

Firefighters' Pension Fund
Asset Allocation and Manager Structure
Net Assets and Accruals
30-Sep-20

	Actual Allocation	Actual %	Target %	Target Allocation	Target Range	Over/(Under) Funding
U.S. Equity Large Cap	\$ 56,780,674	31.4%	30.0%		27% - 33%	\$ 2,498,877
NT R1000 (Transition Account)	56,780,674	31.4%	30.0%	54,281,797		2,498,877
U.S. Equity Mid & Small Cap	30,423,633	16.8%	16.0%		14% - 18%	1,473,341
Summit Creek (small growth)	6,117,590	3.4%	3.0%	5,428,180		689,410
T Rowe Price (small value)	5,329,164	2.9%	3.0%	5,428,180		(99,015)
Champlain (mid blend)	9,687,250	5.4%	5.0%	9,046,966		640,284
NTQA S&P 400 Index (mid blend)	9,289,628	5.1%	5.0%	9,046,966		242,662
U.S. Bonds	44,943,519	24.8%	25.0%		22% - 28%	(291,311)
Schroders Intermediate Duration	32,307,033	17.9%	17.5%	31,664,381		642,651
NTGI G/C Bond Index	12,636,486	7.0%	7.5%	13,570,449		(933,963)
International Equities	36,401,491	20.1%	22.0%		19% - 25%	(3,405,160)
Vanguard Emerging International	8,866,477	4.9%	5.5%	9,951,663		(1,085,186)
MFS International Equity (growth)	15,798,966	8.7%	8.25%	14,927,494		871,472
Templeton Institutional (value)	11,736,048	6.5%	8.25%	14,927,494		(3,191,446)
Real Estate	12,358,085	6.8%	7.0%		5% - 10%	(307,668)
Prudential Real Estate	8,759,221	4.8%	5.0%	9,046,966		(287,745)
Principal Enhanced Property	3,598,864	2.0%	2.0%	3,618,786		(19,923)
Cash	31,921	0.0%	0.0%	-	-	31,921
TOTAL	\$ 180,939,322	100%	100%			\$ 0