

**Firefighters' Pension Fund**  
**Asset Allocation and Manager Structure**  
**Net Assets and Accruals**  
**31-Mar-24**

	Actual Allocation	Actual %	Target %	Target Allocation	Target Range	Over/(Under) Funding
<b>US Equity</b>	<b>\$ 106,233,561</b>	<b>48.7%</b>	<b>45.0%</b>	<b>98,072,415</b>	<b>30% - 55%</b>	<b>8,161,146</b>
US Largecap Index (NTGI R1000)	70,152,801	32.2%	29.0%	63,202,223	25% - 35%	6,950,578
US Midcap Equity	23,596,387	10.8%	10.0%	21,793,870	5%-15%	1,802,517
Champlain (blend)	11,931,023	5.5%	5.0%	10,896,935		1,034,088
NTGI S&P 400 Index	11,665,364	5.4%	5.0%	10,896,935		768,429
US Small Cap Equity	12,484,374	5.7%	6.0%	13,076,322	1% - 10%	(591,948)
Summit Creek (growth)	6,214,154	2.9%	3.0%	6,538,161		(324,007)
T Rowe Price (value)	6,270,220	2.9%	3.0%	6,538,161		(267,941)
<b>International Equity</b>	<b>46,518,345</b>	<b>21.3%</b>	<b>21.0%</b>	<b>45,767,127</b>	<b>17% - 27%</b>	<b>751,218</b>
Broad ACWI x-US Core	36,771,766	16.9%	16.5%	35,959,886	12% -22%	811,880
MFS International (growth)	18,581,676	8.5%	8.25%	17,979,943		601,733
Dodge Cox (value)	18,190,090	8.3%	8.25%	17,979,943		210,147
Emerging Markets (Vanguard)	9,746,579	4.5%	4.5%	9,807,242	2% - 9%	(60,662)
<b>Fixed Income</b>	<b>49,268,326</b>	<b>22.6%</b>	<b>24.0%</b>	<b>52,305,288</b>	<b>20% - 30%</b>	<b>(3,036,962)</b>
US Core Intermediate (Schroders)	35,412,337	16.2%	17.0%	37,049,579	10% - 25%	(1,637,242)
US Government/Credit (NTQI)	13,855,989	6.4%	7.0%	15,255,709	2% - 12%	(1,399,720)
<b>Real Estate</b>	<b>15,834,816</b>	<b>7.3%</b>	<b>10.0%</b>	<b>21,793,870</b>	<b>5% - 15%</b>	<b>(5,959,054)</b>
Open Ended Core (Prudential)	10,962,414	5.0%	7.0%	15,255,709	3% - 11%	(4,293,295)
Open Ended Value Add (Principal)*	4,872,402	2.2%	3.0%	6,538,161	0% - 6%	(1,665,759)
<b>Cash</b>	<b>83,653</b>	<b>0.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>83,653</b>
<b>TOTAL</b>	<b>\$ 217,938,701</b>	<b>100%</b>	<b>100%</b>			<b>\$ 0</b>

**Transactions:**

US Largecap Index	(3,000,000)
Real Estate Dividends	(375,000)
Transfer to City Cash Account	3,375,000