

**Civil Service Board
MINUTES**

City Hall
First Floor – Mayor’s Conference Room
12:00 p.m.

Thursday, May 14, 2026

Members Present: Roesler, Barthel & Holmstrom
Members Absent: Disburg
Staff Present: Frey & Stulken
Staff Absent:

- 1) **The meeting was called to order at 12:07 p.m. on May 14, 2026.**
- 2) **A motion was made by Beth Roesler seconded by Doug Barthel to approve the March 11, 2026 meeting minutes.**

Motion passed unanimously

- 3) **A motion was made by Doug Barthel seconded by Beth Roesler to order the personnel actions recorded as set forth in Exhibit A.**

Motion passed unanimously

- 4) **A motion was made by Doug Barthel seconded by Beth Roesler to extend the eligibility lists as requested for the following positions:**

- a. **Promo/Transfer List Property Maintenance Inspector (9 Months)**

Motion passed unanimously

- 5) **A motion was made by Beth Roesler seconded by Doug Barthel to order the personnel actions recorded as set forth in Exhibit B.**

Motion passed unanimously

A motion was made by Doug Barthel seconded by Beth Roesler that the Civil Service Board enter Executive Session to discuss personnel issues at 12:13 p.m.

Motion passed unanimously

A motion was made by Beth Roesler seconded by Doug Barthel to exit Executive Session at 12:22 p.m.

Motion passed unanimously

- 6) **A motion was made by Doug Barthel seconded by Beth Roesler to order the disciplinary actions as set forth in Exhibit C to be recorded.**

Motion passed unanimously

- 7) **Public comment**

- 8) **Having no further business, a motion was made by Beth Roesler seconded by Doug Barthel to adjourn the meeting.**

Motion passed unanimously

Meeting was adjourned at 12:30 p.m.

The Board will meet on July 8, 2026 at 12:00 p.m. in the Human Resources 2nd Floor Dakota Room.

Respectfully submitted by Mandy Frey, Recording Officer

EXHIBIT A – May 14, 2026

Reporting period: February 16, 2026 – April 26, 2026

Advertising:

POSITION	POSITION
City Services Technician	Police Officer
Digital Content Supervisor	Purchasing Analyst
Engineering Program Manager	Risk Manager
Fire Captain	Street Maintenance Supervisor
Fire Inspector	Traffic Signal Technician
Firefighter	Utility Locator
Journey Lineworker	Vehicle/Equipment Service Worker
Lead Building Maintenance Worker	Water Distribution System Technician
Metro Emergency Communications Operator	Water Operator
Metro Shift Lead	

Eligibility Lists:

POSITION	ENTRANCE LIST	PROMO/ TRANSFER LIST	DATE ESTABLISHED	DATE EXPIRED	EXTEND Y/N
Utility Services and Parking Technician	202600013		2/25/2026	5/25/2026	N
Sewer Collection Technician	202600027		3/4/2026	6/4/2026	-
Landfill Equipment Operator	202600017		3/6/2026	6/6/2026	-
Water Service Technician	202600023		3/9/2026	6/9/2026	-
Property Maintenance Inspector		202600022A	3/10/2026	6/10/2026	Y (9 mos)
Licensed Practical Nurse	202600026		3/13/2026	6/13/2026	-
Metro Emergency Communications Operator	202500179		3/16/2026	-	-
Accountant	202600021		3/18/2026	6/18/2026	-
Wastewater Operator	202600028		3/19/2026	6/19/2026	-
Utility Locator	202600009		3/24/2026	6/24/2026	-
Water Operator	202600007		3/30/2026	6/30/2026	-
Journey Lineworker	202600031		4/3/2026	7/3/2026	-
Metro Shift Lead		202600041A	4/13/2026	-	-
City Services Technician (Parks & Recreation)	202600040		4/14/2026	7/14/2026	-
Fire Inspector		202600049A	4/23/2026	7/23/2026	-
Water Distribution System Technician	202600046		4/23/2026	7/23/2026	N

Classification Plan Amendments:

EO #	GROUP	ACTION	JOB TITLE	OCC CODE	SCALE
CSP-2026-1	Midmanagement	Add	Public Parking and Utility Billing Manager	542	D61
	Midmanagement	Delete	Public Parking and Utility Billing Manager	542	C52

EXHIBIT B – May 14, 2026

Reporting Period: February 16, 2026 – April 26, 2026

New Hires:

