probability of an additional 0.25% rate decrease at the FOMC meeting in October at the time of this writing. Many market prognosticators continue to express concern that leaving rates at elevated levels for an extended period, coupled with softness in the labor market, could tip the US economy into a recession. However, reducing the rate could worsen persistently elevated inflation.
- The yield of the US 10-year Treasury (blue line of the top chart) remained in a narrow range during the quarter, finishing at 4.16%. While the point-to-point level of the 10-year yield shows little change over the quarter, the path was not linear. The benchmark yield was elevated in July, changed little in August, and hit a low in mid-September before rising toward where it began the quarter.
- The red line in the top chart shows the option-adjusted spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the yield spread narrowed by 0.11%, finishing the quarter at a level of 0.97%. High yield OAS spreads (represented by the yellow line in the top chart) narrowed by 0.16% during the quarter from 2.96% to 2.80%. The finishing level of both the high yield and BAA OAS spreads are now just a few basis points lower than where they began the year.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. At quarter-end, the curve exhibited a more pronounced butterfly shape. Short-to-medium-term rates were lower than at each of the previous four quarter ends, while the one-month and longterm rates were little changed.





Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

# CME FedWatch Tool - CME Group

# Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK (newyorkfed.org)

ICE BofA US High Yield Index Option-Adjusted Spread (BAMLH0A0HYM2) | FRED | St. Louis Fed (stlouisfed.org)

The Fed - Meeting calendars and information

Federal Reserve Board - Monetary Policy

Global index lens - MSCI

U.S. Department of the Treasury

10-Year Treasury Constant Maturity Minus 2-Year Treasury Constant Maturity (T10Y2Y) | FRED | St. Louis Fed (stlouisfed.org)

The Fed's dot plot shows only two rate cuts in 2025, fewer than previously projected

March Fed meeting: Here's what changed in the new statement

Jobs report June 2025

Current Employment Statistics - CES (National): U.S. Bureau of Labor Statistics

Latam assets may receive a trade-war boost, investors say | Reuters

\_\_\_\_\_

# **MARINER**

# **3Q25 EXECUTIVE SUMMARY**

# **Market Summary:**

Expectations of lower interest rates, strong corporate earnings, and continued enthusiasm for Artificial Intelligence (AI) propelled the global equity markets higher in the third quarter. The S&P 500 and Nasdaq posted multiple all-time highs during the quarter (S&P 500 +8.12%). Small cap stocks generated the best results due in part to their greater sensitivity to interest rates (Russell 2000 +12.39%). Emerging markets fared well, rising by over 10% during the quarter; developed markets were among the weakest category, returning less than 5%. The Federal Reserve cut rates in September following signs of a weakening labor market; their first rate cut in 2025 helped lower interest rates across the yield curve and boosted bond returns. The Bloomberg US Aggregate gained 2.03% during the quarter and is up over 6% year-to-date. Q3 2025 could be labeled a "risk-on" period, where forecasts for lower interest rates and continued economic growth trumped concerns about a softening job market and geopolitical risk, leading to a synchronous rally across most major asset classes.

# **Conclusions/Recommendations:**

- 1. The Total Fund was up 4.83% during the quarter which was below the Policy Index and ranked in the top third compared to the All Master Trust Universe but in the bottom quartile of the Master Trust >70% Equity Median. Underperformance from the Fund's domestic mid, small cap and international developed market equities contributed to the Fund's underperformance relative to its policy benchmark.
- 2. For the year, the Total Fund returned 10.48%, which was slightly below the Policy Index and ranked nearly top third. The Fund continues to perform well relative to expectations.
- 3. The Fund's largest position (29.2% of the portfolio) in the Northern Trust Russell 1000 Index was up 7.99% for the quarter.
- 4. Two of the three domestic equity active managers reported positive returns for the quarter but all three underperformed their respective benchmarks. Champlain reported a slight negative return and underperformed its benchmark as momentum stock outperformed their valuation discipline. T Rowe Price's underperformance was due to stock selection in Materials, Real Estate and Consumer Staples. Lastly, Summit Creek's stock selection in Technology and Industrials underperformed.
- 5. In the international equity portfolio, all three managers reported positive returns for the quarter, and two of the three outperformed their respective benchmarks. MFS' performance was impacted by stock selection in Information Technology. Dodge & Cox's outperformance was due to stock selection in Financials and Consumer Discretion. Vanguard EM also outperformed due to stock selection in Industrials and Financials and Chinese technology companies.
- 6. Schroder and Baird outperformed their respective benchmarks for the quarter.
- 7. The real estate portfolio reported a return of 1.72% for the quarter. Both Prudential and Principal reported positive income and appreciation returns for most property types.
- 8. At quarter end the Fund was near its allocation targets and within policy ranges.

1 Quarter				
	Market Value 07/01/2025	Net Flows	Return On Investment	Market Value 09/30/2025
Employees' Total Fund	644,245,158	-12,296,870	31,044,559	662,992,847
	0 : 1,2 :0, :00	1_,0, 0	0.1,0.1.1,000	302,002,011
Total Domestic Equity	281,999,557	-6,105,744	18,265,474	294,159,287
NTGI R1000 Index Fund	185,106,635	-6,000,000	14,723,496	193,830,131
Champlain Mid Cap	31,316,025	-64,592	-33,806	31,217,627
NTGI S&P 400	30,901,791	-	1,716,506	32,618,297
T Rowe Price	17,278,950	-	1,431,809	18,710,759
Summit Creek	17,396,155	-41,152	427,469	17,782,472
Total International Equity	122,283,951	-6,000,000	7,657,284	123,941,235
Dodge & Cox International Stock	47,581,855	-3,000,000	3,666,505	48,248,359
MFS	47,381,675	-500,000	772,722	47,654,397
International Emerging Equity				
Vanguard EM	27,320,421	-2,500,000	3,218,057	28,038,478
Total Domestic Fixed Income	184,254,121	-56,803	4,176,205	188,373,522
Schroder Core Value	108,176,769	-56,803	2,643,439	110,763,404
Baird Core Plus	31,855,615	-	684,551	32,540,166
NTGI Government / Credit	44,221,737	-	848,215	45,069,952
Total Real Estate	53,274,277	-137,443	918,667	54,055,501
PGIM	39,241,053	-94,937	518,236	39,664,352
Principal Enhanced Property Fund, LP	14,033,224	-42,506	400,432	14,391,150
Cash	2,433,252	3,120	26,929	2,463,301

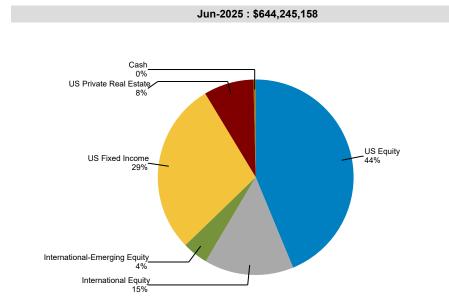
Fiscal Year To Date				
	Market Value 01/01/2025	Net Flows	Return On Investment	Market Value 09/30/2025
Francisco ed Total Franci	044 004 040	40 007 772	70.040.707	000 000 047
Employees' Total Fund	611,081,913	-18,907,773	70,818,707	662,992,847
Total Domestic Equity	271,580,617	-6,350,053	28,928,723	294,159,287
NTGI R1000 Index Fund	174,472,678	-6,020,923	25,378,376	193,830,131
Champlain Mid Cap	30,628,668	-196,780	785,740	31,217,627
NTGI S&P 400	30,838,418	-3,668	1,783,548	32,618,297
T Rowe Price	17,651,153	-	1,059,606	18,710,759
Summit Creek	17,989,700	-128,682	-78,546	17,782,472
Total International Equity	108,688,528	-13,000,000	28,252,707	123,941,235
Dodge & Cox International Stock	42,174,263	-7,000,000	13,074,097	48,248,359
MFS	42,102,702	-2,500,000	8,051,695	47,654,397
International Emerging Equity				
Vanguard EM	24,411,563	-3,500,000	7,126,915	28,038,478
Total Domestic Fixed Income	171,006,244	6,327,247	11,040,032	188,373,522
Schroder Core Value	101,351,074	2,832,384	6,579,947	110,763,404
Baird Core Plus	29,614,165	1,000,000	1,926,001	32,540,166
NTGI Government / Credit	40,041,005	2,494,863	2,534,084	45,069,952
Total Real Estate	44,005,101	7,611,253	2,439,148	54,055,501
PGIM	30,297,102	7,737,201	1,630,048	39,664,352
Principal Enhanced Property Fund, LP	13,707,999	-125,948	809,099	14,391,150
Cash	15,801,422	-13,496,220	158,099	2,463,301

1 Year				
	Market Value 10/01/2024	Net Flows	Return On Investment	Market Value 09/30/2025
Employees' Total Fund	624,874,528	-26,057,035	64,175,354	662,992,847
	02 1,01 1,020	20,001,000	0 1,11 0,00 1	302,002,011
Total Domestic Equity	286,823,437	-28,922,661	36,258,511	294,159,287
NTGI R1000 Index Fund	189,918,930	-27,233,776	31,144,977	193,830,131
Champlain Mid Cap	31,379,881	-1,512,492	1,350,238	31,217,627
NTGI S&P 400	30,733,777	-5,527	1,890,048	32,618,297
T Rowe Price	17,650,144	-	1,060,615	18,710,759
Summit Creek	17,140,706	-170,866	812,632	17,782,472
Total International Equity	118,570,339	-13,000,000	18,370,896	123,941,235
Dodge & Cox International Stock	46,095,270	-7,000,000	9,153,090	48,248,359
MFS	45,793,100	-2,500,000	4,361,298	47,654,397
International Emerging Equity				
Vanguard EM	26,681,970	-3,500,000	4,856,509	28,038,478
Total Domestic Fixed Income	176,012,883	6,269,767	6,090,873	188,373,522
Schroder Core Value	104,280,767	2,777,403	3,705,234	110,763,404
Baird Core Plus	30,425,598	1,000,000	1,114,568	32,540,166
NTGI Government / Credit	41,306,517	2,492,364	1,271,071	45,069,952
Total Real Estate	43,334,449	7,497,180	3,223,872	54,055,501
PGIM	29,791,713	7,664,154	2,208,485	39,664,352
Principal Enhanced Property Fund, LP	13,542,736	-166,974	1,015,387	14,391,150
Cash	133,420	2,098,679	231,201	2,463,301

1 Quarter				
	Market Value 07/01/2025	Net Flows	Return On Investment	Market Value 09/30/2025
Firefighters' Total Fund	233,257,779	-4,356,258	11,322,892	240,224,413
Total Domestic Equity	103,642,545	-2,038,804	6,726,966	108,330,707
NTGI R1000 Index Fund	67,952,614	-2,000,000	5,407,420	71,360,034
Champlain Mid Cap	11,353,865	-23,419	-10,423	11,320,023
NTGI S&P 400	11,274,096	- -	626,244	11,900,340
T Rowe Price	6,558,507	-	543,466	7,101,974
Summit Creek	6,503,463	-15,386	160,258	6,648,335
Total International Equity	44,743,178	-2,250,000	2,790,864	45,284,041
Dodge & Cox International Stock	17,316,021	-1,000,000	1,334,892	17,650,913
MFS	17,485,023	-250,000	284,729	17,519,752
International Emerging Equity				
Vanguard EM	9,942,134	-1,000,000	1,171,242	10,113,376
Total Domestic Fixed Income	65,027,179	-20,036	1,469,465	66,476,608
Schroder Core Value	38,161,714	-20,036	928,080	39,069,757
Baird Core Plus	11,298,856	-	242,803	11,541,660
NTGI Government / Credit	15,566,609	-	298,582	15,865,191
Total Real Estate	18,795,281	-48,489	324,086	19,070,878
PGIM	13,845,693	-33,497	182,852	13,995,047
Principal Enhanced Property Fund, LP	4,949,588	-14,992	141,234	5,075,831
Cash	1,049,596	1,072	11,511	1,062,179

Fiscal Year To Date				
	Market Value 01/01/2025	Net Flows	Return On Investment	Market Value 09/30/2025
Firefighters' Total Fund	221,948,812	-7,576,395	25,851,997	240,224,413
Total Domestic Equity	99,830,085	-2,128,505	10,629,127	108,330,707
NTGI R1000 Index Fund	64,048,887	-2,007,681	9,318,828	71,360,034
Champlain Mid Cap	11,103,740	-71,372	287,656	11,320,023
NTGI S&P 400	11,250,975	-1,338	650,703	11,900,340
T Rowe Price	6,699,783	-	402,191	7,101,974
Summit Creek	6,726,700	-48,114	-30,251	6,648,335
Total International Equity	40,146,813	-5,250,000	10,387,228	45,284,041
Dodge & Cox International Stock	15,384,597	-2,500,000	4,766,316	17,650,913
MFS	15,331,204	-750,000	2,938,548	17,519,752
International Emerging Equity				
Vanguard EM	9,431,012	-2,000,000	2,682,364	10,113,376
Total Domestic Fixed Income	61,205,533	1,363,755	3,907,321	66,476,608
Schroder Core Value	36,220,327	515,565	2,333,866	39,069,757
Baird Core Plus	10,858,527	-	683,133	11,541,660
NTGI Government / Credit	14,126,679	848,190	890,323	15,865,191
Total Real Estate	15,844,125	2,362,070	864,683	19,070,878
PGIM	11,009,245	2,406,492	579,310	13,995,047
Principal Enhanced Property Fund, LP	4,834,880	-44,423	285,373	5,075,831
Cash	4,922,256	-3,923,714	63,638	1,062,179

Year				
	Market Value 10/01/2024	Net Flows	Return On Investment	Market Value 09/30/2025
Firefighters' Total Fund	227,917,059	-11,125,108	23,432,462	240,224,413
Total Domestic Equity	105,481,880	-10,470,224	13,319,051	108,330,707
NTGI R1000 Index Fund	69,763,609	-9,834,082	11,430,507	71,360,034
Champlain Mid Cap	11,396,876	-570,238	493,386	11,320,023
NTGI S&P 400	11,212,797	-2,017	689,559	11,900,340
Rowe Price	6,699,400	-	402,574	7,101,974
Summit Creek	6,409,199	-63,888	303,024	6,648,335
Total International Equity	43,798,092	-5,250,000	6,735,949	45,284,041
Dodge & Cox International Stock	16,814,926	-2,500,000	3,335,987	17,650,913
MFS	16,675,019	-750,000	1,594,734	17,519,752
nternational Emerging Equity				
/anguard EM	10,308,147	-2,000,000	1,805,229	10,113,376
Total Domestic Fixed Income	62,995,378	1,343,222	2,138,008	66,476,608
Schroder Core Value	37,267,916	495,914	1,305,928	39,069,757
Baird Core Plus	11,156,053	-	385,607	11,541,660
NTGI Government / Credit	14,571,410	847,308	446,473	15,865,191
Total Real Estate	15,602,190	2,321,056	1,147,632	19,070,878
PGIM	10,825,599	2,379,949	789,500	13,995,047
Principal Enhanced Property Fund, LP	4,776,591	-58,892	358,132	5,075,831
Cash	39,519	930,838	91,823	1,062,179

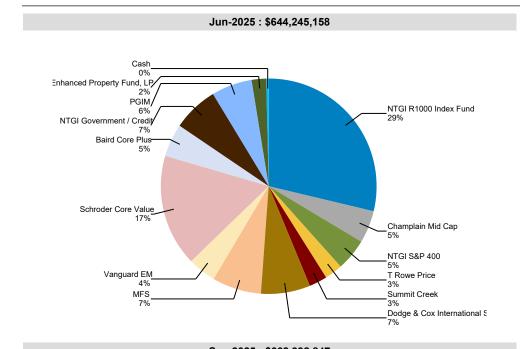


llocation		
	Market Value	Allocation
■ US Equity	281,999,557	43.8
■ International Equity	94,963,530	14.7
■ International-Emerging Equity	27,320,421	4.2
US Fixed Income	184,254,121	28.6
■ US Private Real Estate	53,274,277	8.3
■ Cash	2,433,252	0.4

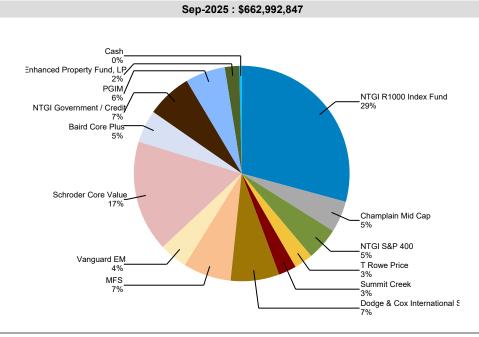
# US Private Real Estate 8% US Fixed Income 28% US Equity 44% International-Emerging Equity 14%

