


MINUTES	Thursday, November 14th at 12:00pm	
Human Relations Commission Meeting	City Hall 1 st Floor Attorney's Conference Room 224 West Ninth Street Sioux Falls, South Dakota	

BOARD MEMBERS PRESENT:

Sheku Bannister, Elmar Delibasic, Vicki Stewart, Kassidi Smith, Amber Corey, Tajuan Jackson, Anny Libengood (virtual), Megan Grode Wolters (virtual)

BOARD MEMBERS ABSENT: None

STAFF PRESENT: Amber Mulder, Lyndsey Meier

CALL TO ORDER

A quorum being present, the meeting was called to order at 12:02pm. M/S/C by Commissioner Smith, Commissioner Delibasic to approve agenda.

APPROVAL OF MINUTES

M/S/C by Commissioner Delibasic, Commissioner Stewart to approve minutes from the October 2024 meeting.

PUBLIC INPUT

None.

OFFICE UPDATES

- A. HRC Refresher- Purpose of the Commission, staff will send copy of slideshow refresher to commissioners.
- B. Meier shared an update on DAARB. They are currently fundraising and seeking sponsorships for next year's 35th ADA Celebration in partnership with ADA Sioux Falls. Event will be held on Saturday, July 26, 2025.
- C. Civil Rights Update. Meier shared a case out of North Dakota that EEOC has filed suit against Mail Haulers Inc. alleging disability discrimination. The suit was filed after first trying to resolve the matter through conciliation.

REPORT OF COMMITTEES

- A. Communications and Outreach (Chair Bannister, Stewart, Smith)
 - Parade of Lights on Friday, November 29th. Commissioners will make signs and Meier will publish a notice of quorum. Delibasic, Smith, Jackson, Grode Wolters, and Corey have volunteered to participate.

B. PSA

- A more basic PSA will be designed and presented for approval in order to get something to the community in a timelier manner.

C. HRC Annual Planning

- Committee members will reach out again to groups planning MLK event to see how best we can be involved. Meier will publish notice of quorum.

OLD BUSINESS

- A. Commissioners will send thoughts and recommendations on how onboarding process for HRC can be improved.
- B. Mulder shared changes to the Chapter 98 revisions. HRC terms will decrease from 5-years to 3-year terms, membership with decrease from 11 members to 7, and DAARB and HRC will remain separate boards and not merge at this time.

NEXT MEETING

Thursday, January 9th at 12:00pm. The Commission elected to cancel it's December meeting because of holiday schedules.

ADJOURNMENT

M/S/C by Commissioner Corey, Commissioner Stewart to adjourn the meeting at 1:04 pm.

Respectfully submitted,

Kassidi Smith, Secretary