


MINUTES	Thursday March 14 th , 2024 At 12:00pm	
Human Relations Commission Meeting	Commission Room 1st Floor—City Hall 224 West Ninth Street Sioux Falls, South Dakota	

BOARD MEMBERS PRESENT: Delibasic, Jackson, Joyce, Grode-Wolters, Smith, Burke, Bannister, Yemem

BOARD MEMBERS ABSENT: Stewart, Libengood

STAFF PRESENT: Mulder, Stansell

CALL TO ORDER

A quorum being present, the meeting was called to order at 12:03pm.

ADOPT AGENDA

A motion was made by Joyce and seconded by Smith to adopt the agenda. Motion carried.

APPROVAL OF MINUTES

A motion was made by Delibasic and seconded by Joyce to approve the minutes from the February 2024 meeting. Motion carried.

OFFICE UPDATES

Case Panel Reviews

Stansell advised that case panel rotations have been shuffled for 2024 and shared a reminder that a case panel does not constitute a quorum.

Mediation Contract

Mulder shared that Derald Wiehl, who was previously contracted for mediation, has retired. Joyce has agreed to handle mediations moving forward and will recuse herself from the panel of any unsuccessful mediations. Burke expressed concerns about perceived conflict of interest. Mulder indicated that it had been approved by the administration, but would revisit the conversation to verify.

ANY BUSINESS OR PENDING ISSUES TO BE BROUGHT BEFORE THE BOARD

HRC Creating PSA to be Aired by Midco

Bannister has discussed broadcasting a 30 second PSA for HRC with team at Midco. There would be no cost as Midco would sponsor the PSA. Further discussion on the content will take place during or after strategic planning. Staff will consult with City Communications to determine whether CityLink can produce the PSA.

Cinco de Mayo Fiesta & Festival of Cultures

Bannister shared that Cinco de Mayo Fiesta is May 11th from 11am-7pm. Commissioners Grode-Wolters, Delibasic, Burke, and Bannister indicated availability for Cinco de Mayo. Staff will submit application. Festival of Cultures is on June 8th. Joyce noted that Festival of Cultures and Pride are on the same day this year. Commissioners are permitted to take initiative to send emails to former Commissioners to gauge interest in participating in outreach at their discretion. Staff encouraged awareness of bandwidth and capacity of existing members prior to outsourcing engagement. Commission will table discussion on Festival of Cultures/Pride until coverage is ensured prior to registration.

THINK3D STRATEGIC PLANNING SESSION

Grode-Wolters shared reminder that Strategic Planning is scheduled on March 28th, 2024, from 1pm-5pm. All Commissioners present at this meeting plan to attend. Staff reminded Commissioners to review prework and complete what they can on the worksheet. Vaney will go over the worksheet at the session.

OPEN BOARD DISCUSSION/UPDATES FROM COMMISSIONERS

Jackson sought to clarify goals of strategic planning session. Grode-Wolters expressed hope to obtain alignment on ideas and priorities as a Commission and create a structured plan to achieve specific objectives. Joyce inquired about the current vacancy. Staff indicated there are applications pending review. Bannister would like to look at eligibility requirements during planning process – staff shared that the registered voting requirement is outlined in City Ordinance. Bannister noted Black Chamber of Commerce will speak to the Commission but will be at later date TBD.

PUBLIC INPUT

No public was present for public input.

NEXT MEETING

Strategic Planning Session: March 28th, 2024 @ 1:00pm in City Hall Dakota Room #201
Regular Meeting: April 11th, 2024 @ 12:00pm in City Hall 1st Floor Commission Room

ADJOURNMENT

A motion was made by Joyce and seconded by Burke to adjourn the meeting.
Meeting adjourned at 1:03pm.

Respectfully submitted,

Sage Stansell
Housing Intake Specialist