Sep-2025: \$662,992,847

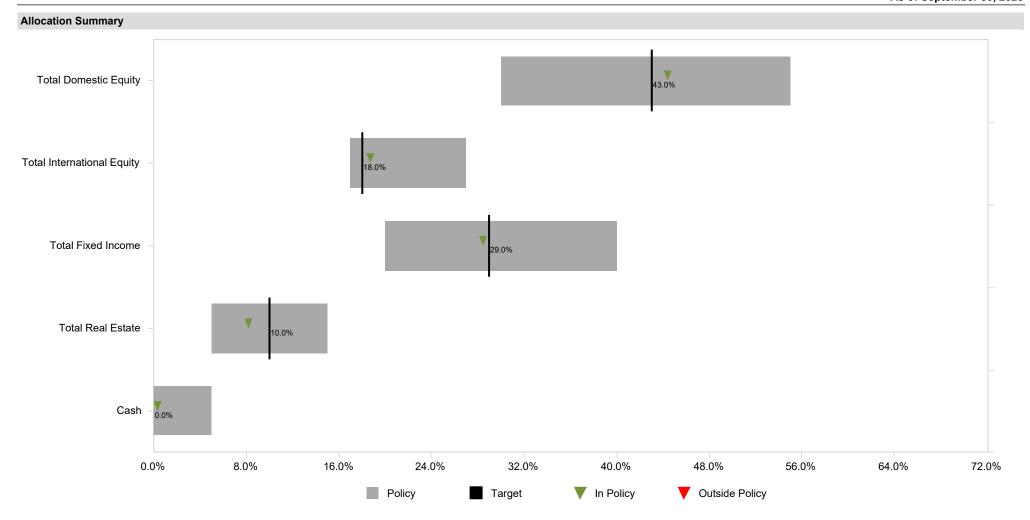
Allocation			
	Market Value	Allocation	
■ US Equity	294,159,287	44.4	
International Equity	95,902,757	14.5	
International-Emerging Equity	28,038,478	4.2	
US Fixed Income	188,373,522	28.4	
US Private Real Estate	54,055,501	8.2	
Cash	2,463,301	0.4	



	Market Value	Allocation
NTGI R1000 Index Fund	185,106,635	28.7
Champlain Mid Cap	31,316,025	4.9
■ NTGI S&P 400	30,901,791	4.8
T Rowe Price	17,278,950	2.7
Summit Creek	17,396,155	2.7
■ Dodge & Cox International Stock	47,581,855	7.4
MFS	47,381,675	7.4
■ Vanguard EM	27,320,421	4.2
Schroder Core Value	108,176,769	16.8
Baird Core Plus	31,855,615	4.9
■ NTGI Government / Credit	44,221,737	6.9
PGIM	39,241,053	6.1
■ Principal Enhanced Property Fund, LP	14,033,224	2.2
Cash	2,433,252	0.4



	Market Value	Allocation
NTGI R1000 Index Fund	193,830,131	29.2
Champlain Mid Cap	31,217,627	4.7
■ NTGI S&P 400	32,618,297	4.9
T Rowe Price	18,710,759	2.8
Summit Creek	17,782,472	2.7
Dodge & Cox International Stock	48,248,359	7.3
MFS	47,654,397	7.2
■ Vanguard EM	28,038,478	4.2
Schroder Core Value	110,763,404	16.7
Baird Core Plus	32,540,166	4.9
■ NTGI Government / Credit	45,069,952	6.8
PGIM	39,664,352	6.0
■ Principal Enhanced Property Fund, LP	14,391,150	2.2
Cash	2,463,301	0.4



	Asset Allocation \$	Current Allocation (%)	Minimum Allocation (%)	Target Allocation (%)	Maximum Allocation (%)	Target Rebal. (\$)	Differences (%)
Employee's Total Fund	662,992,847	100.0		100.0		-	0.0
Total Domestic Equity	294,159,287	44.4	30.0	43.0	55.0	-9,072,363	1.4
Total International Equity	123,941,235	18.7	17.0	18.0	27.0	-4,602,523	0.7
Total Fixed Income	188,373,522	28.4	20.0	29.0	40.0	3,894,403	-0.6
Total Real Estate	54,055,501	8.2	5.0	10.0	15.0	12,243,783	-1.8
Cash	2,463,301	0.4	0.0	0.0	5.0	-2,463,301	0.4

	Q <sup>-</sup>	ΓR	FY	TD	1 \	′R	3 `	/R	5 YR		10	YR
Employees' Total Fund	4.83	(34)	11.66	(37)	10.48	(35)	14.05	(36)	9.25	(27)	9.08	(18)
Sioux Falls Total Policy	5.86	(9)	12.42	(25)	10.72	(31)	14.41	(32)	8.93	(34)	8.99	(20)
All Master Trust - Total Fund Median	4.31		10.67		9.40		12.80		7.99		7.86	
Employee's Total Fund	4.83	(76)	11.66	(73)	10.48	(76)	14.05	(86)	9.25	(70)	9.08	(57)
Sioux Falls Total Policy	5.86	(46)	12.42	(63)	10.72	(73)	14.41	(85)	8.93	(76)	8.99	(62)
Master Trust >=70% Equity Median	5.77		13.17		12.29		16.97		9.99		9.30	
Total Domestic Equity	6.50	(62)	10.68	(81)	13.34	(66)	20.32	(61)	14.05	(49)	13.33	(44)
Russell 3000 Index	8.18	(18)	14.40	(37)	17.41	(18)	24.12	(12)	15.74	(19)	14.71	(11)
All Master Trust-US Equity Segment Median	6.89		13.46		14.73		21.16		13.99		13.08	
NTGI R1000 Index Fund	7.99	(68)	14.59	(56)	17.73	(27)	24.63	(56)	16.00	(57)	N/A	
Russell 1000 Index	7.99	(70)	14.60	(51)	17.75	(23)	24.64	(56)	15.99	(64)	15.04	(57)
IM U.S. Large Cap Index Equity (SA+CF) Median	8.12		14.60		17.59		24.65		16.02		15.06	
Champlain Mid Cap	-0.11	(97)	2.58	(95)	4.25	(77)	11.23	(95)	7.26	(93)	N/A	
Russell Midcap Index	5.33	(58)	10.42	(24)	11.11	(29)	17.69	(32)	12.66	(69)	11.39	(51)
IM U.S. Mid Cap Core Equity (SA+CF) Median	5.55		6.49		6.62		15.90		13.60		11.43	
NTGI S&P 400	5.55	(43)	5.78	(58)	6.15	(56)	15.88	(53)	13.64	(40)	10.87	(67)
S&P MidCap 400 Index	5.55	(47)	5.76	(71)	6.13	(66)	15.84	(64)	13.61	(48)	10.82	(75)
IM U.S. Mid Cap Core Equity (SA+CF) Median	5.55		6.49		6.62		15.90		13.60		11.43	
T Rowe Price	8.29	(47)	6.00	(37)	6.01	(34)	11.44	(80)	11.68	(90)	9.87	(26)
Russell 2000 Value Index	12.60	(6)	9.04	(13)	7.88	(17)	13.56	(50)	14.59	(57)	9.23	(40)
Small Value Median	7.87		4.62		4.52		13.50		14.94		8.90	
Summit Creek	2.46	(82)	-0.41	(82)	4.78	(71)	8.63	(90)	7.83	(59)	11.63	(58)
Russell 2000 Growth Index	12.19	(20)	11.65	(30)	13.56	(35)	16.68	(38)	8.41	(54)	9.90	(91)
IM U.S. Small Cap Growth Equity (SA+CF) Median	7.84		7.60		7.95		15.11		8.71		12.16	

	Q.	TR	FY	TD	1 '	YR	3 '	YR	5 \	/R	10	YR
Total International Equity	6.34	(39)	26.52	(26)	15.98	(45)	20.91	(42)	11.29	(36)	8.31	(71)
MSCI AC World ex USA (Net)	6.89	(29)	26.02	(31)	16.45	(40)	20.67	(47)	10.26	(56)	8.23	(76)
All Master Trust-Intl. Equity Segment Median	5.73		24.19		15.68		20.59		10.54		8.76	
MFS	1.64	(60)	19.28	(44)	9.67	(55)	19.77	(29)	10.57	(4)	9.34	(19)
MSCI EAFE Growth Index (Net)	2.23	(54)	18.55	(50)	7.76	(65)	17.84	(60)	6.64	(48)	7.92	(52)
Foreign Large Growth Median	2.43		18.55		10.37		18.70		6.57		8.02	
Dodge & Cox International Stock	7.75	(9)	31.86	(10)	20.65	(19)	22.82	(34)	N/A		N/A	
MSCI EAFE Index	4.83	(61)	25.72	(57)	15.58	(67)	22.33	(43)	11.71	(37)	8.70	(56)
Foreign Large Blend Median	5.39		26.24		17.00		22.10		11.31		8.81	
Vanguard EM	11.76	(20)	29.65	(22)	18.62	(40)	19.21	(30)	8.64	(24)	8.80	(25)
MSCI Emerging Markets (Net) Index	10.64	(34)	27.53	(36)	17.32	(49)	18.21	(46)	7.02	(43)	7.99	(40)
Diversified Emerging Mkts Median	9.80		25.71		16.93		17.96		6.57		7.57	
Total Domestic Fixed Income	2.27	(40)	6.24	(46)	3.25	(52)	5.14	(55)	0.32	(52)	2.48	(54)
Blmbg. U.S. Aggregate Index	2.03	(55)	6.13	(52)	2.88	(60)	4.93	(62)	-0.45	(66)	1.84	(85)
Sioux Falls Blended Fixed Income Policy	1.67	(81)	5.80	(61)	3.46	(47)	5.06	(58)	0.24	(53)	2.06	(78)
All Master Trust-US Fixed Income Segment Median	2.08		6.15		3.33		5.35		0.40		2.52	
Schroder Core Value	2.44	(20)	6.32	(73)	3.39	(57)	5.28	(79)	0.71	(38)	2.51	(61)
Schroders Policy	2.03	(82)	6.13	(88)	2.88	(92)	4.60	(98)	0.48	(50)	1.93	(94)
IM U.S. Broad Market Fixed Income (SA+CF) Median	2.21		6.58		3.52		5.76		0.47		2.63	
Baird Core Plus	2.15	(49)	6.29	(55)	3.46	(40)	N/A		N/A		N/A	
Blmbg. U.S. Aggregate Index	2.03	(70)	6.13	(69)	2.88	(74)	4.93	(79)	-0.45	(78)	1.84	(77)
Intermediate Core-Plus Bond Median	2.14		6.34		3.31		5.58		0.16		2.25	
NTGI Government / Credit	1.92	(93)	5.95	(94)	2.71	(95)	4.89	(91)	-0.55	(99)	2.03	(82)
Blmbg. U.S. Gov't/Credit	1.91	(94)	5.93	(94)	2.67	(96)	4.87	(92)	-0.61	(99)	1.99	(84)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	2.14		6.47		3.31		5.44		0.07		2.39	
Total Real Estate	1.72	(17)	4.91	(21)	6.81	(16)	-4.12	(43)	4.65	(29)	5.88	(34)
NCREIF Fund Index-ODCE (EW) (Net)	0.46	(97)	2.15	(98)	3.01	(87)	-6.41	(81)	2.75	(75)	4.41	(85)
IM U.S. Open End Private Real Estate (SA+CF) Median	1.36		3.87		5.06		-4.64		3.93		5.82	
PGIM	1.32	(63)	4.55	(32)	6.58	(18)	-4.61	(49)	3.85	(55)	5.46	(66)
NCREIF Fund Index-ODCE (EW) (Net)	0.46	(97)	2.15	(98)	3.01	(87)	-6.41	(81)	2.75	(75)	4.41	(85)
IM U.S. Open End Private Real Estate (SA+CF) Median	1.36		3.87		5.06		-4.64		3.93		5.82	
Principal Enhanced Property Fund, LP	2.85	(1)	5.93	(17)	7.54	(11)	-2.96	(34)	6.32	(15)	N/A	
NCREIF Fund Index-ODCE (EW) (Net)	0.46	(97)	2.15	(98)	3.01	(87)	-6.41	(81)	2.75	(75)	4.41	(85)
IM U.S. Open End Private Real Estate (SA+CF) Median	1.36		3.87		5.06		-4.64		3.93		5.82	
Cash	1.03		3.12		4.11		4.78		2.98		2.03	
90 Day U.S. Treasury Bill	1.08		3.17		4.38		4.77		2.98		2.07	

Comparative Performance										
	1 Ye End Sep-	ar ling	1 Ye End Sep-		1 Ye End Sep-:	ling	1 Ye End Sep-:	ar ing	Ye End Sep-	ling
Employees' Total Fund	10.48	(35)	21.20	(34)	10.81	(41)	-14.69	(55)	22.96	(18)
Sioux Falls Total Policy	10.72	(31)	21.76	(30)	11.08	(38)	-16.19	(66)	22.18	(23)
All Master Trust - Total Fund Median	9.40		19.20		9.89		-14.18		18.65	
Employee's Total Fund	10.48	(76)	21.20	(92)	10.81	(90)	-14.69	(19)	22.96	(48)
Sioux Falls Total Policy	10.72	(73)	21.76	(90)	11.08	(89)	-16.19	(32)	22.18	(55)
Master Trust >=70% Equity Median	12.29		25.14		14.88		-17.96		22.61	
Total Domestic Equity	13.34	(66)	31.30	(48)	17.05	(60)	-18.54	(62)	35.98	(17)
Russell 3000 Index	17.41	(18)	35.19	(15)	20.46	(21)	-17.63	(49)	31.88	(55)
All Master Trust-US Equity Segment Median	14.73		31.26		18.52		-17.71		32.35	
NTGI R1000 Index Fund	17.73	(27)	35.66	(59)	21.22	(50)	-17.16	(52)	30.98	(44)
Russell 1000 Index	17.75	(23)	35.68	(59)	21.19	(58)	-17.22	(63)	30.96	(48)
IM U.S. Large Cap Index Equity (SA+CF) Median	17.59		35.70		21.21		-16.88		30.89	
Champlain Mid Cap	4.25	(77)	18.20	(95)	11.68	(85)	-26.34	(99)	40.03	(53)
Russell Midcap Index	11.11	(29)	29.33	(34)	13.45	(65)	-19.39	(77)	38.11	(63)
IM U.S. Mid Cap Core Equity (SA+CF) Median	6.62		27.25		15.51		-15.26		42.32	
NTGI S&P 400	6.15	(56)	26.84	(58)	15.55	(39)	-15.21	(39)	43.68	(33)
S&P MidCap 400 Index	6.13	(66)	26.79	(68)	15.51	(49)	-15.25	(45)	43.68	(33)
IM U.S. Mid Cap Core Equity (SA+CF) Median	6.62		27.25		15.51		-15.26		42.32	
T Rowe Price	6.01	(34)	25.66	(25)	3.88	(99)	-18.43	(86)	53.89	(77)
Russell 2000 Value Index	7.88	(17)	25.88	(23)	7.84	(87)	-17.69	(82)	63.92	(42)
Small Value Median	4.52		23.28		13.42		-15.27		61.53	
Summit Creek	4.78	(71)	21.69	(70)	0.53	(91)	-23.31	(17)	48.28	(22)
Russell 2000 Growth Index	13.56	(35)	27.66	(49)	9.59	(64)	-29.27	(53)	33.27	(77)
IM U.S. Small Cap Growth Equity (SA+CF) Median	7.95		27.07		11.34		-28.91		40.08	

		ear ling	Ye Enc Sep-	ear	1 Ye End Sep-:	ar ing	1 Ye End Sep∹	ar ling	1 Year Ending Sep-2021	
Total International Equity	15.98	(45)	23.72	(72)	23.20	(33)	-22.80	(24)	25.09	(60)
MSCI AC World ex USA (Net)	16.45	(40)	25.35	(41)	20.39	(60)	-25.17	(50)	23.92	(71)
All Master Trust-Intl. Equity Segment Median	15.68		24.99		21.30		-25.21		26.58	
MFS	9.67	(55)	26.86	(44)	23.50	(7)	-21.74	(2)	22.93	(32)
MSCI EAFE Growth Index (Net)	7.76	(65)	26.54	(45)	20.00	(35)	-30.28	(32)	20.87	(44)
Foreign Large Growth Median	10.37		26.14		18.62		-33.07		20.24	
Dodge & Cox International Stock	20.65	(19)	21.17	(91)	26.74	(22)	N/A		N/A	
MSCI EAFE Index	15.58	(67)	25.38	(50)	26.31	(26)	-24.75	(28)	26.29	(37)
Foreign Large Blend Median	17.00		25.36		24.15		-25.43		25.17	
Vanguard EM	18.62	(40)	22.81	(56)	16.30	(30)	-28.03	(31)	24.13	(27)
MSCI Emerging Markets (Net) Index	17.32	(49)	26.05	(24)	11.70	(61)	-28.11	(31)	18.20	(58)
Diversified Emerging Mkts Median	16.93		23.40		13.35		-29.91		19.24	
Total Domestic Fixed Income	3.25	(52)	11.66	(50)	0.82	(66)	-12.39	(32)	-0.20	(78)
Blmbg. U.S. Aggregate Index	2.88	(60)	11.57	(52)	0.64	(71)	-14.60	(53)	-0.90	(89)
Sioux Falls Blended Fixed Income Policy	3.46	(47)	10.22	(70)	1.69	(48)	-12.13	(31)	-0.69	(86)
All Master Trust-US Fixed Income Segment Median	3.33		11.66		1.52		-14.50		1.13	
Schroder Core Value	3.39	(57)	12.01	(75)	0.76	(75)	-11.39	(7)	0.22	(61)
Schroders Policy	2.88	(92)	11.57	(87)	-0.30	(97)	-10.14	(5)	-0.40	(75)
IM U.S. Broad Market Fixed Income (SA+CF) Median	3.52		12.56		1.36		-14.51		0.72	
Baird Core Plus	3.46	(40)	N/A		N/A		N/A		N/A	
Blmbg. U.S. Aggregate Index	2.88	(74)	11.57	(85)	0.64	(66)	-14.60	(25)	-0.90	(97)
Intermediate Core-Plus Bond Median	3.31		12.60		1.20		-15.58		1.28	
NTGI Government / Credit	2.71	(95)	11.28	(94)	0.97	(55)	-14.82	(70)	-1.06	(90)
Blmbg. U.S. Gov't/Credit	2.67	(96)	11.31	(94)	0.93	(57)	-14.95	(74)	-1.13	(92)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	3.31		12.30		1.06		-14.49		-0.04	
Total Real Estate	6.81	(16)	-6.11	(50)	-12.10	(48)	21.96	(44)	16.77	(34)
NCREIF Fund Index-ODCE (EW) (Net)	3.01	(87)	-8.44	(74)	-13.08	(61)	21.68	(45)	14.83	(53)
IM U.S. Open End Private Real Estate (SA+CF) Median	5.06		-6.22		-12.39		20.19		15.73	
PGIM	6.58	(18)	-7.79	(66)	-11.68	(39)	19.91	(57)	16.06	(47)
NCREIF Fund Index-ODCE (EW) (Net)	3.01	(87)	-8.44	(74)	-13.08	(61)	21.68	(45)	14.83	(53)
IM U.S. Open End Private Real Estate (SA+CF) Median	5.06		-6.22		-12.39		20.19		15.73	
Principal Enhanced Property Fund, LP	7.54	(11)	-2.30	(25)	-13.02	(60)	26.36	(14)	17.67	(27)
NCREIF Fund Index-ODCE (EW) (Net)	3.01	(87)	-8.44	(74)	-13.08	(61)	21.68	(45)	14.83	(53)
IM U.S. Open End Private Real Estate (SA+CF) Median	5.06	•	-6.22	* *	-12.39	* *	20.19		15.73	