Eligibility List #	Name	Classification	Hire Date
202500170	Foss, Kiley	Library Associate	2/23/2026
202500196	Talmage, Megan	Engineering Technician	2/23/2026
202500188	Bouwman, Shannon	Licensed Practical Nurse	3/2/2026
202500192	Aberle, Alexandar	Custodial Worker	3/9/2026
202500179	Mechels, CarLee	Metro Emergency Communications Operator	3/16/2026
202500179	Houselog, Camryn	Metro Emergency Communications Operator	3/16/2026
202500179	Schotanus, Victoria	Metro Emergency Communications Operator	3/16/2026
202500179	Bettelyoun, Dominique	Metro Emergency Communications Operator	3/16/2026
202600003	Ledesma-Casiano, Ivonne	Metro Non-Emergency Communications Operator	3/16/2026
202600002	Ide, McKenzie	Police Records Technician	3/23/2026
202600002	Breyfogle, Nicole	Police Records Technician	3/23/2026
202500198	Harvey, Samantha	Animal Control Officer	3/23/2026
202500194	Engler, Tristan	Sewer Collection Technician	3/23/2026
202600009	Breuer, Nicholas	Utility Locator	3/30/2026
202600012	Disbrow, Ronald	Electrical Inspector	3/30/2026
202500187	Wendt, Meagan	Forensic Specialist	4/13/2026
202600013	Thompson, Jared	Utility Services and Parking Technician	4/13/2026
202600028	Tyler, Kelvin	Wastewater Operator	4/13/2026
202500194	Taylor, Alix	Sewer Collection Technician	4/20/2026
202600017	Barr, Jordan	Landfill Equipment Operator	4/20/2026

EXHIBIT B – May 14, 2026

Reporting Period: February 16, 2026 – April 26, 2026

Off Probation Entrance:

Eligibility List #	Name	Classification	Hire Date	Date Probation Completed
202400036	Wells, Priscilla	Library Associate	2/18/2025	2/18/2026
202400036	Kappenman, Kennedy	Library Associate	2/18/2025	2/18/2026
202400038	Vogel, Jonathon	Parking Patrol	2/18/2025	2/18/2026
202400001	Moen, Kasey	Metro Emergency Communications Operator	2/18/2025	2/18/2026
202400001	Gordon, Meaghan	Metro Emergency Communications Operator	2/18/2025	2/18/2026
202400001	Blankartz, Joseph	Metro Emergency Communications Operator	2/18/2025	2/18/2026
202400044	Krause, Joshua	Equipment Operator	2/18/2025	2/18/2026
10228000-10	Huber, Christopher	Police Officer	6/3/2024	2/20/2026
202400044	Allen, Jamie	Equipment Operator	2/24/2025	2/24/2026
202500019	Taylor, Heather	Recreation Program Coordinator	3/3/2025	3/3/2026
202500008	Quinteros, Tylor	Mechanic	3/10/2025	3/10/2026
202400061	Potter, Jacinda	Metro Non-Emergency Communications Operator	3/17/2025	3/17/2026
202500021	Hammer, Evan	Park Technician	3/17/2025	3/17/2026
202500013	Baumberger, Christopher	Electrician/Licensed	3/24/2025	3/24/2026
202500019	Peterson, Wendy	Recreation Program Coordinator	3/31/2025	3/31/2026
202500032	Heggeseth, Amanda	Senior Accountant	3/31/2025	3/31/2026
202500025	Pageler, Alexander	Radio Communications Specialist	4/7/2025	4/7/2026
202500027	Czmowski, Michael	Environmental Health Specialist	4/7/2025	4/7/2026
202500026	Erickson, Phillip	Parts & Inventory Specialist	4/7/2025	4/7/2026
202500034	Braak, Dylan	Vehicle/Equipment Service Worker	4/21/2025	4/21/2026
202500007	Prokop, Amy	Dental Hygienist	4/21/2025	4/21/2026

Promotions:

Eligibility List #	Name	Date Promoted	Former Classification	New Classification
202600006A	Selken, Kyle	2/16/2026	Sewer Collection Technician	Maintenance Mechanic
202600005	Staggs, Jacob	3/2/2026	Utility Locator	Traffic Sign Technician
202500044	Hill, Jeremy	3/16/2026	Fire Apparatus Operator	Fire Captain
202500110	Sanders, Jonathan	3/16/2026	Firefighter	Fire Apparatus Operator
202500044	Truckenmiller, Mathew	3/16/2026	Fire Apparatus Operator	Fire Captain
202500110	Blakeslee, Kyle	3/16/2026	Firefighter	Fire Apparatus Operator
202500149	Gage, Jesse	3/30/2026	Water Operator	Lead Water Operator

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Off Probation Promotional:

