

Firefighters' Pension Fund
Asset Allocation and Manager Structure
Net Assets and Accruals
30-Jun-20

	Actual Allocation	Actual %	Target %	Target Allocation	Target Range	Over/(Under) Funding
U.S. Equity Large Cap	\$ 52,575,449	30.4%	30.0%		27% - 33%	\$ 662,198
Cooke & Bieler (value)	15,824,657	9.1%	10.0%	17,304,417		(1,479,760)
Sawgrass (growth)	18,866,088	10.9%	10.0%	17,304,417		1,561,671
NTGI S&P 500 Index	17,884,703	10.3%	10.0%	17,304,417		580,286
U.S. Equity Mid & Small Cap	28,675,751	16.6%	16.0%		14% - 18%	988,684
Summit Creek (small growth)	5,748,390	3.3%	3.0%	5,191,325		557,064
T Rowe Price (small value)	5,063,023	2.9%	3.0%	5,191,325		(128,302)
Champlain (mid blend)	8,997,308	5.2%	5.0%	8,652,208		345,099
NTQA S&P 400 Index (mid blend)	8,867,031	5.1%	5.0%	8,652,208		214,822
U.S. Bonds	44,676,949	25.8%	25.0%		22% - 28%	1,415,907
Schroders Intermediate Duration	32,133,612	18.6%	17.5%	30,282,730		1,850,882
NTGI G/C Bond Index	12,543,337	7.2%	7.5%	12,978,313		(434,975)
International Equities	34,712,733	20.1%	22.0%		19% - 25%	(3,356,984)
Vanguard Emerging International	8,208,338	4.7%	5.5%	9,517,429		(1,309,091)
MFS International Equity (growth)	14,891,515	8.6%	8.25%	14,276,144		615,371
Templeton Institutional (value)	11,612,881	6.7%	8.25%	14,276,144		(2,663,263)
Real Estate	12,402,544	7.2%	7.0%		5% - 10%	289,452
Prudential Real Estate	8,737,152	5.0%	5.0%	8,652,208		84,943
Principal Enhanced Property	3,665,393	2.1%	2.0%	3,460,883		204,509
Cash	743	0.0%	0.0%	-	-	743
TOTAL	\$ 173,044,170	100%	100%			\$ 0