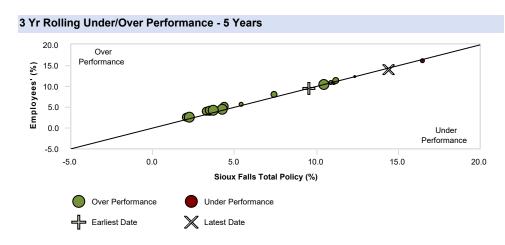
	0	TR	FY	TD	1)	/R	3 '	/R	5 `	/R	10	YR
Firefighters' Total Fund	4.87	(33)	11.74		10.55		14.10	(35)	9.28		9.09	
•		, ,		(36)		(34)				(27)		(18)
Sioux Falls Total Policy	5.86	(9)	12.42	(25)	10.72	(31)	14.41	(32)	8.93	(34)	8.99	(20)
All Master Trust - Total Fund Median	4.31		10.67		9.40		12.80		7.99		7.86	
Firefighters' Total Fund	4.87	(74)	11.74	(72)	10.55	(75)	14.10	(86)	9.28	(70)	9.09	(57)
Sioux Falls Total Policy	5.86	(46)	12.42	(63)	10.72	(73)	14.41	(85)	8.93	(76)	8.99	(62)
Master Trust >=70% Equity Median	5.77		13.17		12.29		16.97		9.99		9.30	
Total Domestic Equity	6.51	(62)	10.68	(81)	13.30	(66)	20.28	(61)	14.02	(49)	13.31	(44)
Russell 3000 Index	8.18	(18)	14.40	(37)	17.41	(18)	24.12	(12)	15.74	(19)	14.71	(11)
All Master Trust-US Equity Segment Median	6.89		13.46		14.73		21.16		13.99		13.08	
NTGI R1000 Index Fund	7.99	(68)	14.59	(56)	17.73	(27)	24.63	(56)	16.00	(57)	N/A	
Russell 1000 Index	7.99	(70)	14.60	(51)	17.75	(23)	24.64	(56)	15.99	(64)	15.04	(57)
IM U.S. Large Cap Index Equity (SA+CF) Median	8.12		14.60		17.59		24.65		16.02		15.06	
Champlain Mid Cap	-0.09	(97)	2.61	(95)	4.26	(77)	11.24	(95)	7.25	(93)	N/A	
Russell Midcap Index	5.33	(58)	10.42	(24)	11.11	(29)	17.69	(32)	12.66	(69)	11.39	(51)
IM U.S. Mid Cap Core Equity (SA+CF) Median	5.55		6.49		6.62		15.90		13.60		11.43	
NTGI S&P 400	5.55	(43)	5.78	(58)	6.15	(56)	15.88	(53)	13.64	(40)	10.86	(69)
S&P MidCap 400 Index	5.55	(47)	5.76	(71)	6.13	(66)	15.84	(64)	13.61	(48)	10.82	(75)
IM U.S. Mid Cap Core Equity (SA+CF) Median	5.55		6.49		6.62		15.90		13.60		11.43	
T Rowe Price	8.29	(47)	6.00	(37)	6.01	(34)	11.44	(80)	11.68	(90)	9.87	(26)
Russell 2000 Value Index	12.60	(6)	9.04	(13)	7.88	(17)	13.56	(50)	14.59	(57)	9.23	(40)
Small Value Median	7.87		4.62		4.52		13.50		14.94		8.90	
Summit Creek	2.47	(82)	-0.42	(82)	4.77	(71)	8.61	(90)	7.81	(59)	11.60	(58)
Russell 2000 Growth Index	12.19	(20)	11.65	(30)	13.56	(35)	16.68	(38)	8.41	(54)	9.90	(91)
IM U.S. Small Cap Growth Equity (SA+CF) Median	7.84		7.60		7.95		15.11		8.71		12.16	

	Q.	TR	FY	TD	1 \	/R	3 `	YR	5 \	/R	10	YR
Total International Equity	6.32	(39)	26.47	(26)	15.93	(46)	20.90	(43)	11.27	(36)	8.30	(71)
MSCI AC World ex USA (Net)	6.89	(29)	26.02	(31)	16.45	(40)	20.67	(47)	10.26	(56)	8.23	(76)
All Master Trust-Intl. Equity Segment Median	5.73	,	24.19		15.68	,	20.59	, ,	10.54	, ,	8.76	, ,
Dodge & Cox International Stock	7.75	(9)	31.86	(10)	20.65	(19)	22.82	(34)	N/A		N/A	
MSCI EAFE Index	4.83	(61)	25.72	(57)	15.58	(67)	22.33	(43)	11.71	(37)	8.70	(56)
Foreign Large Blend Median	5.39		26.24		17.00		22.10		11.31		8.81	
MFS	1.64	(60)	19.28	(44)	9.67	(55)	19.77	(29)	10.57	(4)	9.34	(19)
MSCI EAFE Growth Index (Net)	2.23	(54)	18.55	(50)	7.76	(65)	17.84	(60)	6.64	(48)	7.92	(52)
Foreign Large Growth Median	2.43		18.55		10.37		18.70		6.57		8.02	
Vanguard EM	11.76	(20)	29.65	(22)	18.62	(40)	19.21	(30)	8.64	(24)	8.80	(25)
MSCI Emerging Markets (Net) Index	10.64	(34)	27.53	(36)	17.32	(49)	18.21	(46)	7.02	(43)	7.99	(40)
Diversified Emerging Mkts Median	9.80		25.71		16.93		17.96		6.57		7.57	
Total Domestic Fixed Income	2.26	(40)	6.25	(46)	3.27	(52)	5.12	(56)	0.31	(52)	2.46	(56)
Blmbg. U.S. Aggregate Index	2.03	(55)	6.13	(52)	2.88	(60)	4.93	(62)	-0.45	(66)	1.84	(85)
Sioux Falls Blended Fixed Income Policy	1.67	(81)	5.80	(61)	3.46	(47)	5.06	(58)	0.24	(53)	2.06	(78)
All Master Trust-US Fixed Income Segment Median	2.08		6.15		3.33		5.35		0.40		2.52	
Schroder Core Value	2.43	(21)	6.35	(70)	3.42	(56)	5.25	(81)	0.70	(38)	2.43	(66)
Schroders Policy	2.03	(82)	6.13	(88)	2.88	(92)	4.60	(98)	0.48	(50)	1.93	(94)
IM U.S. Broad Market Fixed Income (SA+CF) Median	2.21		6.58		3.52		5.76		0.47		2.63	
Baird Core Plus	2.15	(49)	6.29	(55)	3.46	(40)	N/A		N/A		N/A	
Blmbg. U.S. Aggregate Index	2.03	(70)	6.13	(69)	2.88	(74)	4.93	(79)	-0.45	(78)	1.84	(77)
Intermediate Core-Plus Bond Median	2.14		6.34		3.31		5.58		0.16		2.25	
NTGI Government / Credit	1.92	(93)	5.95	(94)	2.73	(95)	4.90	(91)	-0.55	(98)	2.03	(82)
Blmbg. U.S. Gov't/Credit	1.91	(94)	5.93	(94)	2.67	(96)	4.87	(92)	-0.61	(99)	1.99	(84)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	2.14		6.47		3.31		5.44		0.07		2.39	
Total Real Estate	1.72	(17)	4.91	(21)	6.81	(16)	-4.13	(43)	4.65	(29)	5.88	(35)
NCREIF Fund Index-ODCE (EW) (Net)	0.46	(97)	2.15	(98)	3.01	(87)	-6.41	(81)	2.75	(75)	4.41	(85)
IM U.S. Open End Private Real Estate (SA+CF) Median	1.36		3.87		5.06		-4.64		3.93		5.82	
PGIM	1.32	(63)	4.55	(32)	6.58	(18)	-4.61	(49)	3.85	(55)	5.46	(66)
NCREIF Fund Index-ODCE (EW) (Net)	0.46	(97)	2.15	(98)	3.01	(87)	-6.41	(81)	2.75	(75)	4.41	(85)
IM U.S. Open End Private Real Estate (SA+CF) Median	1.36		3.87		5.06		-4.64		3.93		5.82	
Principal Enhanced Property Fund, LP	2.85	(1)	5.93	(17)	7.54	(11)	-2.96	(34)	6.32	(15)	N/A	
NCREIF Fund Index-ODCE (EW) (Net)	0.46	(97)	2.15	(98)	3.01	(87)	-6.41	(81)	2.75	(75)	4.41	(85)
IM U.S. Open End Private Real Estate (SA+CF) Median	1.36		3.87		5.06		-4.64		3.93		5.82	
Cash	1.03		3.13		4.09		4.76		2.97		2.01	
90 Day U.S. Treasury Bill	1.08		3.17		4.38		4.77		2.98		2.07	

Comparative Performance										
	Ye End Sep-	ling	Ye End	1 ear ding 2024	1 Ye End Sep-	ar ling	1 Ye End Sep-	ar ing		ear ling
Firefighters' Total Fund	10.55	(34)	21.27	(34)	10.80	(41)	-14.74	(55)	23.03	(18)
Sioux Falls Total Policy	10.72	(31)	21.76	(30)	11.08	(38)	-16.19	(66)	22.18	(23)
All Master Trust - Total Fund Median	9.40		19.20		9.89		-14.18		18.65	
Firefighters' Total Fund	10.55	(75)	21.27	(92)	10.80	(90)	-14.74	(19)	23.03	(47)
Sioux Falls Total Policy	10.72	(73)	21.76	(90)	11.08	(89)	-16.19	(32)	22.18	(55)
Master Trust >=70% Equity Median	12.29		25.14		14.88		-17.96		22.61	
Total Domestic Equity	13.30	(66)	31.28	(49)	17.00	(60)	-18.55	(62)	35.93	(17)
Russell 3000 Index	17.41	(18)	35.19	(15)	20.46	(21)	-17.63	(49)	31.88	(55)
All Master Trust-US Equity Segment Median	14.73		31.26		18.52		-17.71		32.35	
NTGI R1000 Index Fund	17.73	(27)	35.66	(59)	21.22	(50)	-17.16	(52)	30.97	(45)
Russell 1000 Index	17.75	(23)	35.68	(59)	21.19	(58)	-17.22	(63)	30.96	(48)
IM U.S. Large Cap Index Equity (SA+CF) Median	17.59		35.70		21.21		-16.88		30.89	
Champlain Mid Cap	4.26	(77)	18.22	(95)	11.67	(86)	-26.35	(99)	39.96	(56)
Russell Midcap Index	11.11	(29)	29.33	(34)	13.45	(65)	-19.39	(77)	38.11	(63)
IM U.S. Mid Cap Core Equity (SA+CF) Median	6.62		27.25		15.51		-15.26		42.32	
NTGI S&P 400	6.15	(56)	26.85	(58)	15.56	(39)	-15.21	(39)	43.67	(33)
S&P MidCap 400 Index	6.13	(66)	26.79	(68)	15.51	(49)	-15.25	(45)	43.68	(33)
IM U.S. Mid Cap Core Equity (SA+CF) Median	6.62		27.25		15.51		-15.26		42.32	
T Rowe Price	6.01	(34)	25.66	(25)	3.88	(99)	-18.43	(86)	53.89	(77)
Russell 2000 Value Index	7.88	(17)	25.88	(23)	7.84	(87)	-17.69	(82)	63.92	(42)
Small Value Median	4.52	,	23.28	, ,	13.42	, ,	-15.27	. ,	61.53	, ,
Summit Creek	4.77	(71)	21.67	(70)	0.50	(91)	-23.30	(17)	48.25	(22)
Russell 2000 Growth Index	13.56	(35)	27.66	(49)	9.59	(64)	-29.27	(53)	33.27	(77)
IM U.S. Small Cap Growth Equity (SA+CF) Median	7.95	, ,	27.07	,	11.34	` '	-28.91	· /	40.08	` '
- 1 - 1 / / - / / - / / / - / - / - / -										

		ear ling	End	1 ear ding 2024	1 Ye End Sep-	ar ing	1 Ye End Sep-	ar ling	1 Year Ending Sep-2021	
Total International Equity	15.93	(46)	23.77	(71)	23.16	(33)	-22.83	(24)	25.11	(60)
MSCI AC World ex USA (Net)	16.45	(40)	25.35	(41)	20.39	(60)	-25.17	(50)	23.92	(71)
All Master Trust-Intl. Equity Segment Median	15.68		24.99		21.30		-25.21		26.58	
Dodge & Cox International Stock	20.65	(19)	21.17	(91)	26.74	(22)	N/A		N/A	
MSCI EAFE Index	15.58	(67)	25.38	(50)	26.31	(26)	-24.75	(28)	26.29	(37)
Foreign Large Blend Median	17.00		25.36		24.15		-25.43		25.17	
MFS	9.67	(55)	26.86	(44)	23.50	(7)	-21.74	(2)	22.93	(32)
MSCI EAFE Growth Index (Net)	7.76	(65)	26.54	(45)	20.00	(35)	-30.28	(32)	20.87	(44)
Foreign Large Growth Median	10.37		26.14		18.62		-33.07		20.24	
Vanguard EM	18.62	(40)	22.81	(56)	16.30	(30)	-28.03	(31)	24.13	(27)
MSCI Emerging Markets (Net) Index	17.32	(49)	26.05	(24)	11.70	(61)	-28.11	(31)	18.20	(58)
Diversified Emerging Mkts Median	16.93		23.40		13.35		-29.91		19.24	
Total Domestic Fixed Income	3.27	(52)	11.62	(51)	0.77	(67)	-12.40	(32)	-0.17	(78)
Blmbg. U.S. Aggregate Index	2.88	(60)	11.57	(52)	0.64	(71)	-14.60	(53)	-0.90	(89)
Sioux Falls Blended Fixed Income Policy	3.46	(47)	10.22	(70)	1.69	(48)	-12.13	(31)	-0.69	(86)
All Master Trust-US Fixed Income Segment Median	3.33		11.66		1.52		-14.50		1.13	
Schroder Core Value	3.42	(56)	11.95	(76)	0.69	(78)	-11.42	(7)	0.28	(60)
Schroders Policy	2.88	(92)	11.57	(87)	-0.30	(97)	-10.14	(5)	-0.40	(75)
IM U.S. Broad Market Fixed Income (SA+CF) Median	3.52		12.56		1.36		-14.51		0.72	
Baird Core Plus	3.46	(40)	N/A		N/A		N/A		N/A	
Blmbg. U.S. Aggregate Index	2.88	(74)	11.57	(85)	0.64	(66)	-14.60	(25)	-0.90	(97)
Intermediate Core-Plus Bond Median	3.31		12.60		1.20		-15.58		1.28	
NTGI Government / Credit	2.73	(95)	11.28	(94)	0.97	(55)	-14.82	(70)	-1.06	(90)
Blmbg. U.S. Gov't/Credit	2.67	(96)	11.31	(94)	0.93	(57)	-14.95	(74)	-1.13	(92)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median	3.31		12.30		1.06		-14.49		-0.04	
otal Real Estate	6.81	(16)	-6.14	(50)	-12.10	(48)	21.95	(44)	16.77	(34)
NCREIF Fund Index-ODCE (EW) (Net)	3.01	(87)	-8.44	(74)	-13.08	(61)	21.68	(45)	14.83	(53)
IM U.S. Open End Private Real Estate (SA+CF) Median	5.06		-6.22		-12.39		20.19		15.73	
PGIM	6.58	(18)	-7.79	(66)	-11.69	(39)	19.91	(57)	16.05	(47)
NCREIF Fund Index-ODCE (EW) (Net)	3.01	(87)	-8.44	(74)	-13.08	(61)	21.68	(45)	14.83	(53)
IM U.S. Open End Private Real Estate (SA+CF) Median	5.06		-6.22		-12.39		20.19		15.73	
rincipal Enhanced Property Fund, LP	7.54	(11)	-2.30	(25)	-13.02	(60)	26.36	(14)	17.67	(27)
NCREIF Fund Index-ODCE (EW) (Net)	3.01	(87)	-8.44	(74)	-13.08	(61)	21.68	(45)	14.83	(53)
IM U.S. Open End Private Real Estate (SA+CF) Median	5.06		-6.22		-12.39		20.19		15.73	