Eligibility List #	Name	Date Promoted	Former Classification	New Classification	Date Completed
202500044	Buys, Nathan	8/18/2025	Fire Apparatus Operator	Fire Captain	2/18/2026
202500111	Cockerham, Steven	9/29/2025	Water Distribution System Technician	Lead Water Distribution System Technician	3/29/2026
202400002	Schons, Timothy	9/29/2025	Firefighter	Fire Inspector	3/29/2026
202500096	Bruhn, Garrett	10/13/2025	Police Officer	Police Sergeant	4/13/2026
202500096	Mihajlovic, Danijel	10/13/2025	Police Officer	Police Sergeant	4/13/2026
202500110	Esser, Bradly	10/13/2025	Firefighter	Fire Apparatus Operator	4/13/2026
202500110	Bose, Derek	10/13/2025	Firefighter	Fire Apparatus Operator	4/13/2026

Transfers:

Eligibility List #	Name	Date Transferred	Former Classification	New Classification
202600004	Hanisch, Hailey	3/16/2026	Park Technician	Logistics Technician
202600022	Peterson, Seth	4/13/2026	Housing Program Specialist	Property Maintenance Inspector

Off Probation Transfers: None to report

Eligibility List #	Name	Date Transferred	Former Classification	New Classification	Date Completed
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Reassignments/Reclassifications:

Name	Date	Former Classification	New Classification
Buteyn, Isaac	2/16/2026	Engineering Project Manager	Engineering Project Manager P. E.
Watson, Eric	1/5/2026	Lead Wastewater Operator	Lead Wastewater Operator Cert
Nelson, Matthew	4/13/2026	Public Parking & Utility Billing Manager	Public Parking & Utility Billing Manager

EXHIBIT B – May 14, 2026

Reporting Period: February 16, 2026 – April 26, 2026

Separations:

Name	Separation Date	Hire Date	MOU	Classification
Voigt, Alex	2/20/2026	1/29/2018	PW/Water	Water Distribution System Technician
Schmidt, Michael	2/27/2026	2/27/2006	Fire	Fire Inspector
Bratten, Wendy	2/26/2026	4/17/2023	PW/Water	Utility Billing & Parking Technician
Gassama, Sarjo	2/27/2026	7/8/2024	PW/Water Reclamation	Wastewater Operator
Gibson, Amber	3/6/2026	2/12/2018	Human Resources	Risk Manager
Pike, Keith	3/13/2026	4/14/2014	Planning & Development Services	Electrical Inspector
Petersen, David	3/13/2026	9/16/2002	Fire	Fire Captain
Ausen, Shannon	3/13/2026	6/1/1992	Engineering	Engineering Program Manager
Greer, Shawn	3/14/2026	2/27/2006	Fire	Firefighter
Melstad, Korry	3/14/2026	10/1/2001	PW/Landfill	Landfill Equipment Operator
Cox, Ryan	3/14/2026	2/27/2006	Fire	Fire Captain
Trujillo, Ulises	3/21/2026	2/13/2023	Police	Police Officer
Purcell, Justin	3/25/2026	2/8/2021	Police	Police Officer
Huber, Victor	3/27/2026	8/13/2012	PW/Water	Lead Water Operator Certified
Bell, Teresa	4/9/2026	9/16/2024	Fire	Firefighter
Nussbaum, Paula	4/10/2026	3/12/1984	Parks & Recreation	City Services Technician
Nation, Tyler	4/11/2026	7/26/2021	Fire	Firefighter
Schable, Andrew	4/16/2026	1/25/2021	Fire	Firefighter
Galbreath, Shannon	4/24/2026	9/16/2002	Fire	Fire Inspector

Separations within Probation Period:

Name	Separation Date	Hire Date	MOU	Classification
Naatjes, Tony	2/27/2026	10/20/2025	PW/Water Reclamation	Wastewater Operator
Comparan, Brian	2/27/2026	2/9/2026	Fire	Firefighter
Foust-Newton, McKayla	3/1/2026	5/19/2025	Police	Police Officer
Haack, Carmen	3/6/2026	11/3/2025	Police	Police Records Technician
Bosch, Logan	3/11/2026	11/3/2025	PW/Water	Electrician
Vratonjic, Natasa	3/16/2026	2/9/2026	Fire	Firefighter
Nelson, Peter	3/20/2026	2/9/2026	Fire	Firefighter
Kappenman, Ryan	3/30/2026	1/6/2025	Fire	Firefighter
Sheppard, Megan	4/5/2026	5/19/2025	Police	Police Officer
Bettelyoun, Dominique	4/9/2026	3/16/2026	Fire/Metro	Metro Emergency Communications Operator
Schechinger, Julia	4/26/2026	10/27/2025	Police	Police Officer

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Layoffs: None to report

Name	Date	MOU	Classification
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Leave of Absence: None to report

Name	Date of Leave	Expiration Date	MOU	Classification
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