

<b>MINUTES</b>	Thursday, November 9th at 11:00am	
Human Relations Commission Meeting	Commission Room 1st Floor—City Hall 224 West Ninth Street Sioux Falls, South Dakota	

**BOARD MEMBERS PRESENT:**

Kassidi Smith, Meghann Joyce, Megan Grode-Wolters, Vicki Stewart, Sheku Bannister, Tajuan Jackson, Elmar Delibasic, Nassir Yemam, Tony Burke

**BOARD MEMBERS ABSENT:** Anny Libengood

**STAFF PRESENT:** Sage Stansell, Lyndsey Meier, Dave Pfeifle

**CALL TO ORDER**

A quorum being present, the meeting was called to order at 11:06am. M/S/C by Commissioner Joyce, Commissioner Stewart to approve agenda.

**APPROVAL OF MINUTES**

M/S/C by Commissioner Joyce, Commissioner Bannister to approve minutes from the October 2023 meeting.

**HRC STRATEGIC PLANNING**

- Staff prepared a presentation to facilitate the strategic planning session. The answers received to the prep survey as requested informed a baseline for certain discussion points in planning.
- Pfeifle shared that a new HRC Attorney has been selected and will partake in the planning portion after the Commission discusses prep work for strategic planning. Pfeifle suggested that HRC will have full support from administration.
- Commission agrees its mission should be focused around promoting, educating and advocating community as opposed to the words eliminating discrimination. Communications and Outreach Committee will draft options.
- Commission chose to have an external facilitator run a strategic planning session. City staff will work to find someone who is able to perform this task for the commission in the next couple of months. Commission should complete the survey so common themes can be identified.
- Commission agreed clearer direction and objectives from the city would be helpful in living out mission of HRC going forward and has requested that be a top focus.
- Commission would like to identify key community partners and organizations that fully understand and assist in carrying out HRC mission.

- After clear objectives and direction, the Commission will be able to plan events and community involvement better to meet those objectives.

**BUSINESS OR PENDING ISSUES BROUGHT BEFORE THE BOARD**

- Commissioner Stewart shared information about her visit to Eat Well Market and what need that is filling in our community.
- In regards to agenda, Commission discussed the removal of certain subcommittee updates for the time being, such as the Mapping Tool and Chapter 98 updates.

**GUEST SPEAKERS**

Mark Blackburn, former VP Dean of Students at Augustana College and now doing his own consultant work at Establishing Sustainable Connections, spoke to the Commission about the value and power of community and human connections. He spoke about his focus on supporting youth in our community, specifically with social/emotional wellbeing. Mark asked the Commission to share opportunities for community support, in which our volunteer ambassador program, community trainings for students and landlords and special events were mentioned.

**PUBLIC INPUT**

None.

**NEXT MEETING**

Thursday, December 14<sup>th</sup> 12:00-1:00pm

**ADJOURNMENT**

M/S/C by Commissioner Smith, Commissioner Stewart to adjourn the meeting at 12:54 pm.

Respectfully submitted,

Kassidi Smith- Secretary