### 3 Yr Rolling Percentile Ranking - 5 Years Return Percentile Rank 50.0 75.0 100.0 6/21 12/21 6/22 12/22 12/24 9/25 12/20 6/23 12/23 6/24

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
<ul><li>Employees'</li></ul>	20	5 (25%)	15 (75%)	0 (0%)	0 (0%)	
<ul> <li>Sioux Falls Policy</li> </ul>	20	5 (25%)	11 (55%)	4 (20%)	0 (0%)	

### Peer Group Scattergram - 3 Years 14.84 $\bigcirc$ 14.31 Return (%) 13.78 13.25 12.72 12.19 8.12 8.41 8.70 8.99 9.28 9.57 9.86 10.15 Risk (Standard Deviation %)

Pee	er Group Sca	ttergram -	5 Years					
Return (%)	9.66 9.24 - 8.82 - 8.40 -				•		0	
	7.56 9.60	9.92	10.24	10.56 Risk (Standard D	10.88	11.20	11.52	11.84

	Return	Standard Deviation
<ul><li>Employees'</li></ul>	14.05	9.73
<ul> <li>Sioux Falls Policy</li> </ul>	14.41	9.88
Median	12.80	8.50

98.06

100.00

94.61

100.00

	Return	Standard Deviation
<ul><li>Employees'</li></ul>	9.25	10.98
<ul> <li>Sioux Falls Policy</li> </ul>	8.93	11.50
Median	7.99	9.92

0.60

0.55

0.95

1.00

6.55 7.00

<b>Historical Statistic</b>	s - 3 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Employees'	0.99	97.87	98.20	-0.05	-0.33	0.92	0.98	4.97
Sioux Falls Policy	0.00	100.00	100.00	0.00	N/A	0.94	1.00	5.01
<b>Historical Statistic</b>	s - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk

0.71

0.00

0.19

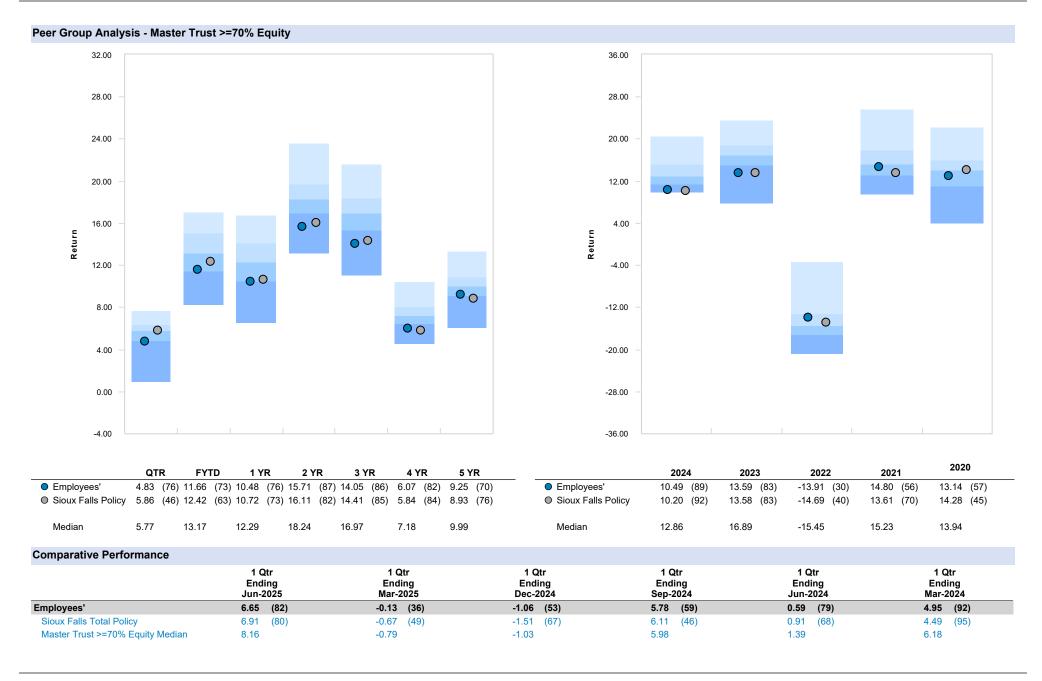
N/A

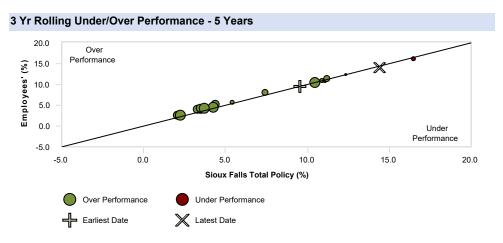
Employees'

Sioux Falls Policy

1.27

0.00





### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 6/21 12/21 12/23 6/24 12/24 9/25 12/20 6/22 12/22 6/23

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
<ul><li>Employees'</li></ul>	20	0 (0%)	9 (45%)	6 (30%)	5 (25%)
<ul><li>Sioux Falls Policy</li></ul>	20	0 (0%)	8 (40%)	5 (25%)	7 (35%)



Peei	r Group Scat	tergram - 5	rears					
	10.50							
(%)	10.15 -							
	9.80 -							
Return	9.45		•					
œ	9.10 -		,					
	8.75							
	10.54	10.85	11.16	11.47	11.78	12.09	12.40	12.71
			F	Risk (Standard D	Deviation %)			

	Return	Standard Deviation			
<ul><li>Employees'</li></ul>	14.05	9.73			
<ul> <li>Sioux Falls Policy</li> </ul>	14.41	9.88			
Median	16.97	10.66			

	Return	Standard Deviation	
<ul><li>Employees'</li></ul>	9.25	10.98	
<ul> <li>Sioux Falls Policy</li> </ul>	8.93	11.50	
Median	9.99	12.33	

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Employees'	0.99	97.87	98.20	-0.05	-0.33	0.92	0.98	4.97
Sioux Falls Policy	0.00	100.00	100.00	0.00	N/A	0.94	1.00	5.01
Historical Statistic	s - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Employees'	1.27	98.06	94.61	0.71	0.19	0.60	0.95	6.55
Sioux Falls Policy	0.00	100.00	100.00	0.00	N/A	0.55	1.00	7.00

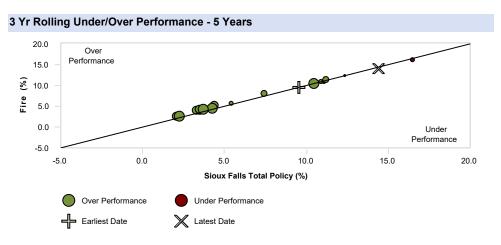
**Historical Statistics - 3 Years** 



Count

0 (0%)

0 (0%)



### 3 Yr Rolling Percentile Ranking - 5 Years Return Percentile Rank 99988 50.0 75.0 100.0 6/21 12/21 6/22 12/22 12/23 12/24 9/25 12/20 6/23 6/24 5-25 25-Median Median-75 75-95 **Total Period**

Count

15 (75%)

11 (55%)

Count

0 (0%)

4 (20%)

Count

5 (25%)

5 (25%)

20

20

### Peer Group Scattergram - 3 Years 14.84 $\circ$ 14.31 Return (%) 13.78 13.25 12.72 12.19 8.12 8.41 8.70 8.99 9.28 9.57 9.86 10.15 Risk (Standard Deviation %)

				Risk (Standard D	Deviation %)			
	9.60	9.92	10.24	10.56	10.88	11.20	11.52	11.84
	7.74		-		-	-		
œ	8.17							
etn	9.46 — 9.03 — 8.60 —							
<u> </u>	9.03 -						0	
(%	9.46							
	9.89							
Pee	r Group Sca	ttergram -	5 Years					

	Return	Standard Deviation
<ul><li>Fire</li></ul>	14.10	9.77
<ul> <li>Sioux Falls Policy</li> </ul>	14.41	9.88
Median	12.80	8.50

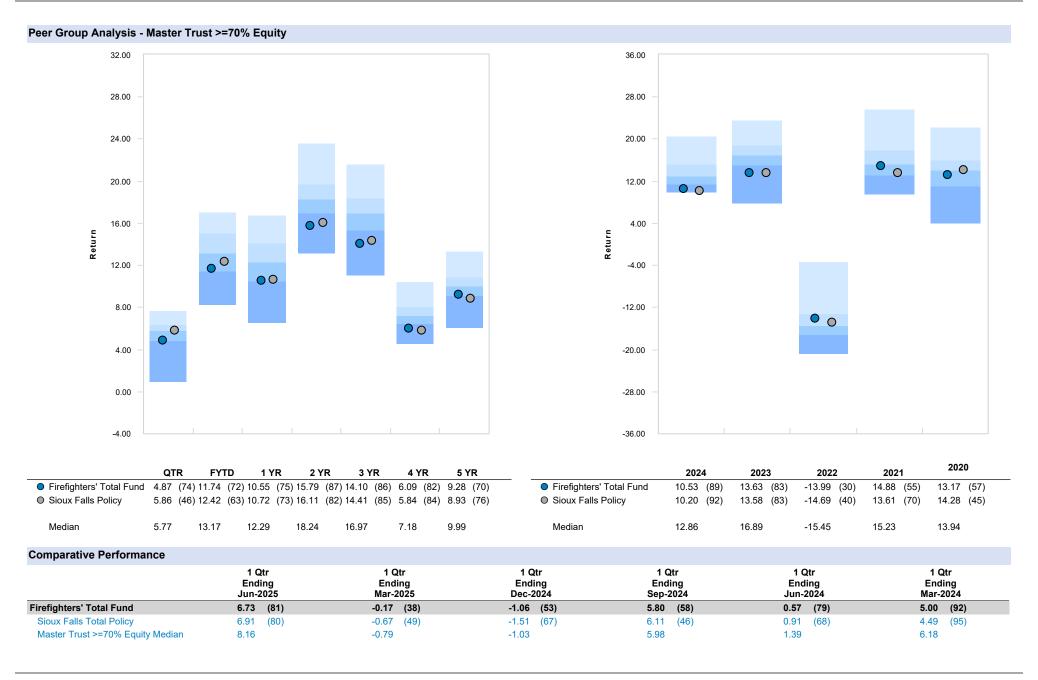
	Return	Standard Deviation
<ul><li>Fire</li></ul>	9.28	11.02
<ul><li>Sioux Falls Policy</li></ul>	8.93	11.50
Median	7.99	9.92

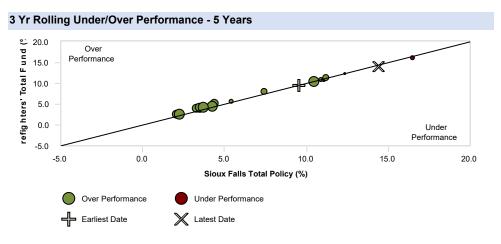
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Fire	0.99	98.28	98.74	-0.06	-0.29	0.93	0.98	4.99
Sioux Falls Policy	0.00	100.00	100.00	0.00	N/A	0.94	1.00	5.01
<b>Historical Statistic</b>	s - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Fire	1.26	98.43	95.04	0.71	0.21	0.60	0.95	6.58
Sioux Falls Policy	0.00	100.00	100.00	0.00	N/A	0.55	1.00	7.00

Fire

Sioux Falls Policy

**Historical Statistics - 3 Years** 





### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 6/21 12/21 12/23 6/24 12/24 9/25 12/20 6/22 12/22 6/23

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
<ul><li>Firefighters' Total Fund</li></ul>	20	0 (0%)	9 (45%)	6 (30%)	5 (25%)
<ul> <li>Sioux Falls Policy</li> </ul>	20	0 (0%)	8 (40%)	5 (25%)	7 (35%)

### Peer Group Scattergram - 3 Years 17.86 16.92 Return (%) 15.98 15.04 $\bigcirc$ 9.50 9.69 9.88 10.07 10.26 10.45 10.64 10.83 Risk (Standard Deviation %)

Peer	r Group Sca	ttergram - 5 Ye	ars				
Return (%)	10.50 10.15 - 9.80 - 9.45 - 9.10 -	•	0				
	8.75 10.80	11.10	11.40	11.70	12.00	12.30	12.60
	10.00	11.10		tandard Deviation		12.50	12.00
					,		

	Return	Standard Deviation
<ul> <li>Firefighters' Total Fund</li> </ul>	14.10	9.77
<ul><li>Sioux Falls Policy</li></ul>	14.41	9.88
Median	16.97	10.66

	Return	Standard Deviation
<ul><li>Firefighters' Total Fund</li></ul>	9.28	11.02
<ul><li>Sioux Falls Policy</li></ul>	8.93	11.50
Median	9.99	12.33

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Firefighters' Total Fund	0.99	98.28	98.74	-0.06	-0.29	0.93	0.98	4.99
Sioux Falls Policy	0.00	100.00	100.00	0.00	N/A	0.94	1.00	5.01
<b>Historical Statistics - 5</b>	Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Firefighters' Total Fund	1.26	98.43	95.04	0.71	0.21	0.60	0.95	6.58
Sioux Falls Policy	0.00	100.00	100.00	0.00	N/A	0.55	1.00	7.00

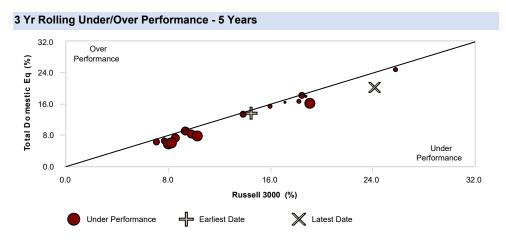


6 (30%)

0 (0%)

0 (0%)

0 (0%)



### 3 Yr Rolling Percentile Ranking - 5 Years Return Percentile Rank 0000000 50.0 75.0 100.0 12/20 6/21 12/21 6/22 12/22 6/23 12/23 6/24 12/24 9/25 5-25 25-Median Median-75 75-95 **Total Period** Count Count Count Count

0 (0%)

14 (70%)

14 (70%)

6 (30%)

Pee	r Gro	oup S	cattergram - 3	Years					
Return (%)	26.00								
	24.00	-							
	22.00								
Re	20.00	-							
	18.00		I						
		12.74	13.00	13.26	13.52	13.78	14.04	14.30	14.56
				F	Risk (Standard I	Deviation %)			
				5.4			St	andard	

Peer	Grou	p Scattergran	n - 5 Years				
Return (%)	16.24 15.66 15.08 14.50	_				0	
Ľ	13.92 - 13.34	5.40	15.60	15.80	16.00	16.20	16.40
			1	Risk (Standard Deviat	ion %)		

	Return	Standard Deviation
<ul><li>Total Domestic Eq</li></ul>	20.32	14.27
Russell 3000	24.12	13.71
Median	21.16	13.15

	Return	Standard Deviation
<ul><li>Total Domestic Eq</li></ul>	14.05	16.26
Russell 3000	15.74	16.12
Median	13.99	15.57

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk	
Total Domestic Eq	2.01	94.54	110.71	-3.72	-1.53	1.05	1.03	7.34	
Russell 3000	0.00	100.00	100.00	0.00	N/A	1.32	1.00	6.85	
Historical Statistics - 5 Years									

