

Firefighters' Pension Fund
Asset Allocation and Manager Structure
Net Assets and Accruals
31-Dec-23

	Actual Allocation	Actual %	Target %	Target Allocation	Target Range	Over/(Under) Funding
US Equity	\$ 99,765,579	47.3%	45.0%	94,900,671	30% - 55%	4,864,908
US Largecap Index (NTGI R1000)	66,426,783	31.5%	29.0%	61,158,210	25% - 35%	5,268,573
US Midcap Equity	21,480,848	10.2%	10.0%	21,089,038	5%-15%	391,810
Champlain (blend)	10,872,510	5.2%	5.0%	10,544,519		327,991
NTGI S&P 400 Index	10,608,338	5.0%	5.0%	10,544,519		63,819
US Small Cap Equity	11,857,948	5.6%	6.0%	12,653,423	1% - 10%	(795,475)
Summit Creek (growth)	5,824,999	2.8%	3.0%	6,326,711		(501,713)
T Rowe Price (value)	6,032,949	2.9%	3.0%	6,326,711		(293,762)
International Equity	44,904,307	21.3%	21.0%	44,286,980	17% - 27%	617,327
Broad ACWI x-US Core	35,379,031	16.8%	16.5%	34,796,913	12% -22%	582,119
MFS International (growth)	17,741,461	8.4%	8.25%	17,398,456		343,005
Dodge Cox (value)	17,637,570	8.4%	8.25%	17,398,456		239,114
Emerging Markets (Vanguard)	9,525,276	4.5%	4.5%	9,490,067	2% - 9%	35,209
Fixed Income	49,545,933	23.5%	24.0%	50,613,691	20% - 30%	(1,067,759)
US Core Intermediate (Schroders)	35,587,080	16.9%	17.0%	35,851,365	10% - 25%	(264,285)
US Government/Credit (NTQI)	13,958,853	6.6%	7.0%	14,762,327	2% - 12%	(803,474)
Real Estate	16,388,668	7.8%	10.0%	21,089,038	5% - 15%	(4,700,370)
Open Ended Core (Prudential)	11,396,066	5.4%	7.0%	14,762,327	3% - 11%	(3,366,261)
Open Ended Value Add (Principal)*	4,992,602	2.4%	3.0%	6,326,711	0% - 6%	(1,334,109)
Cash	285,893	0.1%	0.0%	-	-	285,893
TOTAL	\$ 210,890,380	100%	100%			\$ 0

Transactions: