


MINUTES	Thursday, January 9, 2025 at 12:00pm	
Human Relations Commission Meeting	City Hall 1 st Floor Attorney's Conference Room 224 West Ninth Street Sioux Falls, South Dakota	

BOARD MEMBERS PRESENT:

Kassidi Smith, Elmar Delibasic, Megan Grode Wolters, Sheku Bannister (virtual), Vicki Stewart (virtual), Anny Libengood (virtual)

BOARD MEMBERS ABSENT: Amber Corey, Tajuan Jackson

STAFF PRESENT: Amber Mulder, Lyndsey Meier

CALL TO ORDER

A quorum being present, the meeting was called to order at 12:04pm. M/S/C by Commissioner Delibasic, Commissioner Smith to approve agenda.

APPROVAL OF MINUTES

M/S/C by Commissioner Delibasic, Commissioner Smith to approve minutes from the November 2024 meeting.

PUBLIC INPUT

None.

OFFICE UPDATES

- A. 2024 Annual Report. Human Relations Office fielded 380 new inquiries, which is a 52% decrease from 2023. Data shows that calls are more targeted, with lower number of calls for other City departments and nonjurisdictional matters. Housing still top inquiry with 65% of inquiries despite no new housing cases filed last year. More education may be needed in timeline for complaints so people realize they have six months to file. Human Relations facilitated 20 training sessions and participated in 8 community events last year. Parade of Lights visibility was estimated around 40,000 people.
- B. DAARB: Planning ADA 35 Year Celebration to be held July 26th at the Levitt. Currently fundraising towards \$50,000 goal.

REPORT OF COMMITTEES

- A. Communications and Outreach (Chair Bannister, Stewart, Smith)
 - No updates.

B. PSA (Delibasic, Bannister)

- Still waiting on City Communications Department. HRC to provide data and info for shift in materials presented. Meier will schedule meeting with subcommittee to finalize material for PSA.
- Commissioner Delibasic suggested contacting Keloland Living to do a story about HRC and will work with Commissioner Stewart on connecting with Kelo.
- Sign Campaign – will look into Brookings initiative and consider something similar. Goal is positive messaging about unity while also advertising HRC.

C. HRC Annual Planning (Grove Wolters, Corey)

- MLK event will look different this year due to not planning one singular event. Appears that various organizations including Augustana have events planned to celebrate that day/week. HRC will not be involved in planning or collaborating with another organization on an event this year.
- A list of events will be provided to HRC members to attend if able. Please don't forget to notify staff if you plan on attending so a notice of quorum can be published if necessary.

NEW BUSINESS

A. 2025 HRC Goals:

- Establishing bylaws
- Updates on Chapter 98 and how those revisions are progressing
- HRC T-shirts - confirm design with goal of ordering prior to DAARB's July event
- Special events and continuing to brainstorm an HRC Annual Event
- Marketing efforts - sign campaign, PSA, media opportunities

NEXT MEETING

Thursday, February 13th at 12:00pm.

ADJOURNMENT

M/S/C by Commissioner Smith, Commissioner Delibasic to adjourn the meeting at 12:56 pm.

Respectfully submitted,

Kassidi Smith, Secretary