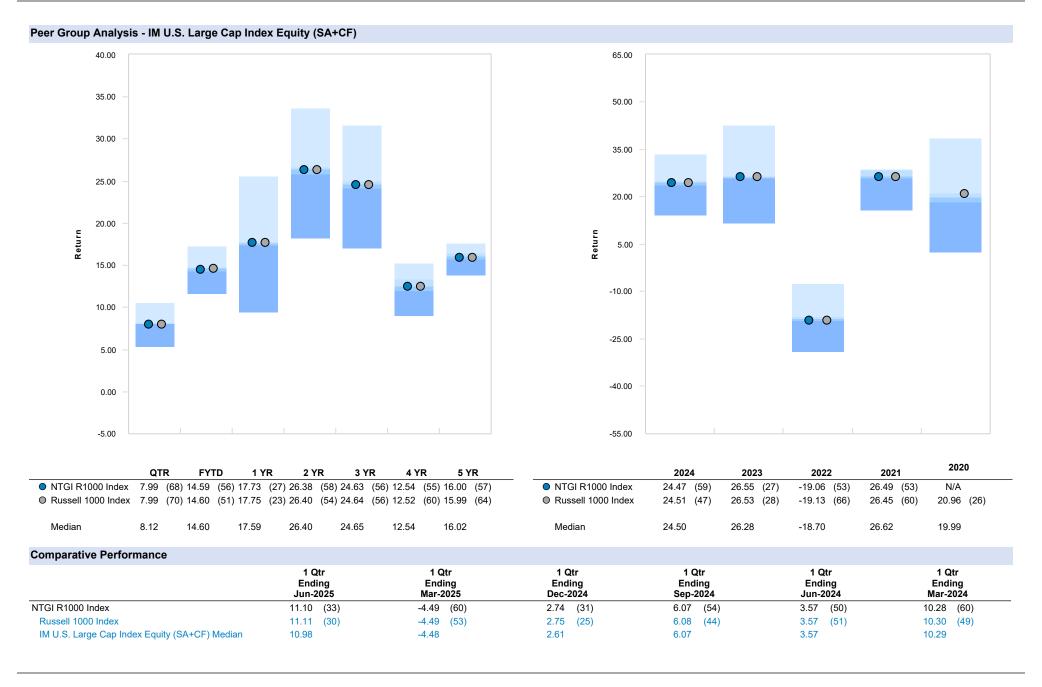
Total Domestic Eq

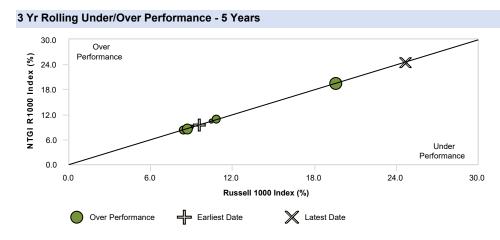
Russell 3000

20

20

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Domestic Eq	1.99	96.59	102.25	-1.48	-0.74	0.71	1.00	9.63
Russell 3000	0.00	100.00	100.00	0.00	N/A	0.81	1.00	9.58





### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 00000 50.0 75.0 100.0 6/22 12/22 9/25 12/20 6/21 12/21 6/23 12/23 6/24 12/24 5-25 25-Median Median-75 75-95 **Total Period** Count Count Count Count NTGI R1000 Index 9 0 (0%) 5 (56%) 4 (44%) 0 (0%) Russell 1000 Index 20 0 (0%) 6 (30%) 14 (70%) 0 (0%)



Pee	r Group Scattergi	ram - 5 Years			
(%) u.	16.04				
	16.02 -				
Return	16.00 —			0	
	15.98 14.72	14.74	14.76	14.78	14.80
		Ris	k (Standard Deviation %)		

	Return	Standard Deviation
NTGI R1000 Index	24.63	10.07
<ul> <li>Russell 1000 Index</li> </ul>	24.64	10.07
Median	24.65	10.07

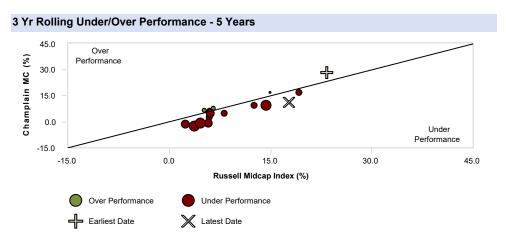
Up

Down

	Return	Standard Deviation	
<ul><li>NTGI R1000 Index</li></ul>	16.00	14.77	
<ul><li>Russell 1000 Index</li></ul>	15.99	14.78	
Median	16.02	14.74	

	Error	Market Capture	Market Capture	Alpha	Ratio	Snarpe Ratio	Beta	Downside Risk
NTGI R1000 Index	0.02	99.94	99.86	0.01	-0.26	1.37	1.00	6.67
Russell 1000 Index	0.00	100.00	100.00	0.00	N/A	1.37	1.00	6.68
<b>Historical Statistics</b>	s - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
NTGI R1000 Index	0.03	99.95	99.82	0.03	0.44	0.83	1.00	9.50
Russell 1000 Index	0.00	100.00	100.00	0.00	N/A	0.83	1.00	9.51





### 3 Yr Rolling Percentile Ranking - 5 Years Return Percentile Rank 25.0 00 50.0 75.0 100.0 6/21 12/21 6/22 9/25 12/20 12/22 12/23 12/24 6/23 6/24

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
<ul><li>Champlain MC</li></ul>	16	2 (13%)	2 (13%)	1 (6%)	11 (69%)
<ul><li>Russell Midcap</li></ul>	20	0 (0%)	9 (45%)	2 (10%)	9 (45%)

# Peer Group Scattergram - 3 Years 21.00 18.00 15.00 15.60 15.86 16.12 16.38 16.64 16.90 17.16 17.42 Risk (Standard Deviation %)

'ee	r Group S	scattergram - 5 Yea	ars			
	15.00					
(%) u.	12.00 -				0	
Returr	9.00 -					
	6.00	17.40	17.60	17.80	18.0	00 18.20
			Risk (Standa	ard Deviation %)		

	Return	Standard Deviation	
<ul><li>Champlain MC</li></ul>	11.23	15.91	
<ul> <li>Russell Midcap</li> </ul>	17.69	16.50	
Median	15.90	17.03	

	Return	Standard Deviation
<ul><li>Champlain MC</li></ul>	7.26	17.45
<ul><li>Russell Midcap</li></ul>	12.66	17.90
Median	13.60	18.00

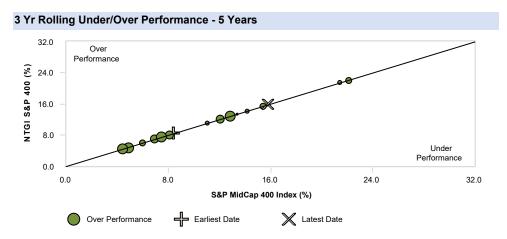
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Champlain MC	6.23	77.15	87.69	-3.84	-0.93	0.46	0.89	8.90
Russell Midcap	0.00	100.00	100.00	0.00	N/A	0.79	1.00	8.56
<b>Historical Statistic</b>	cs - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Champlain MC	6.50	81.33	94.33	-3.73	-0.77	0.32	0.91	10.95
Russell Midcap	0.00	100.00	100.00	0.00	N/A	0.59	1.00	10.57



Count

0 (0%)

1 (5%)



### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 6/21 12/21 6/22 12/22 12/23 12/24 9/25 12/20 6/23 6/24 5-25 25-Median Median-75 75-95

Count

7 (35%)

4 (20%)

Count

13 (65%)

15 (75%)

Count

0 (0%)

0 (0%)

**Total Period** 

20

20

NTGI S&P 400

S&P MC 400 ldx

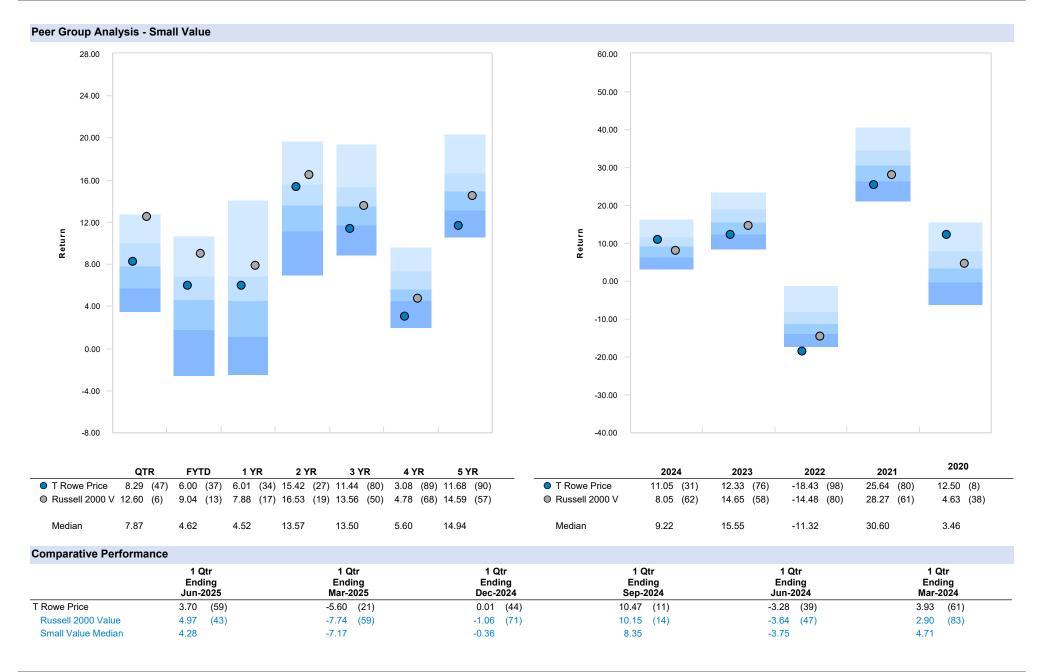
Pee	r Grou	ір Ѕса	ttergram - 3	Years					
	15.93								
(%)	15.90	-							
Return	15.87	-							
Ref	15.84	-						0	
	15.81					1	ı		
	1	6.74	16.92	17.10	17.28	17.46	17.64	17.82	18.00
				F	Risk (Standard D	Deviation %)			

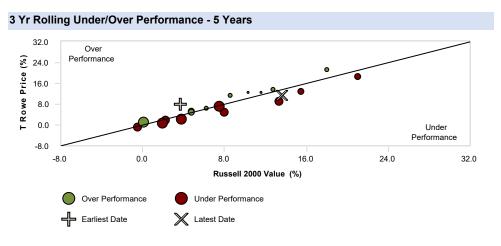
	-	tergram - 5 Ye	ears				
13.66						_	
<u>§</u> 13.64	-						
13.62 2 13.60	_						
<b>□</b> 13.60	_					0	
13.58							
	17.86	18.05	18.24	18.43	18.62	18.81	19.00
			Risk (S	tandard Deviation	%)		

	Return	Standard Deviation
<ul> <li>NTGI S&amp;P 400</li> </ul>	15.88	17.81
<ul> <li>S&amp;P MC 400 ldx</li> </ul>	15.84	17.81
Median	15.90	17.03

Return		Standard Deviation	
<ul> <li>NTGI S&amp;P 400</li> </ul>	13.64	18.82	
○ S&P MC 400 ldx	13.61	18.83	
Median	13.60	18.00	

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
NTGI S&P 400	0.02	100.04	99.90	0.04	1.96	0.66	1.00	9.42
S&P MC 400 ldx	0.00	100.00	100.00	0.00	N/A	0.65	1.00	9.42
Historical Statistic	cs - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
NTGI S&P 400	0.02	100.03	99.91	0.03	1.56	0.62	1.00	10.77
S&P MC 400 ldx	0.00	100.00	100.00	0.00	N/A	0.62	1.00	10.78





# 3 Yr Rolling Percentile Ranking - 5 Years 0.0 25.0 75.0 100.0 12/20 6/21 12/21 6/22 12/22 6/23 12/23 6/24 12/24 9/25

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
<ul><li>T Rowe Price</li></ul>	20	5 (25%)	2 (10%)	4 (20%)	9 (45%)	
<ul><li>Russell 2000 V</li></ul>	20	0 (0%)	5 (25%)	6 (30%)	9 (45%)	



Pee	r Group	Scattergran	n - 5 Years						
	16.00								
(%) u.	14.00 -						0		
Return	12.00								
	10.00	19.04	4 19.72	20.40		1.08	21.76	22.44	23.12
				Risk (Standa	ırd Deviati	on %)			

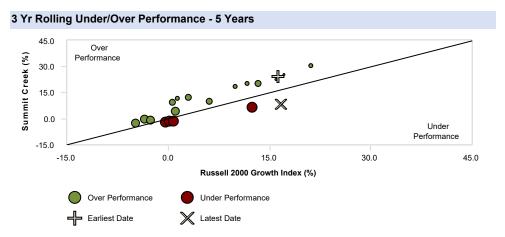
	Return	Standard Deviation
T Rowe Price	11.44	18.99
<ul><li>Russell 2000 V</li></ul>	13.56	21.44
Median	13.50	20.10

Return	Standard Deviation
11.68	19.20
14.59	21.96
14.94	20.96
	11.68 14.59

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
T Rowe Price	3.86	87.20	89.02	-0.52	-0.62	0.42	0.88	10.82
Russell 2000 V	0.00	100.00	100.00	0.00	N/A	0.48	1.00	11.58
Historical Statisti	cs - 5 Years							
		Up	Down					

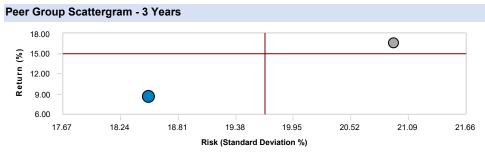
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
T Rowe Price	5.34	84.40	87.02	-0.77	-0.59	0.52	0.85	11.18
Russell 2000 V	0.00	100.00	100.00	0.00	N/A	0.60	1.00	12.14





### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 6/21 12/21 6/22 12/22 6/23 12/23 12/24 9/25 12/20 6/24

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
<ul><li>Summit Creek</li></ul>	20	4 (20%)	10 (50%)	3 (15%)	3 (15%)	
<ul> <li>R2000 Gr Idx</li> </ul>	20	0 (0%)	3 (15%)	7 (35%)	10 (50%)	



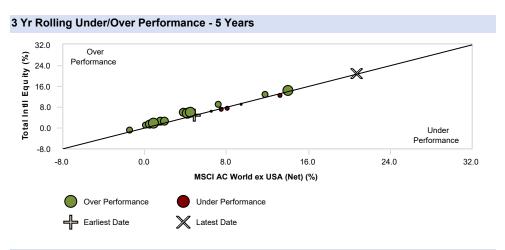
			Risk (Standard I	Deviation %)			
17.71	18.48	19.25	20.02	20.79	21.56	22.33	23.10
7.54		1					
7.83							
8.12							
8.70 = 8.41 = 8.12 = 8.12 = 7.83						0	
<b>≈</b> 8.70							
8.99							
-	_						
eer Group Sca	attergram - :	rears					

	Return	Standard Deviation
<ul><li>Summit Creek</li></ul>	8.63	18.52
<ul> <li>R2000 Gr Idx</li> </ul>	16.68	20.95
Median	15.11	19.67

	Return	Standard Deviation
<ul><li>Summit Creek</li></ul>	7.83	18.96
<ul> <li>R2000 Gr Idx</li> </ul>	8.41	22.28
Median	8.71	21.41

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Summit Creek	7.09	76.28	91.85	-4.64	-1.08	0.29	0.83	11.02
R2000 Gr Idx	0.00	100.00	100.00	0.00	N/A	0.62	1.00	11.88
<b>Historical Statisti</b>	ics - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Summit Creek	7.87	82.84	80.52	0.91	-0.15	0.34	0.80	11.85
R2000 Gr Idx	0.00	100.00	100.00	0.00	N/A	0.34	1.00	13.76





### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 12/22 9/25 12/20 6/21 6/22 6/23 12/23 6/24 12/24 12/21

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
<ul><li>Total Intll Equity</li></ul>	20	1 (5%)	8 (40%)	7 (35%)	4 (20%)
MSCIACxUSNet	20	0 (0%)	1 (5%)	12 (60%)	7 (35%)

## Peer Group Scattergram - 3 Years 21.00 20.80 20.60 20.40 12.65 12.88 13.11 13.34 13.57 13.80 14.03 14.26 Risk (Standard Deviation %)

11.84				
44.47				
% 11.10 - 10.73 -				
10.73				
10.36	)			
14.80	15.00	15.20	15.40	15.60
	Ris	sk (Standard Deviation %)		

	Return	Standard Deviation
<ul><li>Total Intll Equity</li></ul>	20.91	13.98
<ul> <li>MSCIACxUSNet</li> </ul>	20.67	13.02
Median	20.59	13.23

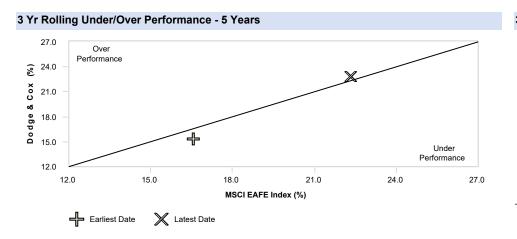
	Return	Standard Deviation
<ul><li>Total Intll Equity</li></ul>	11.29	15.19
<ul> <li>MSCIACxUSNet</li> </ul>	10.26	14.89
Median	10.54	15.40

