

**Firefighters' Pension Fund**  
**Asset Allocation and Manager Structure**  
**Net Assets and Accruals**  
**31-Dec-20**

	Actual Allocation	Actual %	Target %	Target Allocation	Target Range	Over/(Under) Funding
<b>U.S. Equity</b>	<b>\$ 100,432,971</b>	<b>49.8%</b>	<b>46.0%</b>	<b>92,757,579</b>	<b>30% - 55%</b>	<b>7,675,392</b>
US Broad Market Index (NTGI R1000)	64,184,002	31.8%	30.0%	60,494,073	25% - 35%	3,689,929
US Midcap Equity	22,237,470	11.0%	10.0%	20,164,691	5%-15%	2,072,779
Champlain (blend)	11,187,552	5.5%	5.0%	10,082,346		1,105,207
NTGI S&P 400 Index	11,049,918	5.5%	5.0%	10,082,346		967,572
US Sall Cap Equity	14,011,499	6.9%	6.0%	12,098,815	0% - 10%	1,912,684
Summit Creek (growth)	7,180,764	3.6%	3.0%	6,049,407		1,131,357
T Rowe Price (value)	6,830,735	3.4%	3.0%	6,049,407		781,327
<b>International Equity</b>	<b>43,342,256</b>	<b>21.5%</b>	<b>22.0%</b>	<b>44,362,320</b>	<b>19% - 25%</b>	<b>(1,020,065)</b>
Broad ACWI x-US Core	32,402,261	16.1%	16.5%	33,271,740	10% - 20%	(869,479)
MFS International Equity (growth)	18,005,842	8.9%	8.25%	16,635,870		1,369,972
Templeton Institutional (value)	14,396,419	7.1%	8.25%	16,635,870		(2,239,451)
Emerging Markets Equity (Vanguard)	10,939,995	5.4%	5.5%	11,090,580		(150,585)
<b>Fixed Income</b>	<b>45,347,350</b>	<b>22.5%</b>	<b>25.0%</b>	<b>50,411,728</b>	<b>20% - 30%</b>	<b>(5,064,378)</b>
US Core Intermediate (Schroders)	32,605,750	16.2%	17.5%	35,288,209	12% - 25%	(2,682,459)
US Government/Credit (NTQI)	12,741,600	6.3%	7.5%	15,123,518	0% - 10%	(2,381,919)
<b>Real Estate</b>	<b>12,458,624</b>	<b>6.2%</b>	<b>7.0%</b>	<b>14,115,284</b>	<b>5% - 10%</b>	<b>(1,656,659)</b>
Open Ended Core (Prudential)	8,866,383	4.4%	5.0%	10,082,346	2% - 10%	(1,215,962)
Open Ended Value Add (Principal)	3,592,241	1.8%	2.0%	4,032,938	0% - 5%	(440,697)
<b>Cash</b>	<b>65,710</b>	<b>0.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>65,710</b>
<b>TOTAL</b>	<b>\$ 201,646,910</b>	<b>100%</b>	<b>100%</b>			<b>\$ (0)</b>

**Transactions:**

US Largecap Index (NTGI R1000)	(250,000.00)
Champlain (blend)	(250,000.00)
NTGI S&P 400 Index	(500,000.00)
Summit Creek (growth)	(500,000.00)