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Intll Equity	2.85	106.85	116.87	-0.70	0.11	1.10	1.05	6.30
MSCIACxUSNet	0.00	100.00	100.00	0.00	N/A	1.16	1.00	5.96
Historical Statistic	cs - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Intll Equity	3.16	104.60	101.51	1.01	0.31	0.59	1.00	8.50
MSCIACxUSNet	0.00	100.00	100.00	0.00	N/A	0.54	1.00	8.79



0 (0%)

0 (0%)



### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 000000 Return Percentile Rank 25.0 50.0 75.0 100.0 6/22 12/22 6/23 12/23 6/24 12/24 9/25 12/20 6/21 12/21 5-25 25-Median Median-75 75-95 **Total Period** Count Count Count Count

0 (0%)

2 (10%)



ee	Group	Scatte	ergram - 5 re	ars				
	11.80							
(%) u	11.60 -		0					
Return	11.40 -							
	11.20			1	ı	ı		
	15	.75	15.80	15.85	15.90	15.95	16.00	16.05
				Risk (S	tandard Deviation	%)		

1 (50%)

8 (40%)

1 (50%)

10 (50%)

	Return	Standard Deviation
Dodge & Cox	22.82	14.47
<ul> <li>MSCI EAFE Idx</li> </ul>	22.33	13.35
Median	22.10	13.97

Uр

Down

	Return	Standard Deviation
Dodge & Cox	N/A	N/A
<ul> <li>MSCI EAFE ldx</li> </ul>	11.71	15.81
Median	11.31	15.98

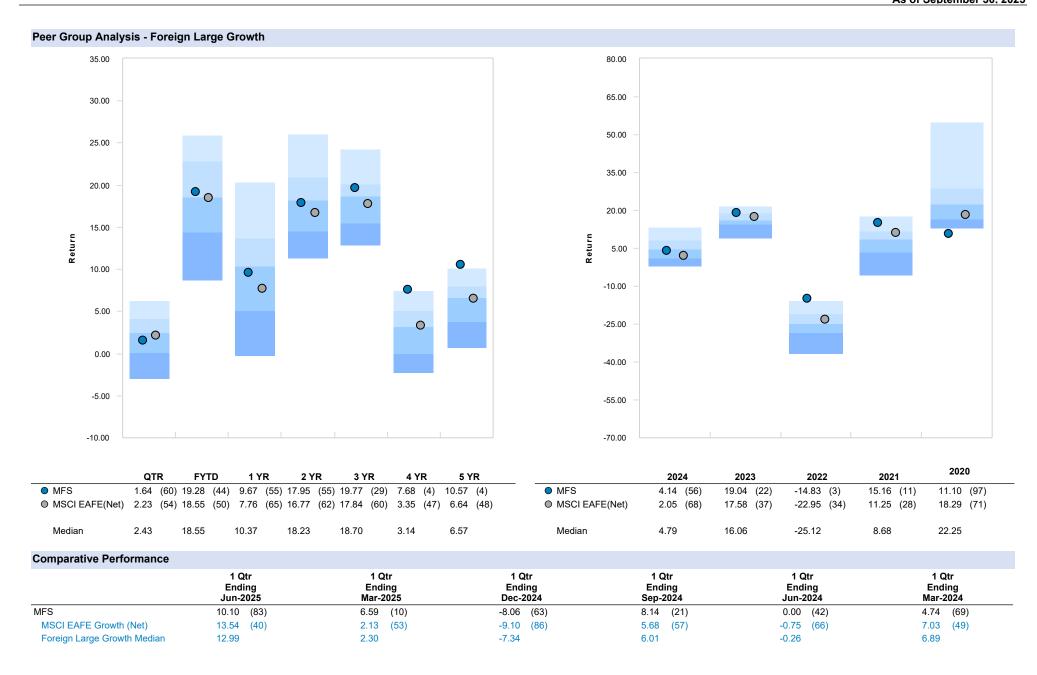
Tracking Error	Market Capture	Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
5.06	103.36	104.76	0.25	0.11	1.18	1.02	6.73
0.00	100.00	100.00	0.00	N/A	1.23	1.00	6.02
s - 5 Years							
Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
0.00	100.00	100.00	0.00	N/A	0.60	1.00	9.15
	5.06 0.00 s - 5 Years Tracking Error	Error	Error         Market Capture         Market Capture           5.06         103.36         104.76           0.00         100.00         100.00           s - 5 Years         Up Down Market Market Capture         Market Capture           N/A         N/A         N/A	Error         Market Capture         Alpha           5.06         103.36         104.76         0.25           0.00         100.00         100.00         0.00           s - 5 Years         Tracking Error         Up Market Market Market Capture         Alpha Capture           N/A         N/A         N/A         N/A	Error         Market Capture         Market Capture         Alpha         Ratio           5.06         103.36         104.76         0.25         0.11           0.00         100.00         100.00         0.00         N/A           s - 5 Years         Tracking Error         Up Market Market Capture         Alpha Alpha Ratio         Information Ratio           N/A         N/A         N/A         N/A         N/A	Error         Market Capture         Market Capture         Alpha Ratio         Ratio           5.06         103.36         104.76         0.25         0.11         1.18           0.00         100.00         100.00         0.00         N/A         1.23           s - 5 Years         Tracking Error         Up Market Market Capture         Market Capture         Alpha Ratio         Information Ratio         Sharpe Ratio           N/A         N/A         N/A         N/A         N/A         N/A	Error         Market Capture         Alpha Capture         Ratio         Ratio         Beta           5.06         103.36         104.76         0.25         0.11         1.18         1.02           0.00         100.00         100.00         0.00         N/A         1.23         1.00           s - 5 Years         Tracking Error         Up Market Capture         Down Market Capture         Alpha Ratio         Information Ratio         Sharpe Ratio         Beta           N/A         N/A         N/A         N/A         N/A         N/A         N/A

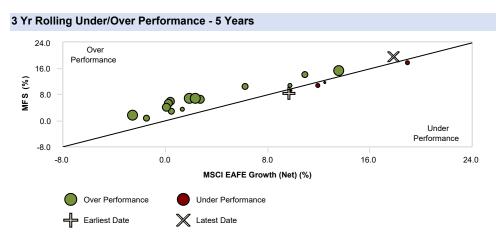
Dodge & Cox

MSCI EAFE Idx

2

20





### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 12/23 12/24 9/25 6/21 12/21 6/22 12/22 6/23 6/24 12/20

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
MFS	20	13 (65%)	2 (10%)	1 (5%)	4 (20%)
<ul><li>MSCI EAFE(Net)</li></ul>	20	0 (0%)	9 (45%)	11 (55%)	0 (0%)

### Peer Group Scattergram - 3 Years 20.46 19.80 Return (%) 19.14 18.48 $\bigcirc$ 17.82 17.16 13.76 14.08 14.40 14.72 15.04 15.36 15.68 16.00 Risk (Standard Deviation %)

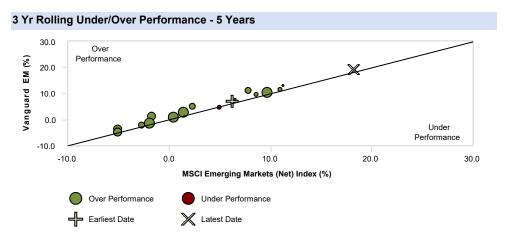
ee	r Group Scat	tergram - 5	rears					
	12.00							
Return (%)	10.00 -							
	8.00 —							
Re	6.00 -					-		
	4.00							
	15.51	15.84	16.17	16.50	16.83	17.16	17.49	17.82
			F	Risk (Standard D	Deviation %)			

	Return	Standard Deviation
<ul><li>MFS</li></ul>	19.77	14.16
<ul><li>MSCI EAFE(Net)</li></ul>	17.84	14.94
Median	18.70	15.53

	Return	Standard Deviation
● MFS	10.57	16.06
<ul><li>MSCI EAFE(Net)</li></ul>	6.64	17.06
Median	6.57	17.46
iviedian	0.57	17.40

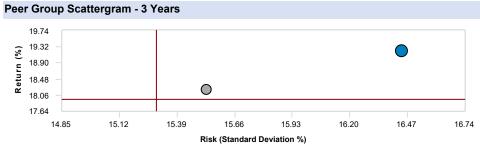
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
MFS	3.91	99.28	87.27	3.08	0.39	1.02	0.91	6.48
MSCI EAFE(Net)	0.00	100.00	100.00	0.00	N/A	0.87	1.00	7.56
Historical Statistic	s - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
MFS	4.90	100.43	83.36	4.33	0.71	0.53	0.90	9.15
MSCI EAFE(Net)	0.00	100.00	100.00	0.00	N/A	0.29	1.00	10.97





### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 12/24 9/25 12/20 6/21 12/21 6/22 12/22 6/23 12/23 6/24

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
<ul><li>Vanguard EM</li></ul>	20	3 (15%)	15 (75%)	2 (10%)	0 (0%)	
<ul><li>MSCI Em-Net</li></ul>	20	0 (0%)	15 (75%)	5 (25%)	0 (0%)	

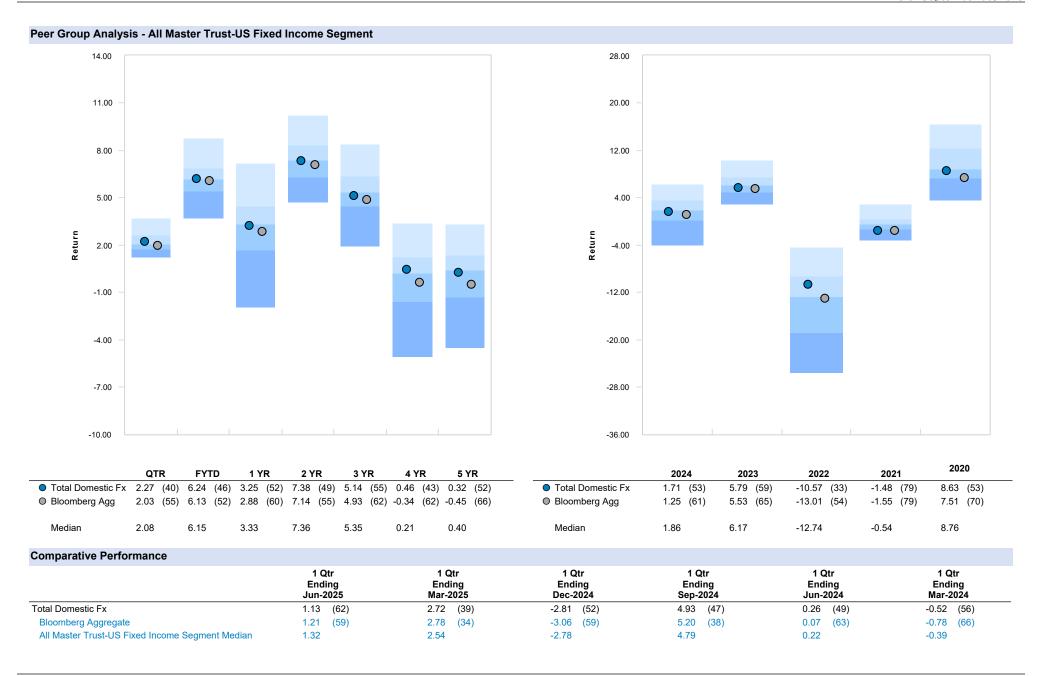


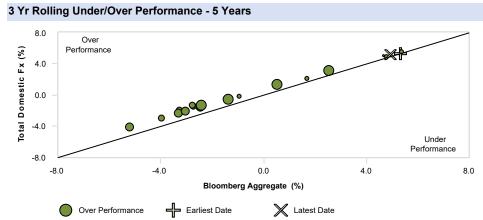
Pee	er Group Sca	ttergram - (	5 Years					
Return (%)	9.52 8.84 - 8.16 - 7.48 - 6.80 -	0						
	6.12 15.64	15.87	16.10	16.33	16.56	16.79	17.02	17.25
				Risk (Standard D	Deviation %)			

	Return	Standard Deviation
<ul><li>Vanguard EM</li></ul>	19.21	16.44
<ul><li>MSCI Em-Net</li></ul>	18.21	15.53
Median	17.96	15.29

	Return	Standard Deviation	
<ul><li>Vanguard EM</li></ul>	8.64	16.83	
<ul><li>MSCI Em-Net</li></ul>	7.02	15.91	
Median	6.57	16.24	

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Vanguard EM	4.00	104.77	103.80	0.50	0.25	0.87	1.03	7.71
MSCI Em-Net	0.00	100.00	100.00	0.00	N/A	0.86	1.00	7.57
Historical Statisti	cs - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Vanguard EM	4.14	107.32	101.20	1.45	0.40	0.40	1.03	9.88
MSCI Em-Net	0.00	100.00	100.00	0.00	N/A	0.32	1.00	9.82





### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 6/22 12/22 12/23 6/24 12/24 9/25 12/20 6/21 12/21 6/23 5-25 25-Median Median-75 75-95 Total Daried

	Bloomberg Aggr	egate (%)		Total Period	Count	Count	Count	Count	
	Bloomberg Aggregate (%) er Performance	<b>V</b> 5	<ul><li>Total Domestic Fx</li></ul>	20	0 (0%)	10 (50%)	9 (45%)	1 (5%)	
Over Performance 47 is	Earliest Date	Latest Date	<ul><li>Bloomberg Agg</li></ul>	20	0 (0%)	0 (0%)	16 (80%)	4 (20%)	
Poer Group Scattergram - 3 Years			Peer Group Scatter	ram - 5 Years					

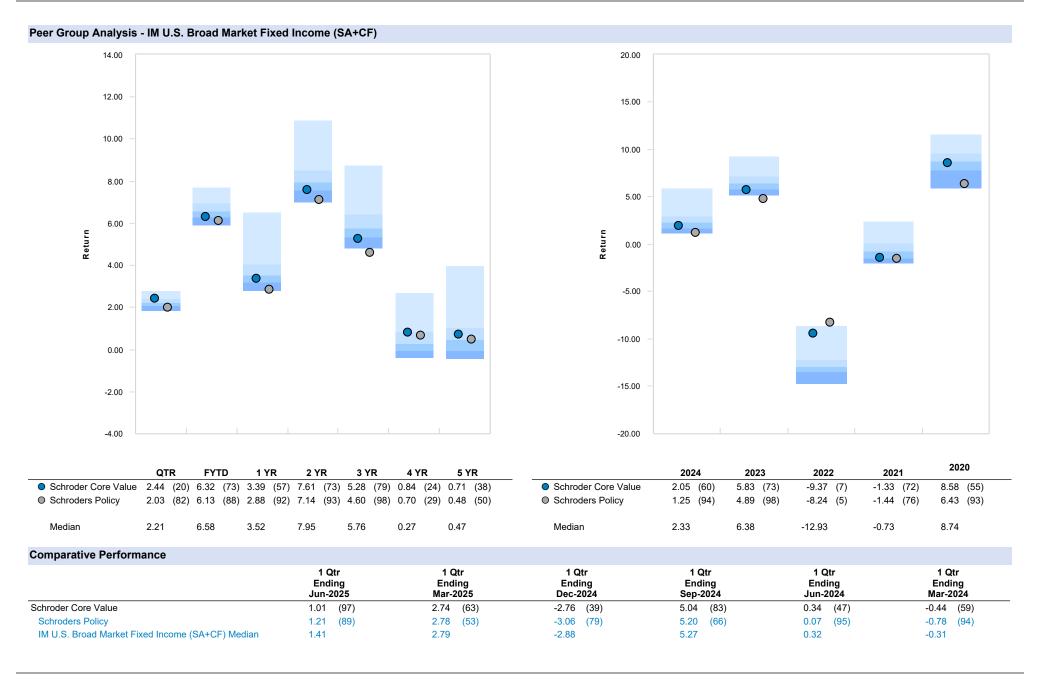
### Peer Group Scattergram - 3 Years 5.60 5.40 5.20 4.80 5.70 5.80 5.90 6.00 6.10 6.20 6.30 6.40 6.50 Risk (Standard Deviation %)

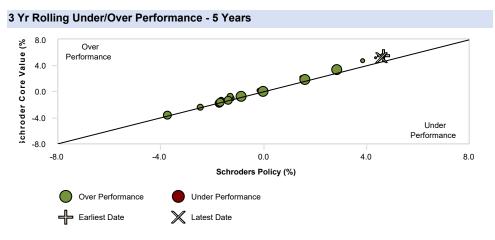
Peer	Grou	p Scattery	raiii - 5 Tears	•				
	0.60							
(%)	0.30 -	-						
Return	0.00	-						
å	-0.30	_						
	-0.60				1			
	5.	40	5.60	5.80	6.00	6.20	6.40	6.60
				Risk (Standard	d Deviation %)			

	Return	Standard Deviation
<ul><li>Total Domestic Fx</li></ul>	5.14	5.85
<ul> <li>Bloomberg Agg</li> </ul>	4.93	6.35
Median	5.35	5.88

	Return	Standard Deviation
<ul><li>Total Domestic Fx</li></ul>	0.32	5.60
<ul><li>Bloomberg Agg</li></ul>	-0.45	6.32
Median	0.40	5.98

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Domestic Fx	0.81	94.02	86.87	0.60	0.22	0.09	0.92	3.16
Bloomberg Agg	0.00	100.00	100.00	0.00	N/A	0.06	1.00	3.52
Historical Statistic	s - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Domestic Fx	1.01	92.74	84.57	0.70	0.73	-0.45	0.88	3.76
Bloomberg Agg	0.00	100.00	100.00	0.00	N/A	-0.51	1.00	4.46





### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 0 25.0 50.0 75.0 100.0 6/22 12/22 6/23 12/23 6/24 12/24 9/25

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
<ul> <li>Schroder Core Value</li> </ul>	20	9 (45%)	4 (20%)	3 (15%)	4 (20%)
<ul> <li>Schroders Policy</li> </ul>	20	6 (30%)	5 (25%)	1 (5%)	8 (40%)

# Peer Group Scattergram - 3 Years 6.24 5.85 5.46 4.68 4.29 5.60 5.80 6.00 6.20 6.40 6.60 Risk (Standard Deviation %) Return

0.36	I	1				
0.45 -						
0.72 - 0.63 - 0.54 -						
0.63						
0.72						
0.81						

	Return	Standard Deviation
<ul> <li>Schroder Core Value</li> </ul>	5.28	5.79
<ul> <li>Schroders Policy</li> </ul>	4.60	5.80
Median	5.76	6.36

	Return	Standard Deviation
<ul> <li>Schroder Core Value</li> </ul>	0.71	5.41
<ul> <li>Schroders Policy</li> </ul>	0.48	5.25
Median	0.47	6.34

<b>Historical Statistics</b>	Historical Statistics - 3 Years									
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk		
Schroder Core Value	0.64	102.06	92.90	0.69	1.01	0.11	0.99	3.11		
Schroders Policy	0.00	100.00	100.00	0.00	N/A	0.00	1.00	3.27		
<b>Historical Statistics</b>	listorical Statistics - 5 Years									

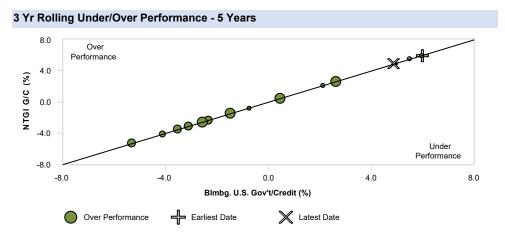
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Schroder Core Value	0.67	103.72	100.52	0.23	0.36	-0.39	1.02	3.52
Schroders Policy	0.00	100.00	100.00	0.00	N/A	-0.45	1.00	3.44



Count

10 (50%)

12 (60%)



### 3 Yr Rolling Percentile Ranking - 5 Years Return Percentile Rank 25.0 50.0 75.0 100.0 6/21 12/21 6/22 12/22 12/23 9/25 12/20 6/23 6/24 12/24 5-25 25-Median Median-75 75-95 **Total Period**

Count

4 (20%)

3 (15%)

Count

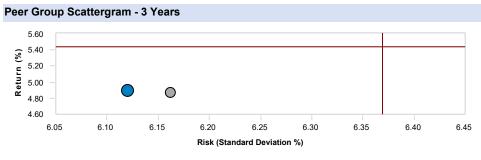
6 (30%)

5 (25%)

Count

0 (0%)

0 (0%)



Pee	r Group Sca	ittergram	- 5 Years						
	0.30								
(%)	0.00								
Return	-0.30 —								
Re	-0.60			0					
	-0.90								
	6.20	6.22	6.24	6.26	6.28	6.30	6.32	6.34	6.36
				Risk (Star	ndard Deviati	on %)			

	Return	Standard Deviation
NTGI G/C	4.89	6.12
<ul><li>Bloomberg G/C</li></ul>	4.87	6.16
Median	5.44	6.37

	Return	Standard Deviation	
NTGI G/C	-0.55	6.24	
<ul><li>Bloomberg G/C</li></ul>	-0.61	6.26	
Median	0.07	6.33	

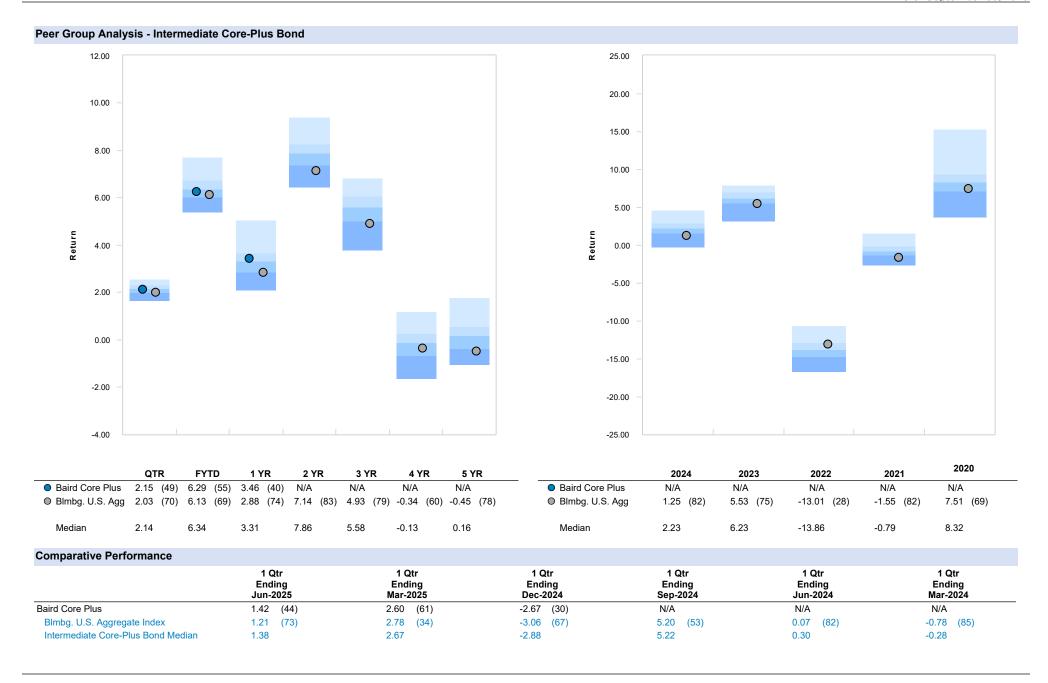
Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
0.07	99.52	98.91	0.05	0.22	0.05	0.99	3.36
0.00	100.00	100.00	0.00	N/A	0.05	1.00	3.39
cs - 5 Years							
Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
0.26	99.94	99.36	0.05	0.20	-0.54	1.00	4.44
0.00	100.00	100.00	0.00	N/A	-0.55	1.00	4.47
	0.07 0.00 cs - 5 Years Tracking Error	Market   Capture	Market   Capture   Capture	Market   Capture   Captu	Market   Capture   Captu	Market   Capture   Capture   Alpha   Information   Ratio	Market   Capture   Capture   Alpha   Ratio   Ratio   Ratio   Beta

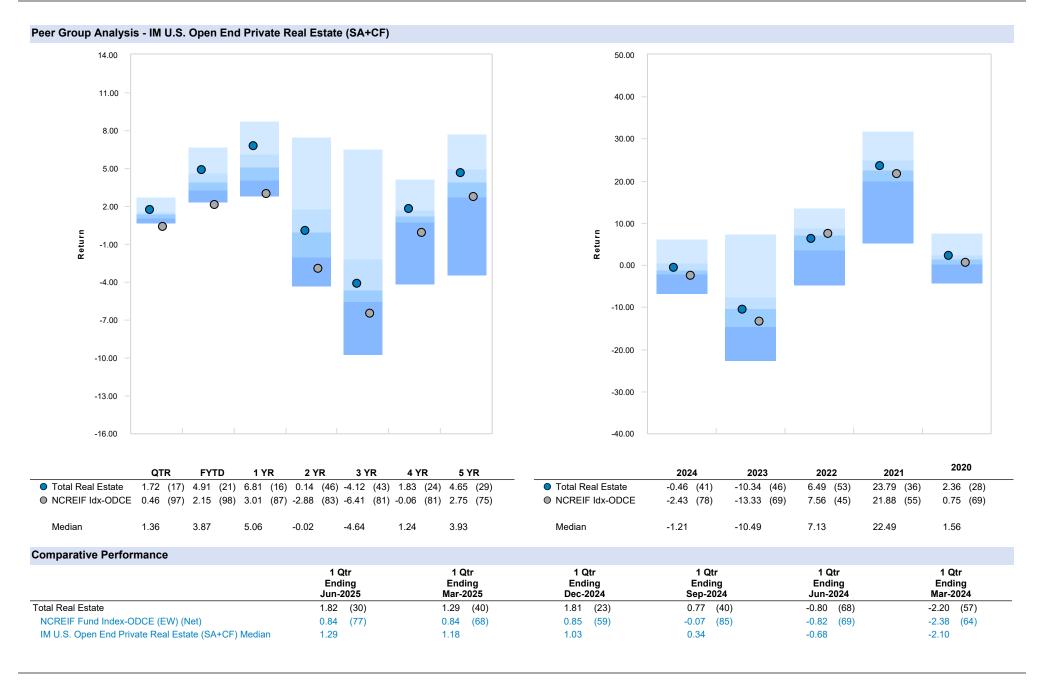
NTGI G/C

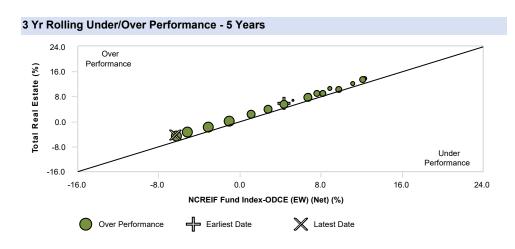
Bloomberg G/C

20

20

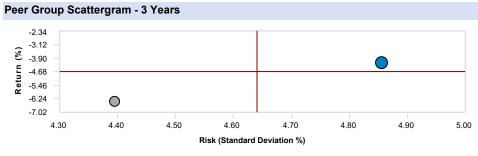






### 3 Yr Rolling Percentile Ranking - 5 Years Return Percentile Rank 00000000 50.0 75.0 100.0 12/20 6/21 9/25 12/21 6/22 12/22 12/23 6/24 12/24 6/23

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
<ul> <li>Total Real Estate</li> </ul>	20	2 (10%)	18 (90%)	0 (0%)	0 (0%)
<ul><li>NCREIF Idx-ODCE</li></ul>	20	0 (0%)	0 (0%)	16 (80%)	4 (20%)



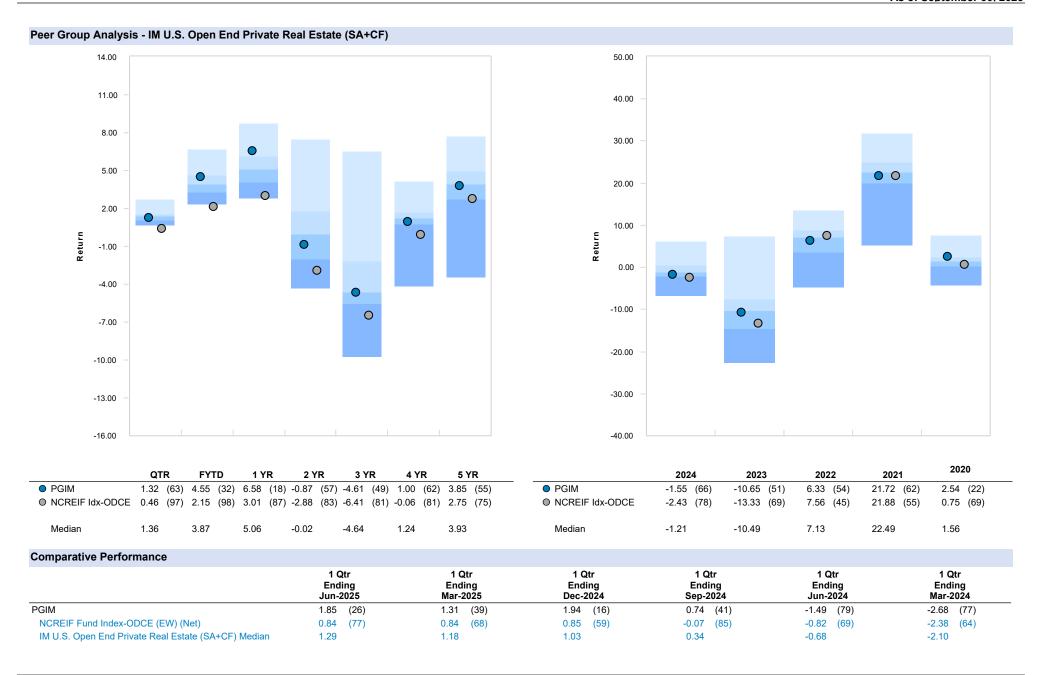
Pee	r Grou	ıp Scatte	ergram - 5	Years					
	5.20								
(%	4.55 -								
6)	3.90 -								
etur	4.55 - 3.90 - 3.25 - 3.60								
œ	2.60								
	1.95								
	7.	35	7.40	7.45	7.50	7.55	7.60	7.65	7.70
				F	Risk (Standard [	Deviation %)			

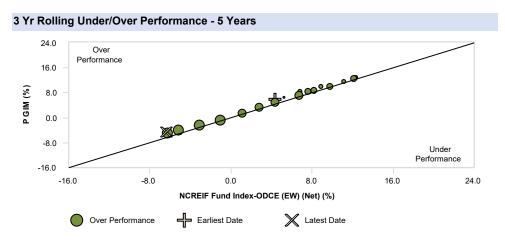
	Return	Standard Deviation
Total Real Estate	-4.12	4.86
<ul><li>NCREIF Idx-ODCE</li></ul>	-6.41	4.39
Median	-4.64	4.64

	Return	Deviation	
<ul><li>Total Real Estate</li></ul>	4.65	7.41	
<ul> <li>NCREIF Idx-ODCE</li> </ul>	2.75	7.50	
Median	3.93	7.65	

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Real Estate	1.78	223.11	84.13	2.04	1.35	-1.68	0.94	4.88
NCREIF Idx-ODCE	0.00	100.00	100.00	0.00	N/A	-2.14	1.00	5.38
Historical Statistics - 5 Years								

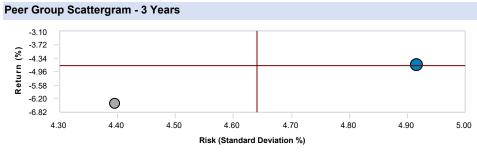
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Real Estate	1.63	115.15	84.13	1.90	1.13	0.24	0.99	3.78
NCREIF Idx-ODCE	0.00	100.00	100.00	0.00	N/A	0.01	1.00	4.17





### 3 Yr Rolling Percentile Ranking - 5 Years 0.0 Return Percentile Rank 25.0 50.0 75.0 100.0 12/20 6/21 9/25 12/21 6/22 12/22 6/23 12/23 6/24 12/24

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
<ul><li>PGIM</li></ul>	20	0 (0%)	10 (50%)	10 (50%)	0 (0%)	
NCREIF Idx-ODCE	20	0 (0%)	0 (0%)	16 (80%)	4 (20%)	

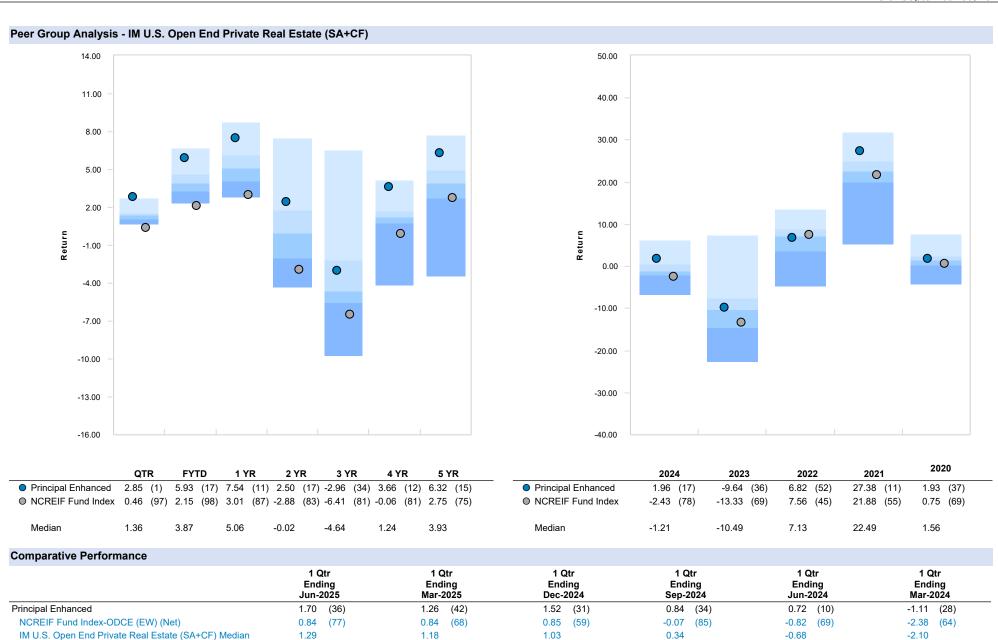


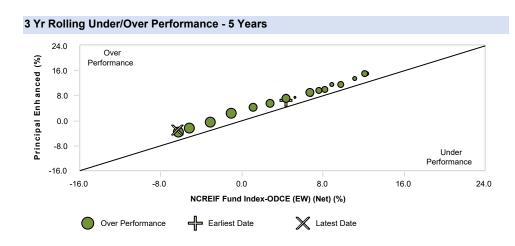
Peer (	Foup Sca	ttergram -	Years					
<b>Seturn (%)</b>	29 90 – 51 – 12 –				0			
	.34							
	7.20	7.28	7.36	7.44	7.52	7.60	7.68	7.76
				Risk (Standard D	Deviation %)			

	Return	Standard Deviation
<ul><li>PGIM</li></ul>	-4.61	4.92
<ul> <li>NCREIF Idx-ODCE</li> </ul>	-6.41	4.39
Median	-4.64	4.64

	Return	Standard Deviation	
<ul><li>PGIM</li></ul>	3.85	7.27	-
<ul> <li>NCREIF Idx-ODCE</li> </ul>	2.75	7.50	
Median	3.93	7.65	

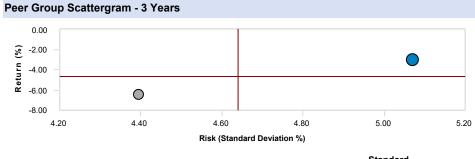
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
PGIM	1.84	215.74	89.96	1.66	1.03	-1.74	0.96	5.07
NCREIF Idx-ODCE	0.00	100.00	100.00	0.00	N/A	-2.14	1.00	5.38
<b>Historical Statistics</b>	s - 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
PGIM	1.80	108.07	89.96	1.20	0.59	0.14	0.95	3.92
NCREIF Idx-ODCE	0.00	100.00	100.00	0.00	N/A	0.01	1.00	4.17





# 3 Yr Rolling Percentile Ranking - 5 Years 25.0 75.0 100.0 12/20 6/21 12/21 6/22 12/22 6/23 12/23 6/24 12/24 9/25

	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count	
<ul> <li>Principal Enhanced</li> </ul>	20	15 (75%)	5 (25%)	0 (0%)	0 (0%)	
<ul><li>NCREIF Fund Index</li></ul>	20	0 (0%)	0 (0%)	16 (80%)	4 (20%)	



### Peer Group Scattergram - 5 Years 8.00 8.00 4.00 7.42 7.49 7.56 7.63 7.70 7.77 7.84 7.91 Risk (Standard Deviation %)

	Return	Standard Deviation
<ul> <li>Principal Enhanced</li> </ul>	-2.96	5.07
<ul> <li>NCREIF Fund Index</li> </ul>	-6.41	4.39
Median	-4.64	4.64

	Return	Standard Deviation
<ul> <li>Principal Enhanced</li> </ul>	6.32	7.84
<ul> <li>NCREIF Fund Index</li> </ul>	2.75	7.50
Median	3.93	7.65

<b>Historical Statistics</b>	- 3 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Principal Enhanced	2.50	246.62	71.13	2.97	1.44	-1.43	0.90	4.73
NCREIF Fund Index	0.00	100.00	100.00	0.00	N/A	-2.14	1.00	5.38

listorical Statistics	- 5 Years							
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
incipal Enhanced	2.58	129.22	71.13	3.42	1.35	0.41	1.04	3.66
CREIF Fund Index	0.00	100.00	100.00	0.00	N/A	0.01	1.00	4.17

omparative Performance						
	QTR	FYTD	1 YR	3 YR	5 YR	10 YR
nployees' Total Fund	4.79	11.50	10.26	13.82	9.04	8.82
Sioux Falls Total Policy	5.86	12.42	10.72	14.41	8.93	8.99
tal Domestic Equity	6.46	10.54	13.14	20.12	13.85	13.02
Russell 3000 Index	8.18	14.40	17.41	24.12	15.74	14.71
GI R1000 Index Fund	7.99	14.57	17.71	24.61	15.95	N/A
Russell 1000 Index	7.99	14.60	17.75	24.64	15.99	15.04
amplain Mid Cap	-0.31	1.92	3.36	10.29	6.35	N/A
Russell Midcap Index	5.33	10.42	11.11	17.69	12.66	11.39
GI S&P 400	5.55	5.77	6.13	15.85	13.62	10.84
&P MidCap 400 Index	5.55	5.76	6.13	15.84	13.61	10.82
Rowe Price	8.29	6.00	6.01	11.44	11.68	9.87
Russell 2000 Value Index	12.60	9.04	7.88	13.56	14.59	9.23
mmit Creek	2.22	-1.15	3.74	7.55	6.75	10.51
tussell 2000 Growth Index	12.19	11.65	13.56	16.68	8.41	9.90

	QTR	FYTD	1 YR	3 YR	5 YR	10 YR
Total International Equity	6.34	26.52	15.98	20.91	11.29	8.31
MSCI AC World ex USA (Net)	6.89	26.02	16.45	20.67	10.26	8.23
Oodge & Cox International Stock	7.75	31.86	20.65	22.82	N/A	N/A
MSCI EAFE Index	4.83	25.72	15.58	22.33	11.71	8.70
MFS	1.64	19.28	9.67	19.77	10.57	9.34
MSCI EAFE Growth Index (Net)	2.23	18.55	7.76	17.84	6.64	7.92
/anguard EM	11.76	29.65	18.62	19.21	8.64	8.80
MSCI Emerging Markets (Net) Index	10.64	27.53	17.32	18.21	7.02	7.99
Total Domestic Fixed Income	2.24	6.14	3.12	4.98	0.17	2.29
Blmbg. U.S. Aggregate Index	2.03	6.13	2.88	4.93	-0.45	1.84
Sioux Falls Blended Fixed Income Policy	1.67	5.80	3.46	5.06	0.24	2.06
Schroder Core Value	2.39	6.15	3.17	5.05	0.50	2.26
Bloomberg Intermediate US Govt/Credit Idx	1.51	5.70	4.01	5.18	0.81	2.10
Baird Core Plus	2.15	6.29	3.46	N/A	N/A	N/A
Blmbg. U.S. Aggregate Index	2.03	6.13	2.88	4.93	-0.45	1.84
ITGI Government / Credit	1.92	5.94	2.70	4.87	-0.58	2.00
Blmbg. U.S. Gov't/Credit	1.91	5.93	2.67	4.87	-0.61	1.99
otal Real Estate	1.47	4.11	5.72	-5.13	3.62	4.85
NCREIF Fund Index-ODCE (EW) (Net)	0.46	2.15	3.01	-6.41	2.75	4.41
PGIM	1.08	3.80	5.56	-5.55	2.85	4.46
NCREIF Fund Index-ODCE (VW)	0.73	2.84	4.04	-5.36	3.48	5.04
Principal Enhanced Property Fund, LP	2.55	4.98	6.26	-4.13	5.22	N/A
NCREIF Fund Index-ODCE (EW) (Net)	0.46	2.15	3.01	-6.41	2.75	4.41
Cash	1.03	3.12	4.11	4.78	2.98	2.03
90 Day U.S. Treasury Bill	1.08	3.17	4.38	4.77	2.98	2.07

Comparative Performance						
	QTR	FYTD	1 YR	3 YR	5 YR	10 YR
irefighters' Total Fund	4.82	11.58	10.34	13.87	9.06	8.83
Sioux Falls Total Policy	5.86	12.42	10.72	14.41	8.93	8.99
otal Domestic Equity	6.47	10.54	13.11	20.08	13.82	13.00
Russell 3000 Index	8.18	14.40	17.41	24.12	15.74	14.71
ITGI R1000 Index Fund	7.99	14.57	17.71	24.61	15.94	N/A
Russell 1000 Index	7.99	14.60	17.75	24.64	15.99	15.04
hamplain Mid Cap	-0.30	1.95	3.38	10.30	6.34	N/A
Russell Midcap Index	5.33	10.42	11.11	17.69	12.66	11.39
TGI S&P 400	5.55	5.77	6.13	15.85	13.62	10.83
S&P MidCap 400 Index	5.55	5.76	6.13	15.84	13.61	10.82
Rowe Price	8.29	6.00	6.01	11.44	11.68	9.87
Russell 2000 Value Index	12.60	9.04	7.88	13.56	14.59	9.23
ummit Creek	2.23	-1.16	3.73	7.53	6.74	10.49
Russell 2000 Growth Index	12.19	11.65	13.56	16.68	8.41	9.90

	QTR	FYTD	1 YR	3 YR	5 YR	10 YR
Total International Equity	6.32	26.47	15.93	20.90	11.27	8.30
MSCI AC World ex USA (Net)	6.89	26.02	16.45	20.67	10.26	8.23
Dodge & Cox International Stock	7.75	31.86	20.65	22.82	N/A	N/A
MSCI EAFE Index	4.83	25.72	15.58	22.33	11.71	8.70
MFS	1.64	19.28	9.67	19.77	10.57	9.34
MSCI EAFE Growth Index (Net)	2.23	18.55	7.76	17.84	6.64	7.92
/anguard EM	11.76	29.65	18.62	19.21	8.64	8.80
MSCI Emerging Markets (Net) Index	10.64	27.53	17.32	18.21	7.02	7.99
Fotal Domestic Fixed Income	2.23	6.15	3.13	4.96	0.16	2.28
Blmbg. U.S. Aggregate Index	2.03	6.13	2.88	4.93	-0.45	1.84
Sioux Falls Blended Fixed Income Policy	1.67	5.80	3.46	5.06	0.24	2.06
Schroder Core Value	2.38	6.18	3.20	5.02	0.48	2.19
Bloomberg Intermediate US Govt/Credit Idx	1.51	5.70	4.01	5.18	0.81	2.10
Baird Core Plus	2.15	6.29	3.46	N/A	N/A	N/A
Blmbg. U.S. Aggregate Index	2.03	6.13	2.88	4.93	-0.45	1.84
NTGI Government / Credit	1.92	5.94	2.71	4.87	-0.57	2.00
Blmbg. U.S. Gov't/Credit	1.91	5.93	2.67	4.87	-0.61	1.99
otal Real Estate	1.47	4.11	5.72	-5.13	3.61	4.85
NCREIF Fund Index-ODCE (EW) (Net)	0.46	2.15	3.01	-6.41	2.75	4.41
PGIM	1.08	3.80	5.56	-5.55	2.85	4.46
NCREIF Fund Index-ODCE (VW)	0.73	2.84	4.04	-5.36	3.48	5.04
Principal Enhanced Property Fund, LP	2.55	4.98	6.26	-4.13	5.22	N/A
NCREIF Fund Index-ODCE (EW) (Net)	0.46	2.15	3.01	-6.41	2.75	4.41
Cash	1.03	3.13	4.09	4.76	2.97	2.01
90 Day U.S. Treasury Bill	1.08	3.17	4.38	4.77	2.98	2.07

**Active Return** 

- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.

Alpha

- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.

Beta

- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.

Consistency

- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.

Distributed to Paid In (DPI)

- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.

**Down Market Capture** 

- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance

Downside Risk

- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.

**Excess Return** 

- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.

**Excess Risk** 

- A measure of the standard deviation of a portfolio's performance relative to the risk free return.

Information Ratio

- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.

Public Market Equivalent (PME)

- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.

R-Squared

- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.

Return

- Compounded rate of return for the period.

**Sharpe Ratio** 

- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.

**Standard Deviation** 

- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.

Total Value to Paid In (TVPI)

- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life

**Tracking Error** 

- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.

**Treynor Ratio** 

- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.

**Up Market Capture** 

- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

Mariner Institutional compiled this report for the sole use of the client for which it was prepared. Mariner Institutional is responsible for evaluating the performance results of the Total Fund along with the investment advisors by comparing their performance with indices and other related peer universe data that is deemed appropriate. Mariner Institutional uses the results from this evaluation to make observations and recommendations to the client. Mariner Institutional uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. Mariner Institutional analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides Mariner Institutional with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides Mariner Institutional with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause Mariner Institutional to believe that the information presented is significantly misstated.

This performance report is based on data obtained by the client's custodian(s), investment fund administrator, or other sources believed to be reliable. While these sources are believed to be reliable, the data providers are responsible for the accuracy and completeness of their statements. Clients are encouraged to compare the records of their custodian(s) to ensure this report fairly and accurately reflects their various asset positions.

The strategies listed may not be suitable for all investors. We believe the information provided here is reliable, but do not warrant or guarantee its accuracy or completeness. Past performance is not an indication of future performance. Any information contained in this report is for informational purposes only and should not be construed to be an offer to buy or sell any securities or any investment advisory services.

Please note that Neuberger Berman (NB) owns a non-controlling minority stake in Mariner. Certain NB strategies may hold an allocation to the investment in Mariner. For specific impacted strategies, please reach out to your investment consultant or Mariner Institutional at institutionalcompliance@mariner.com

Additional information included in this document may contain data provided by index databases, public economic sources, and the managers themselves.

This document may contain data provided by Bloomberg.

This document may contain data provided by Standard and Poor's. Nothing contained within any document, advertisement or presentation from S&P Indices constitutes an offer of services in jurisdictions where S&P Indices does not have the necessary licenses. All information provided by S&P Indices is impersonal and is not tailored to the needs of any person, entity or group of persons. Any returns or performance provided within any document is provided for illustrative purposes only and does not demonstrate actual performance. Past performance is not a guarantee of future investment results.

This document may contain data provided by MSCI, Inc. Copyright MSCI, 2017. Unpublished. All Rights Reserved. This information may only be used for your internal use, may not be reproduced or disseminated in any form and may not be used to create any financial instruments or products or any indices. This information is provided on an "as is" basis and the user of this information assumes the entire risk of any use it may make or permit to be made of this information. Neither MSCI, any of its affiliates or any other person involved in or related to compiling, computing or creating this information makes any express or implied warranties or representations with respect to such information or the results to be obtained by the use thereof, and MSCI, its affiliates and each such other person hereby expressly disclaim all warranties (including, without limitation, all warranties of originality, accuracy, completeness, timeliness, non-infringement, merchantability and fitness for a particular purpose) with respect to this information. Without limiting any of the foregoing, in no event shall MSCI, any of its affiliates or any other person involved in or related to compiling, computing or creating this information have any liability for any direct, indirect, special, incidental, punitive, consequential or any other damages (including, without limitation, lost profits) even if notified of, or if it might otherwise have anticipated, the possibility of such damages.

This document may contain data provided by Russell Investment Group. Russell Investment Group is the source owner of the data contained or reflected in this material and all trademarks and copyrights related thereto. The material may contain confidential information and unauthorized use, disclosure, copying, dissemination or redistribution is strictly prohibited. This is a user presentation of the data. Russell Investment Group is not responsible for the formatting or configuration of this material or for any inaccuracy in presentation thereof.

This document may contain data provided by Morningstar. All rights reserved. Use of this content requires expert knowledge. It is to be used by specialist institutions only. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied, adapted or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information, except where such damages or losses cannot be limited or excluded by law in your jurisdiction. Past financial performance is not quarantee of future results.

### \*IMPORTANT DISCLOSURE INFORMATION RE COALITION GREENWICH BEST INVESTMENT CONSULTANT AWARD (formerly known as the Greenwich Quality Leader Award):

The awards are not indicative of any future performance. The awards or any other rankings and/or recognition by unaffiliated rating services and/or publications should not be construed as a guarantee that a client will experience a certain level of results or satisfaction, nor should it be construed as a current or past endorsement by any of our clients. No fee was paid to participate in this award survey.

The 2024-25 award was issued in February 2025, based on data from February to September of 2024. The 2023 award was issued in April 2024, based on data from Feb to November of 2022. The 2022 award was issued in April 2023, based on data from Feb to November of 2022. The 2021 award was issued in April of 2022, based on data from July to October 2021. Data was collected via interviews conducted by Coalition Greenwich. The 2024 and 2023 awards were issued to Mariner Institutional (formerly AndCo Consulting). The 2021 and 2022 awards were issued to AndCo, prior to becoming Mariner Institutional. The methodology: For the 2024-25 Coalition Greenwich Best Investment Consultant Award for Overall U.S. Investment Consultant Award for Overall U.S. Investment Consultant Award for Overall U.S. Investment Consultants – Between February and November 2023, Coalition Greenwich Best Investment Consultant Award for Overall U.S. Investment Consultant Award for Overall U.S. Investment Consultant Award for Overall U.S. Investment Consultants – Between February and November 2023, Coalition Greenwich Best Investment Consultant Award for Overall U.S. Investment Consultants – Between February and November 2023, Coalition Greenwich Best Investment Consultant Award for Overall U.S. Investment Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. For the 2021 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consultants – Between July and October 2021, Coalition Greenwich conducted interviews with

### MARINER

*Access* to a wealth of knowledge and solutions.